

2019-20 ARCHERY CANADA ANNUAL REPORT

ANNUAL REPORT 2019-20

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ARCHERY CANADA MISSION, VISION & VALUES

Archery Canada is the National Sport Organization responsible for the promotion and development of the sport of archery in a safe and ethical manner. Archery Canada supports the achievement of high-performance excellence in archery in all categories and the development of a national archery infrastructure to promote archery participation across Canada in cooperation with the Provincial/Territorial Archery Associations.

Mission statement

To lead and empower our Members to develop excellence, participation and enjoyment of archery in Canada.

Vision statement

Through strong collaborative partnerships, sound professional management, and creation of an organization-wide culture of excellence, Canada is a nation of archers and consistent podium contenders.

Values

Archery Canada has identified and defined a core set of values that guide our decisions and strengthen our relationships:

Professionalism - We treat everyone with equity, embracing best and safe practices, leading by example and making informed decisions that reflect the realities and needs of our sport system.

Community - We recognize in our actions and decisions that together we make a difference

Resourcefulness - We are a small organization that does more with less through the ingenuity, expertise and dedication of our volunteers and staff

Transparency – We are open and inclusive about the actions and decisions we take, disclosing where we can and communicating when we can't.

Upholding the principles of True Sport - The True Sport Principles express an approach to sport that the vast majority of Canadians already believe in and practice and Archery Canada believes they are universal to all sport including archery at all levels.

OUR GOVERNANCE AND STAFF

Board of Directors

President Allan R. (Al) Wills VP Marketing and Jason March Communications VP High Performance Alec Denys Robert Tataryn VP Finance & Administration VP 3D Programs Aaron Bull **VP** Development Marie-France Dufour Athlete Representative Jamie Brehaut

Archery Canada Staff

Executive Director Karl Balisch Program Coordinator Kylah Cawley Emili Tran Program Assistant High Performance Advisor Alan Brahmst National Recurve Coach Shawn Riggs Head Coach, Para Team **Duncan Crawford** Para Coordinator Ryan Van Berkel

ARCHERY CANADA VOLUNTEER COMMITTEES

Provincial/Territorial Members Council

AB: Tricia Oshiro BC: Ron Ostermeier MB: Vickie Oneschuk NB: **Anthony Steeves** NW: Carson Roche NS: Melanie Lefler ON: Robert Piette PE: **Duncan Crawford** QC: Yves Dussault Tyler Moore SK: ΥK Gael Marchand

Athlete Council

thlete Director
ara Athlete Rep
Compound, Target
Compound 3D
Compound, Target
Compound, Field
ara Compound

High Performance Committee

Chair	Alec Denys
National Recurve Coach	Shawn Riggs
System Pathway Coach	Joan McDonald
Paralympic Team Coach	Duncan Crawford
Para-Archery Coordinator	Ryan Van Berkel
Non-Olympic Program	Sean McKenty
Coordinator	
Athlete Director	Jamie Brehaut
Para Athlete Rep	Kevin Evans
Classification Coordinator	Nancy Littke
High Performance Advisor	Alan Brahmst
Program Coordinator	Kylah Cawley

3D Archery Committee

VP 3D Programs AB: BC: MB: NB: NT: NS: ON: PE: QC: SK: YK:	Aaron Bull Cory Smandych Al Campsall VACANT Rene Duclos Carson Roche Dean Dort Robert Piette Duncan Crawford Guy Comeau Tyler Moore Kirk Porayko
YK: Executive Director	Kirk Porayko Karl Balisch

Development Committee

Marie-France Dufour
Laura Lynne Churchill
Randall Jones
Marie-France Dufour
Kylah Cawley

Judging Sub-Committee

Chair	Laura Lynne Churchill
Chair, Rules Comm	Randall Jones
Members	Mike Oneschuk
	Rene Schaub
	Eric Fok
Program Coordinator	Kylah Cawley
	Chair, Rules Comm Members

Events Committee

Chair	Marie-France Dufour
Members	Stephan Potvin
	Lee Hart
	Duncan Crawford
Executive Director	Karl Balisch
Program Coordinator	Kylah Cawley

Rule Sub-Committee

Chairperson	Randall Jones
Recurve rep	Hugh MacDonald
Compound rep	Sean McKenty
3D rep	Aaron Bull
Athlete rep	Ann Neumeyer
ludge rep	Laura Lynne Churchill
Member	Maurice Levesque
Program Coordinator	Kylah Cawley

Coaching Sub-Committee

Chair (temp)	Marie-France Dufou
Members	Cassie Corbin
	Kelly Chambers
	Janice Clark
Program Coordinator	Kylah Cawley

Volunteer Coordinators

Records Coordinator	Christiane Murphy
Outdoor Mailmatch	Greg McLaughlin
Indoor Mailmatch	Dennis Colbourne
Regional Indoor	Al Wills
MICA Coordinator	Lynne Durward

REPORT OF THE PRESIDENT, VICE-PRESIDENT, INTERNATIONAL

As President, I also serve as Vice President International; this report will reflect my activities in both portfolios. Again, I am pleased to report our association is in running well and looking good despite this very trying year! We have had a good response from our great staff and the many volunteers that help us tick! I continue to hear positive reviews of archery from our friends at Sport Canada, the Canadian Olympic Committee and others that we work with!

In mid-January, our ED, Mary McDonald, decided to not return from her maternity leave, which left us to fill her role. Archery Canada was thankful to Mary for her superlative service over the past 3 years and wish her all the best. We were pleased to be were able to come to terms with our interim ED, Karl. This was an unexpected vacancy, however we look forward to a continued partnership in this new year and beyond.

Though much of our past year proceeded well, the early months of 2020 will always be known as the COVID year and it has been our driving force since early March. We have been kept busy dealing with trying to keep our programs and athletes on hold and devise a way back and ways to keep track of what we have lost. This certainly was not for the faint of heart, thank goodness for the experience of our staff, I think they have positioned us well for the return, whenever it may come. COVID has forced many of our normal 'face to face' meetings with online solutions, which have worked well for the most part. This AGM is but one example.

We have been able to use some of the 'downtime' to revise and revisit many policies and procedures, which you will have seen in the past few months. These have been massaged by the staff, committees and the Board, so I am confident we can better deal with any number of situations. We continue to work hard to better partner with our Provincial Associations, more on that in other reports. We hope to have some news on a face to face meeting in the fall to finally finalize the membership program we have been working on.

There are no World Congress or World Archery Americas meetings this year, but I am still in active communications with them both. They have both been holding information sessions online, which have been very informative, but must be accessed very early in the morning due to time differences.

Again, I would ask you all to reflect on how you might be able to make a contribution to Archery Canada. We rely upon the input of our volunteers and we are very lucky to have some of the best in the world, however, we always need more. You all have skills we can use; we can help you grow those skills, a win/win situation for us all!. If you are satisfied with Archery Canada, tell your fellow archers, if not, tell me!

I am very aware of succession planning and hope you will all become involved in our search for quality volunteers I am very proud to work with all of you! Thank you to the Board, the coaching and office staff for their stellar work. Archery Canada is running well, let us work to keep it that way!

Respectfully submitted, Allan R. (Al) Wills President, Archery Canada

EXECUTIVE DIRECTOR REPORT

Archery Canada continued to experience change in 2019 and the early part of 2020. As someone new to the sport, I have been pleased to have the chance to work with so many passionate individuals and to become part of such a great sport. I would like to take this opportunity to thank the AC Board of Directors and the staff and representatives of the provincial and territorial archery associations for their support, spirit of collaboration and hard work over the past year.

