



Archery Canada - Volunteer Recognition Policy

Approved by the Board of Directors

1) Overview

- 1.1. Archery Canada recognises the importance of volunteers to the sport of archery. There are two forms of recognition, special plaques and lapel pins.
- 1.2. Every year Archery Canada Annual Awards are given to volunteers nominated by the Provinces or Committees and voted on by the Archery Canada Board of Director. The wooden plaques are kept at the Archery Canada national office. The recipients receive individual keepsakes.
- 1.3. Archery Canada awards 3 levels of volunteer recognition pins presented to the individual recipient. Guidelines for pin nomination are as follows:

2) Volunteer Recognition Pins

- 2.1. Level Donor Terms:
 - a. Bronze Volunteer Recognition Pin can be awarded by a Club, Province or Archery Canada, pins are purchased by the Club or Province.
 - b. Silver Volunteer Recognition Pin can be awarded by a PSO or by the Archery Canada Board, pins may be purchased by the Province from Archery Canada.
 - c. Gold Volunteer Recognition Pins are awarded by the Archery Canada Board donated from Archery Canada inventory.
- 2.2. Definition of Merit:
 - a. Bronze Volunteer Recognition Pin
 - An Archery Canada member who demonstrated long-term commitment to organized archery at the club/local level in the capacity of volunteer builder, administrator, official, coach or other supporting role.
 - The chairperson or member of an Archery Canada committee or sub-committee who demonstrated commitment and competency to deliver programmes and/or services.
 - b. Silver Volunteer Recognition Pin
 - An Archery Canada member who demonstrated long-term commitment to archery at the local or provincial level in the capacity of volunteer builder, administrator, official, coach or other supporting role, who has received a Bronze Volunteer Recognition Pin already.
 - The chairperson(s) of a national championship organizing committee.
 - The chairperson(s) of the Canada Games organising committee.

- The chairperson or member of an Archery Canada committee or sub-committee who demonstrated exceptional commitment and competency in fulfilling the portfolio's demands
- C. Gold Volunteer Recognition Pin
- An Archery Canada member who demonstrated outstanding, long-term commitment to archery at the local, provincial or national level in the capacity of volunteer builder, administrator, official, coach or other supporting role, who has received a Silver Volunteer Recognition Pin already.
 - A national-level volunteer whose long-term commitment to Archery Canada needs recognition by the membership.
 - Under unusual circumstances, the Archery Canada Board of Directors may award Diamond Volunteer Recognition Pin
- 2.3. Record keeping
- 2.3.1. Archery Canada will collect and keep current a list of all Volunteer Recognition Pin recipients and post them on the Archery Canada website.

3) Annual Awards

- 3.1. D.M. Lovo Award
- Outstanding contribution to the sport of archery in Canada
- 3.2. Greg Durward Volunteer of the Year Award
- A significant contribution to the development of archery in Canada
 - An active volunteer on at least 2 levels of the archery network (NSO &/or PSO &/or club)
- 3.3. Hank Wiseman Coach of the Year Award
- Minimum level 2 technical and practical certification
 - Coaches athlete development principles, fair play and sportsmanship
 - Coaches at least 1 national team athlete
 - Exemplifies dedication to coaching by promoting coaching certification
- 3.4. Frank Jones Male Athlete of the Year Award
- A member of the national team
 - Demonstrates excellence in archery performance by exemplifying the characteristics of fair play, good sportsmanship, superior performance in major competitions and a commitment to training
- 3.5. Dorothy Lidstone Female Athlete of the Year Award
- A member of the national team
 - Demonstrates excellence in archery performance by exemplifying the characteristics fair play, good sportsmanship, superior performance in major competitions and a commitment to training
- 3.6. Tom Mack Junior Male Athlete of the Year Award
- A member of the Junior/Youth national team
 - Demonstrates excellence in archery performance by exemplifying the characteristics fair play, good sportsmanship, superior performance in competitions and a commitment to training

- 3.7. Junior Female Athlete of the Year Award
 - A member of the Junior/Youth national team
 - Demonstrates excellence in archery performance by exemplifying the characteristics fair play, good sportsmanship, superior performance in competitions and a commitment to training

- 3.8. Sylvio Beaugard Judge of the Year Award
 - Minimum provincial level Judge status
 - Judges; athlete development principles, fair play and sportsmanship
 - Exemplifies dedication to judging by promoting judge certification

4) Jurisdiction

This policy shall be governed and construed in accordance with the laws of the Province of Ontario.

5) Review and Approval

- 5.1. The Archery Canada Board of Directors and Executive Director shall review this policy every four (4) years on the Summer Olympic/Paralympic Games cycle.

Approved: Date unknown

Review: 2020

Revision Approved: TBD

6) Additional Relevant Policies:

- Archery Canada Appeal Policy
- Archery Canada Alternative Dispute Resolution Policy
- Archery Canada Athlete Agreement
- Archery Canada Code of Conduct and Ethics
- Archery Canada Complaint and Disciplinary Policy
- Archery Canada Equity and Inclusion Policy
- Archery Canada Harassment and Abuse Policy
- Archery Canada Social Media Policy
- Archery Canada Conflict of Interest Policy
- Archery Canada Privacy Policy