Archery Canada strives for the achievement of high performance excellence in archery and to promote archery participation across Canada in cooperation with our partners at the provincial and territorial level. We have continued to work on a number of initiatives that began over the past year and have begun some new initiatives towards achieving the targets set out in the organization's Strategic Plan which will be finalized this fall.

Archery is a great sport and I firmly believe that it has the potential to grow a great deal more in Canada. Through ongoing collaboration with the Provincial and Territorial Members and in seeking the resources to support its development, Canada can become a nation of Archers. The shutdown of our society and our sport through the opening months of 2020 have certainly been a setback, but it has also presented an opportunity for internal reflection and the possibility of further development of programs and practices for the sport for the coming year. Though it has been a frustrating and difficult time on many levels, there can be seen to be a silver lining which will continue to focus on. Together we will get through this and together we become stronger as an organization.

The committee reports on the pages to follow highlight many of the exciting accomplishments and program successes that we, as an organization, have seen over the past year, as well as some of the projects that have been started. Below are some of these highlights:

Competitive Excellence:

- Team Gold medal and individual Gold medal in the Pan American Games
- Team Silver and a Bronze individual medal in the World Archery 3D Championships
- Silver Medal in Compound in the World Archery Youth Championships
- OTP acknowledged the technical leadership for recurve for their demonstrated high level of sophistication in data collection and analysis
- Guiding principles for the Dev/ID program have been clearly articulated. A total of 18 athletes are engaged in this program.
- Focused on delivery of national domestic events with new policies, support materials and new formats for the Canada Outdoor Archery Championships which were to be piloted in 2020
- Lac la Biche hosted an excellent World Archery 3D Championships in September 2019

Develop the Sport:

- Focused on development of the athlete pathway with delivery of 4 TOP camps and seeking ways to improve outreach to the greater archery community.
- Focus on re-developing the NCCP Instructor Beginner coaching course materials and the training of Master Course Developers and Learning Facilitators to deliver NCCP Courses. Piloted the redeveloped course in the fall of 2019.
- Promoted training for board members and coaches with Respect Group training programs



- Hired a contractor to lead the Canbow redevelopment
- Continue to be engaged in World Archery, World Archery Americas, the Canadian Olympic Committee and Canadian Paralympic Committee.
- Finalized and announced a new partnership with ASA
- Managed an RFP for a new membership and registration system for implementation in 2020

Build a Sustainable Future:

- Developed and implemented new policies to address a safe sporting environment and signed on as a supporter of the True Sport and Responsible Coaching movements
- The Canadian Archery Foundation reached its initial goal of \$200,000 and will soon begin to issue annual grants
- Developed our 2021-2024 Strategic plan which is close to its implementation stage
- Redeveloped and launched the Archery Canada website with enhanced features to help grow the sport
- Entered a partnership with Gadar for promotional materials, national team uniform distribution and launched an online store.
- Signed contract with new NT sponsors: DataCore Fund Services (www.datacorefundservices.com), Verona Real Estate Group (www.veronarealestategroup.com), Cool Canuck / Techniche
- Announced partnership with Colossovision for live streaming of events.

I wish to thank all my colleagues for their hard work and commitment to the sport over the past year, all our permanent, part-time and temporary staff over the past year, and the many dedicated volunteers. It has been a pleasure to establish and build relationships with the great staff and representatives of our Members and I hope we will continue to do good work together.

Respectfully submitted by, Karl Balisch, Executive Director

FINANCE & AUDIT COMMITTEE REPORT

The position of Board Director of Finance and Administration at Archery Canada covers the monitoring of financial health and the wellbeing of the organization, as well as the adherence to its bylaws and the policies.

FINANCE & AUDIT

The finances of Archery Canada are controlled by our Executive Director, Karl Balisch. Our organization also contracts a bookkeeper who performs routine accounting tasks and classification of revenues and expenses. A finance committee, of which I am chair, examines the monthly statements and budgets to ensure funding from Sport Canada and elsewhere is being utilized properly and in accordance with guiding principles and Board direction.

I can say with confidence that the office staff has performed at a high level to ensure that Archery Canada not only continues to perform excellently and is taking advantage of all funding opportunities that are available through partner grants.

The Financial situation of Archery Canada has remained strong and starting in 2019 a reserve fund was established to protect a reserve for operations in the future.

MEMBERSHIP

The membership tracking process was updated in 2018 and has been working well. Invoicing has been structured based on previous year's registration numbers and takes place twice per year with a final reconciliation in October. Our PTSO's continue to submit their registrant information into I@nseo, although it has been recognized that the system may not be meeting our needs and a review was conducted in 2019 along with a subsequent RFP process to seek a provider to meet the overall needs of Archery Canada and its members. A review of membership structure was conducted in consultation with the Members in the summer of 2019, leading to a hold in the current method of assessing Members fees until the new registration system is implemented. A great deal of consultation has taken place and will continue to take place in the current year concerning the membership fee structure so we may move forward with a consistent fee policy.

I acknowledge the fact that Archery Canada consists of a very strong membership with a united commitment to enriching the sport of archery in Canada at all levels. Also a reminder to all registrants that the individuals work very hard to make our organization strong by volunteering their time and knowledge for the sport. I ask that we all respect each other's views and opinions and work cooperatively in the most professional manner that we can.

A report of membership numbers accompanies the AGM Agenda and Reports.

ADMINISTRATION

The organization has continued to refresh, update, and develop our Federation's policies to ensure Archery Canada is a fully robust organization and is meeting the current needs for the sport system. With changes in the overall sport landscape, Archery Canada has committed itself to ensuring a safe sporting experience and striving to be an inclusive sport. A new policy for Abuse and a revised Code of Conduct were introduced

along with a new policy for Complaints and Discipline. Included under this policy an independent third party has been engaged to receive complaints, specifically those that allege abuse, harassment or discrimination. The website of Archery Canada provides clear information on the reporting process for complaints and a reciprocity policy was agreed upon by the Membership. Members have been informed of new policies that have come into effect and where appropriate encouraged to adopt the AC policy or similar.

We saw a change in our staff this year, with the decision of Mary MacDonald to step down as Executive Director, and we have since engaged Karl Balisch to take up the mantle of this role. We have a strong staff comprising Karl Balisch, Kylah Cawley, Program Coordinator, and Shawn Riggs, National Coach Recurve, and are pleased to have the additional support of our High Performance contractors, Alan Brahmst (High Performance Advisor), Ryan Van Berkel (Para Coordinator) and Duncan Crawford (National Coach Para).

Our staff is continuing to communicate and coordinate as best they can through these challenging times. Archery Canada is working to support our members and registrants to prepare for a reopening of our sport and resuming operations and events

THANK YOU TO THE MEMBERS OF THE FINANCE & AUDIT COMMITTEE

Robert Tataryn, Vice-President, Finance & Administration Karl Balisch, Executive Director Jason March, Vice President, Marketing and Communication

Respectfully submitted by, Robert Tataryn, Vice-President, Finance & Administration

MARKETING & COMMUNICATIONS COMMITTEE REPORT

It is hard to believe that it is almost a year since the last AGM in Saskatchewan. Times have certainly changed since then. The Marketing and Communications Committee assisted in the development of the return to sport package, which I am happy to report aided in allowing Archery to return for participation/practice earlier than many other sports in some areas of the country.

We are lucky to have back on a part time contract Emili Tran to help with our social media and develop marketing initiatives.

Since our last meeting the new website has come online which is more intuitive for new to sport or interested potential participants. The website was developed to help direct people interested in the sport where to get started and yet meet the operational needs of the organization. The website was able to be brought online with little to no disruption. I would like to commend Karl on his effort put forth seeing this project to completion, it required a great deal of his time and patience.

It is recognized that the National Archery in the School Program (NASP) is an excellent program and an extremely well-run organization. From our perspective and experience there has been a low retention rate in the continuation in organized archery after NASP. There was a missing link between youth participating in NASP and continuing on. Listening to provincial NASP directors, the Marketing and Communications Committee developed a brief information packet that can be provided to schools that will help to direct the interested to our website which will point them in the right direction to hopefully keep them in the sport. Over the next year we are planning on building on our relationship with the provincial NASP directors.

Archery Canada is continuing to utilize surveys to efficiently and cost effectively collect data from registrants to help the organization better meet people's needs.

Archery Day in Canada has been moved to September (19th) from a survey suggestion to help improve participation. Unfortunately, this year will likely have to be a little different from the focus in the past where clubs held open houses and used the day as a leverage for potential publicity to build interest in the sport. Work is underway to develop some suggestions to recognize Archery Day in Canada under the current circumstances more will be come out over the coming weeks.

Archery Canada was able to enter into new sponsorship relationships over the past year. Over the next year we will continue focus on potential partnerships and sponsorships that are mutually beneficial. Our survey's give us a better understanding of our membership and ability to promote the benefits of Archery Canada to potential sponsors. Sponsors and partnerships are an aspect that is important to growth in our sport.

Social media being a critical part of our communication and marketing stream, monitoring our analytics in the table below you will see we are having continuous growth, with Instagram and Facebook remaining our most used social media streams. Consistent, timely, and relevant posts help to increase traffic which is a constant goal.

	Facebook	Twitter	Instagram
# Followers (as of July 18th, 2018)	3,245	2,752	979
# Followers (as of July 18th, 2019)	4350	2784	1475
# Followers (as of January 8, 2020)	4780	2845	1734
# Followers (as of May 20, 2020)	4969	2884	1904

I would like to take this time to thank our volunteer Marketing and Communication Committee for all their participation with committee. Respectfully Submitted,

Jason March

HIGH PERFORMANCE COMMITTEE REPORT

The highlight from the second half of the 2019 season was the Men's Recurve performance at the Pan American Games. Canada earned a Gold Medal in the Men's Team, while Crispin Duenas won Gold and Eric Peters took Bronze in Men's Individual. As a result of their performance the men also secured an Individual Quota spot for the 2020 Tokyo Olympic Games. The top result on the Women's side was Virginie Chenier with a 9th place finish, while the mixed team placed 4th.

Crispin Duenas finished the 2019 season ranked 25th in the World. While Eric Peters was the biggest mover on the World Ranking List, finishing the season ranked 30th in the World, climbing 314 spots from 344th just one year earlier. On the women's world ranking list, Virginie Chenier was the top Canadian at 128th. On the Compound Target side, Austin Taylor had a fantastic silver medal result at the Junior World Championships. Congratulations to all our athletes.

COVID-19 is having a real and significant impact on the second half of the 2019-2020 High Performance program of Archery Canada. Our qualifier, the Pan American Championships, to have been held in Mexico this past March was cancelled and thereafter IOC has announced the decision to postpone the 2020 Summer Games for a year. That means that our women's recurve and our paraarchery teams will have to attempt to secure a quota spot at a yet to be determined time in the future.

What does COVID-19 mean for our athletes? First there will be no competitions locally or internationally this summer. In fact Archery Canada decided not to register any tournaments until at least July 31st 2020 and World Archery has decided not to schedule any tournaments until at least September 2020. Second that athletes are expected to continue training while practicing social distancing. This involves coaches and athletes developing innovative training and monitoring programs. Archery Canada was able to arrange virtual strength and conditioning sessions so athletes could continue their work on physiology. The Men's Team also participated in weekly virtual workshops focused on a variety of mental skills. Archery Canada successfully lobbied to have Crispin Duenas compete in the World Archery Lockdown Knockout virtual competition in June where he finished first.

And finally, selection criteria regarding international team membership for our Recurve, Para, Compound and Field Archery Teams will have to be adjusted at some point to factor in the new situation.



Good news from Sport Canada in that our 2020/2021 funding commitments will not be impacted by the current events.

In May the Technical Leadership hosted a webinar on Virtual Programing and Youth Data Analysis, which was attended by over 50 coaches and athletes from across Canada. Based on the favourable response a second session was held in June with topics of Gap Analysis and Mental Performance with guest speaker Kyle Paquette. A third session is currently scheduled for July or August.

Work is underway to develop a Compound Target Archery strategy as well as a para Archery Strategy to move both of those programs to a more sustainable successful future.

The competition schedule for the remainder of 2020 remains unclear. At the time of writing, World Archery had not scheduled any international competitions. In order to provide athletes with some competition in 2020 Archery Canada is considering attending USAT events in the United States and/or arranging an event within Canada during the early fall. The decision to participate in or organize any events will be done out of an abundance of caution for both athletes and staff.

Finally I am very thankful for the dedication support and hard work of the members of my team, the High Performance Committee.

Respectfully submitted by, Alec Denys, Vice-President, High Performance

3D COMMITTEE REPORT

2020 INDOOR CANADIAN 3D CHAMPIONSHIP

The event was unfortunately canceled due to Covid-19. Semiamhoo Fish and Game Club were offered the opportunity to host in 2021 but unfortunately declined. I would like to personally thank all of the organizers of this event as I know it would have been highly successful. They were ready to go with everything in place when we were forced to cancel. We would be open to working with the host club again in the future when an opportunity arises.

2021 INDOOR CANADIAN 3D CHAMPIONSHIP

A call for bids was circulated for the Canadian Indoor 3D Championships and we have awarded the event to Lakeland Archers in Lac La Biche AB. We will be working with the host committee to ensure that we are following all Provincial guidelines and that archers feel safe to attend the event. This will hopefully be our first National Championship following the Covid-19 lockdowns.

2020 & 2021 OUTDOOR CANADIAN 3D CHAMPIONSHIP

The 2020 Outdoor Canadian Championships had to be canceled due to the Covid-19 Global Pandemic. Archery Canada is working with the host team to plan the event for 2021. The host committee was already



well on their way to having all of the pieces in place for a successful event this will give them an additional year of planning.

2022 CANADIAN 3D WORLD TEAM

The selection criteria were released to the registrants in March. The new selection criteria were developed in consultation with the archers. It takes on a high performance approach, something that is new for 3D Archery. The team will be selected using arrow average and will be made up of three funding tiers. So far, the feedback has been positive from stakeholders in the community.

The World 3D Championships were scheduled to take place in Italy in 2021 but have now been moved back a year until 2022. We will follow the same selection criteria so long as we are able to host our National Championship in 2021.

ASA Strategy Group

A call for nominations was circulated and we have an overwhelming amount of interest from coast-to-coast to be part of the group tasked with building ASA style completion in Canada. We will be having our first meeting shortly and I look forward to seeing the sport grow in Canada.

3D NEW BUSINESS UPDATE

The new National Format was released to the registrants and we received for the most part with positive feedback. We knew people would not like shooting less arrows and so far this seems to be the only negative feedback we have received. The new format is in line with what other associations are doing in North America and World Archery. The format will provide a more exciting platform for athletes and spectators alike.

Respectfully submitted by, Aaron Bull, Vice-President, 3D Programs

DEVELOPMENT COMMITTEE REPORT

This has doubtless been a signal year in archery affairs, given the many months spent inactive due to COVID-19 and now just anxiously awaiting the restart of proper training and competitive activities. There has been opportunity however to devote time and effort to many long-term projects and committee work. Despite curtailment of the majority of our competitive events, discussions remain ongoing in preparation for the much-awaiting reprise in activity.

EVENTS SUB-COMMITTEE

We were hoping to pilot the new Nationals Format in Charlottetown this year. Sadly, these plans have had to be sidelined until next year.

Competitive events

After discussions with the hosts of the respective 2020, 2021 and 2022 Nationals Championships, we were delighted that all were willing to cooperate and work at overcoming the stressful delay caused by the cancellation of this year's Nationals. With all the hosts' agreement, the timetable has therefore been shifted by a year and will nevertheless follow the same order, simply bypassing 2020 and taking up in July 2021 in Charlottetown, as planned.

Similar steps have been taken in the case of the Canada Cups, with prospective hosts graciously agreeing to postponement of their events. Therefore, the major changes in the lineup are as follows:

National Championships are pushed to July of 2021 in Charlottetown. The hosts of both the British Columbia and New Brunswick Nationals (subsequent 2 years) have indicated that they are flexible and prepared to push back each of their event by one year. Revised Hosting Agreements will be sent to the hosts and a formal announcement released to the membership.

The Canada Cup West postponement means Manitoba will push its hosting to 2021, followed in 2022 by Timberland, to return in 2023 to Manitoba.

The Canada Cup East had no definite host for 2020 and the bids have gone out for the 2021 edition.

The original host for the 3D Indoor Championships are unable to host the event in 2021 due to a difficult financial situation brought on by this year's event cancellation. However, Lac La Biche has submitted a bid for the 2021 event and the Committee has accepted.

Hosting

The Board ratified the Hosting Manual that was finalized shortly following the 2019 AGM; it has since been able to review and accept the Archery Canada Championship Hosting Policy facilitating and providing overall guidance, and direction, for the hosting of national and international archery competitions. Such a document was sorely needed and now addresses all areas impacting the relationship between prospective hosts and the national body, outlining the areas of major concern.

Other Initiatives

The Sub-committee has reviewed a request for proposal (RFP) to clearly outline the specifications and criteria needed for a new scoring platform, a stand alone system that would interface with the current membership registration and database, as well as external scoring systems. Another RFP has been drafted that is intended to be used for when Archery Canada has events open for Bids that will be open to cities. This RFP will go directly to the Canadian Sports Tourism Alliance (CSTA).

Given the large gap in results that is being caused by observance of COVID-19 restrictions, it has been decided to cancel altogether this year's MailMatch and wait for the country to open up sufficiently to ensure an even playing field is provided for all.

Finally, several bids have also been received to host international events in 2014 and 2025 here in Canada. These will now be reviewed by the Sub-committee and recommendations forwarded to the Board.

COACHING SUB-COMMITTEE

Instructional Manual Content Review

Work was completed on the new content for the instructional manual for beginners. All teaching materials were updated and a couple of pilot Instructor of Beginners clinics were run in November and February. The feedback received was very useful in fine-tuning the final documents that were forwarded to the designers. The newly designed format will be available as we undertake blended learning instruction in the several



months to come. Discussions on the best way to deliver e-learning modules is currently being worked out with the Coaching Association of Canada. We may likely have to partition the course material into a theoretical section delivered online and a technical/practical session to be completed at a later date.

Community Stream

Before the Sub-committee begins to tackle the review of the next module (Instructor of Intermediate Archers), it will take a few months to focus instead on the development of a viable community stream module.

It was apparent from the demographics of the class participants involved in the standard Instructor of Beginner Archers modules that the material was not necessarily designed to best address the needs of a large proportion of them. Efforts will be put into designing an elementary introductory module focussing on developing the basic skills required to form participants sufficiently for them to meet the instruction needs of community-based participants, such as those required for school-based archery activities, boy-scout troops and summer camp programs.

JUDGING SUB-COMMITTEE

With the cancellation/postponement of all major events at least until the end of July, if not longer should the situation warrant it, all judging assignments have been shelved for the moment and will need to be reassessed when new dates are set to determine judge availability at that time.

RULES SUB-COMMITTEE

We were saddened by the departure of Gil Segovia as head of this sub-committee shortly after the 2019 National Championships but fully understand his commitment to other tasks requiring his attention at this time.

We were fortunate in being able to recruit long-time international judge Randall Jones to step into this role and take on the challenge of updating the Canadian rule book. Not only has he been able to integrate the required modifications to reflect changes brought about by the new National format, but considerable thought and work has been devoted to making our rules more compatible and aligned with World Archery formats. The Sub-committee is currently completing review of the modified rule books.

THANK YOU TO THE MEMBERS OF THE DEVELOPMENT COMMITTEE AND ITS SUB-COMMITTEES

Submitted by

M.-F. Dufour, Vice President for Development

ATHLETE DIRECTOR REPORT

It's been an awesome first year for me as the Athlete Director for the AC Board of Directors. I was pleased to be nominated to the Board and accept the role to represent the archery athletes in Canada, acting as a voice on their behalf. This is a critical role for Archery Canada and I hope to fulfill it to the best of my ability.

Already in the first year we have accomplished a lot. The Archery Canada Board of Directors in January 2019 had developed an Athlete Council, however in the absence of an Athlete Director, it was not until last fall that we were able to call for interest. I would like to thank everyone who signed up for the Athletes Council. In January of 2020 the AC Board appointed the initial members for this new part of the organization. Getting this up and going was a huge undertaking for everyone but having the council will help a lot in the future.

We have been consulted on a couple projects now and seen some real change happening and I would like to thank Alan Brahmst for always reaching out. It is this spirit of collaboration with the High Performance leadership that will permit an opportunity to identify positive changes, opportunities, and improvements.

We are still looking for one more recurve athlete to join the council.

We are hoping in the future that we are further incorporated into the decision-making process, making changes that affect the athletes and can help strengthen our sport. This will take time but we have for-sure started on the right path.

Thank you to the staff at Archery Canada and the members of the High Performance Committee for making this happen more and more.

As for priorities for the committee we are looking forward to always being the athletes voice and this means all athletes. We are always here for you to reach out to.

As we entered 2020, this year has been difficult to say the least for archers and athletes, but it always amazes me how different our community is and how we can turn bad things into highlights. With that being said let's finish 2020 strong and look forward to 2021.

Respectfully submitted,

Jamie Brehaut, Athlete Director & Able Bodied Athlete Representative

YUKON ABORIGINAL SPORT CIRCLE (YUKON ARCHERY) REPORT



Provincial Executive

President - Gordon Reed New Vice President - Nyla Klugie-Migwans Treasurer - Karen Olito

Director - Dan Poelman Director - Georgina Sydney Director - Nelson Lepine Director - Ross King

Director - Sandra Roach

Membership 2020 (January to June)

 Individuals 81 Familles 5 Clubs 6

Accomplishments/Highlights from 2019-2020

- Start of production of the new progression pin program (\$30,000 investment)
- Mentoring new coaches to the Comp level. Dev.
- Training and certification of territorial judges (9)
- Purchase of targets and computer and display system to host small official international competitions (AWG) (\$15,000 investment)

Anticipated Challenges in 2020-2021

- Resumption of practices and competitions under preventive measures addressing COVID
- Travel restrictions may apply for competitions and community program development.
- Potentially separating archery activities into a separate association.

Projets ou activités à noter pour 2020-2021

- Preparing the 3D Team for the North American Indigenous Games
- Use and promotion in schools, clubs and communities of the indoor progression pins, 3D and more.
- Participation and development of resources and programs for the training of high performance archers.

Respectfully submitted by: Gael Marchand, Director

BC ARCHERY REPORT



Provincial Executive

President Ron Ostermeier **VP-Administration David Sandquist VP-Finance** Raeleen Campsall **VP-Technical** Stuart Murray **VP-Athlete Development** Linda Price VP-3D & Bowhunting Al Campsall Athlete Representative Mariessa Pinto Coach Chair Ron Ostermeier Judge/Officials Chair Rick Scammell Junior Olympian Prog. Coord. Mary Ostermeier Para-Archery Coordinator **Kevin Evans Executive Director** Sonia Schina

2020 Membership (January - June) as at June 14, 2020

Individual Registrants 877

Family Registrants 96 families (368 individuals)

Clubs 31 Total 1276

Accomplishments/Highlights from 2019-2020

- Completed development of the 2019-2024 Strategic Plan
- Developed, Implemented and Published new/updated policies in alignment, or better, with governance recommendations of viaSport
- Maintained "Core Sport" status for our Cadet archers in the BC Winter Games
- Designed new Championship medals (launch/award postponed to 2021 events)
- All policies and AGM Reports/Minutes posted on website to promote transparency
- Hosted a successful TOP ID Camp for recurve athletes & coaches with National Coaches Shawn Riggs and Joan McDonald
- Set up committees to advance issues surrounding coaching, officials development and risk management

Anticipated Challenges in 2020-2021

- Maintaining membership, and revenue, will be an issue due to COVID-19 fallout
- Learning how to offer and modify events and programming in the new COVID world
- Advancing coaches from trained to certified status is an ongoing problem
- Determining how to provide and maintain programs with reduced revenue/budget
- Attracting and recruiting volunteers with a passion to advance the strategic plan and other programs in order to grow the organization

Projects or Activities of note for 2020-2021

- Undergo a Risk Assessment and develop the Risk Registry for the association, depending on available funds
- Recruit participants for committees to encourage contributions from members, diversify sources of information

Respectfully submitted by, Sonia Schina **Executive Director BC** Archery Association

ARCHERY AI BERTA REPORT

Provincial Executive

President Mike Downham Vice President Jude Hooey

Treasurer Tami Filgas

Rick Smollett Secretary

Dallas Matfin **Target Director**

3D Director Cory Smandych Junior Program Director Dawn Groszko Archery Canada Director Tricia Oshiro Athletes Representative Ashlee Tanner

Coaching Coordinator Vacant High-Performance Coordinator Tricia Oshiro Membership Coordinator Jude Hooey **Grants Coordinator** Vacant

Judges Chair Kevin Brayford Web & Social Media Editor Chris Mella

2020 Membership (January - June)

 Individual Registrants 734

 Family Registrants 61 (274 individuals)

Clubs

1008 members Total

Accomplishments/Highlights from 2019-2020

- Lac La Biche hosted the 3D World Championships
- 10 athletes selected for the 3D World Team
- Monica Higgins wins silver with the Women's Team at the 3D World Championships
- 2 athletes selected for the World Youth Team
- Launch of Youth Target Team Alberta

Anticipated Challenges in 2020-2021

- Maintaining and attracting new membership
- Enforcing adherence to COVID-19 safety measures

- Attracting new volunteers to fill vacant Board positions
- Maintaining revenue as casino postponed due to COVID-19

Projects or Activities of note for 2020-2021

- Expansion of Team Alberta to also include 3D programs and Adult programs
- Creation of Junior Development program
- Updating/creation of policies

Respectfully submitted by,

Tricia Oshiro, Archery Canada Director, Archery Alberta

SASKATCHEWAN ARCHERY REPORT



Governance

President Gil Segovia Vice-President Nolan Johnson Chris Bender Secretary Treasurer **Dawn Steeves** Aboriginal Liaison Mel Taypotat Archery Canada Rep Tyler Moore High Performance Coordinator Shelley Smith **IOP** Coordinator **Dawn Steeves** MAP Grant Coordinator Chris Bender Membership Coordinator Joanne Richmond Officials Coordinator Harvey Giesbrecht Target/Field Coordinator Adam Boyle 3D Coordinator Tyler Moore **Executive Director** Coreen Scott

2020 Membership

Adult 794 Youth 990 Clubs 28

Accomplishments/Highlights for 2019/2020

- Sask Archery hosted the 2019 outdoor National Championships. This event was well attended and organized.
- Sask Archery had a successful Indoor 3D Provincial Championship. This event was also well attended and organized.

Anticipated Challenges for 2020/2021

- Retaining memberships due to COVID-19
- The impact on our Junior Program
- Winter Games Team selection
- **Provincial Championships**
- **Club Shoots**

Projects Or Activities Of Note For 2020/2021

- Naig Games 2021
- Sask Summer Games 2021

Respectfully Submitted

Tyler Moore Sask Archery Canada Rep Sask Archery 3D Director

ARCHERY MANITOBA REPORT

Provincial Executive

Provincial Coach



President Vickie Oneschuk Treasurer Robert Tataryn Secretary Darlene Cherniak VP 3D Archery Aaron Bull **VP Target Archery Chad Sanders VP Athlete Development Kelly Taylor VP Coaches/Officials** Michael Oneschuk **Coaching Coordinator** Ron Cooney

Avril Hatherell

2020 Membership (January - June)

Individual Registrants 569 **Family Registrants** 296 Clubs 25 Total 865

Accomplishments/Highlights from 2019-2020

- 7 Provincial Team Athletes named to Team Canada for International Competition
- A Gold and Silver Medal in Compound Male and Compound Mixed Team at Canada Winter Games



- Carberry Archers Hosted the 2019 Canadian Indoor 3D Championships
- Hiring of a Contracted Provincial Head Coach
- Multiple high-performance training camps hosted with Archery Canada & George Ryals
- Austin Taylor wins silver at the World Youth Archery Championships
- Michael Onsechuk trains toward World Archery Continental Judge Certification

Anticipated Challenges in 2020-2021

- Further integration with NASP program(s)/Schools
- Event/Program participation due to COVID19

Projects or Activities of note for 2020-2021

2021 Archery Canada - Canada Cup

Respectfully submitted by, Ryan Van Berkel, Executive Director, Archery Manitoba



ARCHFRY ONTARIO 2020 RFPORT

Provincial Executive / Board Members

Robert Piette, President (Archery Canada Liaison) Jane Perry, Director - North Western Zone Renée Brouillette, VP Administration Gord Shields, Director - North Eastern Zone Jess Watson, VP of Athlete Development New

Katie Roth, Director - Central Zone

Linda Fiorino-Piette, VP Marketing

Dave Watson, Director - Eastern Zone

Kevin Stroud, Office Administrator & VP Bowhunting

Jason Stewart, Director - Western Zone

Sherry Stroud, Treasurer- Controller

Tim Watts - Tournament Director

Active Portfolios / Leads

Judges Coordinator - Mark J. Côté New

Q4Gold Coordinator - Joan MacDonald (Process to be reviewed)

Coaching Coordinator - Bruce Savage

Webmaster - Adam Thomas

IMPORTANT FACTS & ACTIVITIES

- COVID 19 Epidemic impacted our sports organization heavily...
- Membership No. is 680 lower than last year for same window of time (Jan June 2020).
- 2020 Major OUTDOOR Events have been rescheduled tentatively into late August and Sept.



- A re-opening plan for Clubs was circulated, as the province enters Stage 2 of reopening following COVID 19 Pandemic. Being careful and hopeful. Following guidance from Health officials. Limited
- Tournament Directory in Calendar format (2nd year) great opportunities for advertising and planning.
- ASA format 3D set for June was cancelled July (TBC) will have an impact on Archer of the Year
- Ontario Summer Games originally set for London 2020 have been rescheduled for 2021 (not cancelled)!
- Partnerships ongoing, however inactive this year NASP Program (Tim Watts) & Great Lakes Invitational aka High school provincial invitational (James Dowahniuk)
- Adopted: Archery Canada Rules at the Fall 2019 AGM
- Completed: Creation of Mission, Vison, Values Statements to add to the Operational Plan.
- Updated: Operational Plan to reflect work into 2021 (and beyond).
- Shelved: Many fundraising activities as a result of COVID19 (i.e. Toronto Sportsman Show)

GROWTH & LEARNING - ONGOING GOPPORTUNITIES

- Opportunities for reaching out to underserviced communities and social groups like LGBTQ, Indigenous, impoverished and/or marginalized / new immigrants & FNMI People/populations with diverse needs /Rural areas
- New Programs & Pathways for Athlete Development: A TOPS training camp was held (in collaboration w Archery Canada) for recurve athletes in the Fall of 2019 and a small group are looking to design a similar pathway and program for compound archers.
- Develop a strategy and opportunities that promote Women In Sport
- Develop and conduct an outreach strategy with/for retailers provide an AO promotional piece (i.e. pamphlet, sticker or magnet that has our website address & Logo) given out to customers with the purchase of bow or archery equipment - also available on line.
- Explore & Review voting by-law/rule for AGM, to encourage (increase) member participation (i.e. electronic voting, online attendance at AGM, etc.) Consider live voting sites like Mentimeter - develop a voting platform on the AO website...

INITIATIVES WITH IMPACT

- Refresh to Website Online store forthcoming...Thank you Adam!
- Continually seeking feedback by members (i.e. survey participants following major events).
- Indoor winter tournaments were well attended.

Respectfully submitted by Renée Brouillette V-P Administration, Archery Ontario

ARCHERY NORTHWEST TERRITORIES REPORT



Archery NT is a Territorial Sport Organization (TSO) organized and operated by the Aboriginal Sports Circle of the Northwest Territories (ASCNWT).

Working Group Committee

Members: Archery NT will be structured through a Working Group Committee (WGC) that allows for all archers in the NT to be presented with the best opportunities available. Mandate: "Part of the Working Group Committee's mandate is to work towards exponential growth within Archery NT. The WGC will consist of skilled and knowledgeable individuals in the sport of archery. The WGC will provide advice, feedback and ideas on the structure and growth of Archery NT"

Carson Roche, President of Archery NT - Yellowknife Cynthia White, Archery Coach for Team NT – Fort Smith Eugene Roach, Archery Coach for Team NT - Yellowknife Rod Kennedy, Faculty Staff at Sir John Franklin Highschool - Yellowknife Jennifer Grandguillot, Parent of Archery NT Member - Hay River Cheuk Pang, Archery NT Member - Yellowknife*new

Events

August 22-23rd, 2020 – 3D NWT Archery Championships Potential date for upcoming 3D NWT Archery Championships.

March 26th, 2020 - Opening day for Yellowknife Shooting Club. Range opened up to the community of Yellowknife. Following COVID-19 protocols.

March 7-8th, 2020 - NWT Indoor Target Championships, Yellowknife, NT – St. Joseph School & Sir John Franklin. Two day indoor archery tournament open to all ages; three divisions. Allowed for the Team NT Archery to prepare for the upcoming Arctic Winter Games. Partnered with Archery NT club Yellowknife Shooting Club. 41 participants, 12 volunteers, 4 communities; Yellowknife, Bechoko, Hay River, Fort Smith



January 23-25th, 2020 - AWG Territorial Trials Hay River, NT - Princess Alexandra School & Ecole Boreale. Hay River Archery Club hosted the event. Allowed for proper equipment for club. Increased interested in the sport within community. Selected up to 8 athletes, 2 alternates & 2 coaches. 22 athletes registered. 6 communities (Yellowknife, Hay River, Fort Smith, Fort Simpson, Bechoko, Paulatuk. Allowed certified Archery coaches to gain experience to host an Archery event.



January 8-23rd, 2020 – Archery MACA Tour.

Funded through MACA. Archery NT provided equipment and instructors.

8 Communities: Ndilo, Lutsel ke, Edzo, Bechoko, Gameti, Whati, Wekweeti, Dettah.

3 Certified Archery NT Instructors.

Allowed for Instructors to gain experience working with youth participants.

November 4-5th, 2019 – Archery Clinic

Hay River, NT - Princess Alexandra School & Ecole Boreale. 2 full day sessions with students. 1 evening session for teens & adults. Community members & Katlodeeche First Nation. Partnering with Hay River Archery Club

October 4-6th, 2019 - Level 1 Beginners Archers Course, Fort Smith, NT

9 Participants – 2 Yellowknife, 2 Fort Resolution, 2 Fort Simpson & 3 Fort Smith. Certified Archery Canada course. Required for Major Games (NAIG, CWG, etc.)

Completed Cynthia Whites full certification to run courses; no need to fly up someone from the south.

September 21st, 2019 – YK Shooting Club 3D Archery Championships Supplied equipment. Partnership for future venues

Archery NT Clubs.

Potential start-ups this season

- Kay Tay Whee School, Dettah.
- Fort Simpson
- Fort McPherson

Current Clubs

- Hay River Archery Club
- Fort Smith Archery Club
- Yellowknife Shooting Club

REPORT OF THE FÉDÉRATION DE TIR À L'ARC DU QUÉBEC



Board of Directors

DENIS ROUSSEAU PRESIDENT GUY COMEAU VICE- PRESIDENT YVES DUSSAULT **TREASURER** MARTINE CHARRON **SECRETARY** ANDRÉ OFFERMAN **DIRECTOR** FRANÇOIS THIBAULT **DIRECTOR** JEAN-PAUL BRIÈRE **DIRECTOR**

COMPETITIONS COMMITTEE

DENIS ROUSSEAU GABRIELA COSOVAN OFFICE REPRESENTATIVE

CANADA GAMES COMMITTEE

LÉONARD BRISSON **DENISE GAUTHIER** YVES DUSSAULT

GABRIELA COSOVAN OFFICE REPRESENTATIVE

HIGH PERFORMANCE COMMITTEE

MICHEL PERRAULT **SOPHIE HOULE** JAMES PAQUETTE Coach rep. GABRIEL VÉZINA BOUCHER Recurve athlete rep. ALEXANDRA PAQUETTE Compound athlete rep. MICHEL SÉVIGNY LIVIU LUCESCU Provincial coach PIERRE FERLAND FREDERIC WILLIAMS **DENIS ROUSSEAU**

GABRIELA COSOVAN OFFICE REPRESENTATIVE

PERMANENCE

GABRIELA COSOVAN TECHNICAL DIRECTOR LIVIU LUCESCU PROVINVCIAL COACH (as of February 2020)

SPORTCOM (contract) **C**OMMUNICATIONS AGENCY

JEUX DU QUBEC COMMITEE

DENIS ROUSSEAU

GABRIELA COSOVAN OFFICE REPRESENTATIVE

Committee

JUDGES COMMITTEE

CÉLINE GRAVEL CHAIR DANIELLE RACETTE LOUIS-MARIE PHILIE MICHEL JOSEPH GABRIELA COSOVAN OFFICE REPRESENTATIVE

3D TECHNICAL COMMISSION

GUY COMMEAU

IAN VALLÉE ÉMILIE BOLDUC MICHEL LALIBERTÉ **GUYSLAIN QUIRION** YVON LEGAULT FOTHERINGHAM STÉPHANE PAUL FORTIN LOUIS-MARIE PHILIE **GILLES MERCIER GABRIELA COSOVAN** OFFICE REPRESENTATIVE

REGIONAL ASSOCIATIONS

ARTA ABITIBI TÉMISCAMINGUE ARTA CAPITALE-NATIONALE ARTA LANAUDIÈRE ARTA LES AMIS DE LAVAL ARTA MONTRÉAL ARTA SAGUENAY-LAC-SAINT-JEAN

Report on activities for 2019-2020

Taking into account that the Annual General Meeting of the Quebec Archery Federation has been postponed to August 30, 2020, the complete report for Quebec will be forwarded to Archery Canada after it has been tabled at our AGM and with our Ministry.

The following are a few targets from the strategic plan that are currently being worked on in Quebec. The 2021-2025 Strategic Plan will be developed by the new FTAQ Board of Directors by the end of 2020.

Strategic Plan 2016-2020

Below you will find a progress report on our main strategic targets as well as a reminder of the FTAQ's vision, mission and values in its final year.

Missions and values

Tir à l'arc Québec, through its leadership, ensures a collaboration between its members and its partners in order to promote the development and growth of the athlete while promoting the practice of archery in Quebec. More specifically, it aims to:

- Promote, encourage and develop the practice of archery in all its forms in Quebec;
- Promote the full development of archery enthusiasts;
- Govern the practice of archery in Quebec;
- Organize and offer its services to regional associations, clubs, organizations and affiliated individuals;
- Promote the safe practice of archery and sportsmanship;
- Represent its members before Quebec, Canadian and international archery authorities;
- Defend and protect the rights of its members.

The values shared at the heart of the Federation, the ARTA, the Clubs and all parties involved must be chosen and shared by all in order to develop a sense of belonging, pride and ensure the cohesion the organization needs from its members and partners.



Boutique en ligne - costumes de Tir à l'arc Québec



The agreement signed in May 2018 between the Fédération de tir à l'arc du Québec and Sportira is still in effect. We made available to our members a range of sportswear allowing our archers, members and member clubs to stand out and have a visibility specific to our brand.

Having an inventory of equipment is not desirable for our office. Sportira offers us exactly what we need. A friendly, easy and fast environment. Custom-made, quality clothing for our community.

We also recently entered into an agreement for Sportira to manufacture our judges' jerseys. They are now available and orders will be possible online, via our boutique, in the middle of June. Our catalogue is available online: https://www.sportira.com/fr/ligues/catalogue

AccèsCible Program

The program was very successful in its first year of implementation. The clubs that have implemented it have reported higher retention of archers. The major focus of the program remains youth development through:

- A Structured pedagogical approach.
- **Tracking**
- A compulsory transition towards qualifying competitions.
- Training of young judges.
- Training of young instructors.

Follow-up of the Quebec Archer Development Model (QADM) by:

- Strengthening the potential of Quebec teams.
- Better training of young people.
- The implementation of athletic skills evaluation.
- Better orientation of coaches and instructors.

Development of Regional sections ... access to high level by:

- Creation of Regional sections
- Recruitment in the sections
- Training of competent coaching staff
- Recruitment of younger athletes
- The assessment of young people according to ADM and CIA
- A multi-faceted evaluation taking into account performance and the qualities and potential of the archer.

Feathers and Arrows Grading Program

This is currently a pilot program



The program was very successful in its first year of implementation. The clubs that have implemented it have reported higher retention of archers. The major focus of the program remains youth development.

The program allows club administrators to have better tools in order to better respect the stages of development of the archer in Quebec as defined in our ADM.

Using a format of teaching charts and lesson plans, club instructors, instructors for beginner archers and coaching instructors for intermediate archers will be able to develop their classes or archery practice sessions while developing the objectives of the Archer Development Model. Tir à l'arc Québec will encourage and suggest the various stakeholders to acquire the skills that will eventually be required:

A customized program for the development of basic archery skills that will also allow for the retention and development of new archery talent!

This list represents only a small part of the services offered by the FTAQ to its members:

Some services offered to clubs

- Quebec Archery Clubs Accreditation Certificate
- Regional Development Support Program (AccesCible Program)
- Graduation Program << Feathers and Arrows>> (AccesCible Program)
- Concentric and 3D Excellence Development Program
- Financial sponsorship support for athletes
- Scoring Arrows Program
- Quebec Games Program
- Canada Games Program
- Regional Development Program
- Sport-Study Program
- Right to list competitions in the provincial and national calendar
- Right to organize and sanction competitions at all levels
- Right to vote at Archery Quebec's General Assembly
- Right to benefit from the safety regulations approved by the Quebec Sports Safety Board
- Visibility of the club during promotional events in which Tir à l'arc Québec will participate
- Executive training and certification:

Judges Coaches, Supervisors Administrators, etc.

- Rental or loan of equipment
- Technical assistance
- Administrator liability insurance (non-profit organization only)
- Liability insurance for clubs and members

- Accident insurance for members
- Property insurance for clubs (not included)
- Info Monthly Newsletter
- Social media visibility

Representation and support for the development of sports facilities

Some services offered to members

- Tir à l'arc Québec publications.
- Right to register for competitions and to have one's results and records recognized.
- Right to take part in regional activities and competitions and the Quebec Games
- Right to Participate in Provincial Activities and Competitions and Canada Games
- Access to expertise services: disability, technical, call, etc..
- Access to programs of excellence and grants
- Right to representation and defense of one's rights and interests by Tir à l'arc Québec
- Right to register for Archery Quebec activities: conventions, training courses, championships, etc. Right to participate in the activities of Archery Quebec.
- Right to civil liability insurance
- Right to accident insurance

And many other services...

Technical and administrative services

Safety regulations approved by the Ministry of Education and Higher Education and operating policies are important reference tools published by Archery Quebec. Every year, a certificate of compliance is issued to the club whose facilities meet safety standards.

Thank you

The FTAQ gives thanks to the Ministry of Education and Higher Education, to the hosts of training courses and workshops, to the organizers of international, national, provincial and regional events. To affiliated clubs and each of their members, judges, coaches, instructors, for their support to the development of archery in Quebec.

Submitted by Gabriela Cosovan Technical Director, Fédération de tir à l'arc du Québec

ARCHERY NEW BRUNSWICK REPORT



Provincial Executive

Kevin Booker President Vice President Trudy Dryden Treasurer Steven Gorman Secretary Kim Maguire

Executive Director Kevin Fisher

2020 membership

Individual Registrants 328 **Family Registrants** 29/88 Clubs 18 Total 416

Accomplishments/Highlights from 2019-2020

- Good start to the season with event attendance up overall
- Established a Nationals committee (5 clubs to host)
- Selected a location for the 2022 Nationals (Now pushed out one year)
- Provincial team selection with 12 members in several categories
- Performance clinic hosted by Erin MacGladdery (Sold out attendance)
- Agreement made with school board to run a pilot program for Archery in Schools
- Canada Winter Games plan in place to start the process for the 2023 Games team selection

Anticipated Challenges in 2020-2021

- The pandemic has had a significant impact on membership numbers
- Restarting the sport mid season
- Hosting events with the new restrictions in play
- Atlantic and Provincial Championships likely to be canceled due to restrictions
- 2021 Team NB qualification
- Looking forward to the 2021 season, without access to schools and other public buildings participation (membership) will be a challenge

Respectfully submitted by, Kevin Fisher, Executive Director, Archery New Brunswick

ARCHERY NOVA SCOTIA REPORT

Provincial Executive



President Melanie Lefler Vice President (3D) Dean Dort Vice President (HP) Paul Robicheau Vice President (Target) Sherri Robicheau Secretary Roy MacInnis Treasurer Don Lohnes Director of Bowhunting Ray Murdoch

2020 Membership (January - June)

160 (includes adult and youth members) **Individual Registrants**

Family Registrants 36 Clubs 16 196 Total

Accomplishments/Highlights from 2019-2020

- Archery Nova Scotia (ANS) went through the process of revamping our website completely to become more user-friendly, be able to take online membership, and keep a calendar of events for members. Our new website is up and running and has received positive feedback from members. We are now able to take member and club registrations online which has been extremely helpful for us as an organization.
- ANS hosted a successful planning session in December, 2019 has begun the process of working with Sport Nova Scotia to enhance our organizational effectiveness by creating a planning committee that will assist in creating/overseeing working groups that will help target different areas of focus for the organization (ex. High Performance, Participation, Coaching, etc.). This will significantly help us as an organization work more efficiently and effectively.

Anticipated Challenges in 2020-2021

Due to the challenges surrounding COVID-19, ANS has seen a significant decrease in our overall membership for 2020. The majority of our clubs in the Province host a couple of shoots per year and they depend on income generated from these events to continue to operate. There is a major concern that because a large majority of our clubs were unable to host these shoots, we will see not only a decrease in membership in 2021 but also a decrease in clubs in the Province. Our organization as a whole also depends on revenue generate from membership fees to be able to operate, which is another anticipate challenge.

Projects or Activities of note for 2020-2021

As mentioned previously, ANS is looking to continue our work surrounding organizational effectiveness and planning. Our next steps will include recruiting volunteers, members, etc. to sit on different committees and oversee the committee work to ensure everything is running smoothly. We hope this will be the start of the new norm for Archery Nova Scotia to help distribute the organizations work more efficiently which in turn will allow the organization to run more effectively.

Respectfully submitted by, Emily Nickerson, PSO Administrative Coordinator, Nova Scotia

PRINCE EDWARD ISLAND ARCHERY ASSOCIATION, INC. REPORT



Provincial Executive

Duncan Crawford President Vice President Michelle Arsenault Treasurer **Emily Freeze** Coaching Coordinator **Bob Lewis** Provincial Judge Kevin Arsenault

2020 Membership (January - June)

Individual Registrants 84 Family Registrants 13 (48) Clubs 3

Total 132 members, 3 clubs

Accomplishments/Highlights from 2019-2020

- Represented PEI at Nationals in Prince Albert, SK
- Archery PEI first Canada Games medal
- Kristen Arsenault World Youth Championships (Madrid, Esp)
- Duncan Crawford National Para and World Youth Coach Opportunities
- Keegan Crawford, Kristen Arsenault, Spencer Freeze combined for 35 National Records
- We are surviving and doing reasonably well despite the uncertainty of Covid-19.

Anticipated Challenges in 2020-2021

- \$\$\$ Provincial Government (just unknown If, what, and how much?)
- Lessons in a safe manner
- Capacity and preparation for 2021 National Championships
- Looking ahead to 2023 Canada Games Preparations

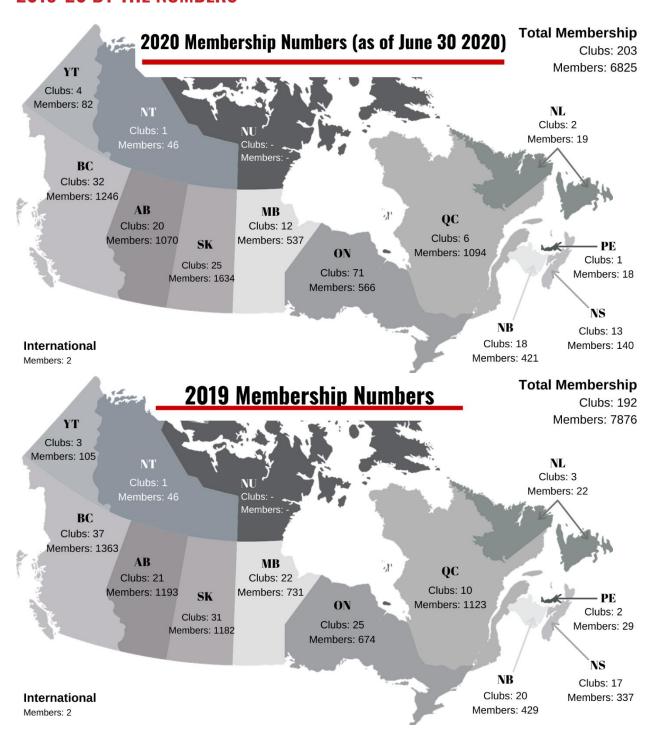
Projects or Activities of note for 2020-2021

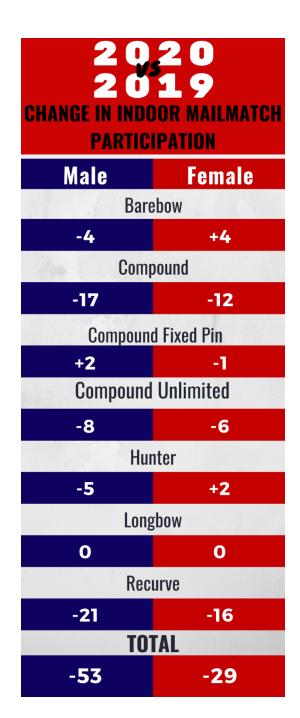
• 2021 National Championships - Host

Respectfully submitted by,

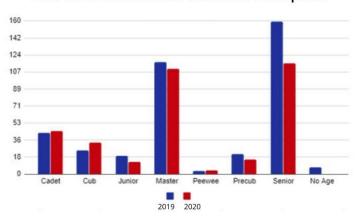
Duncan Crawford President PEI Archery Association, Inc.

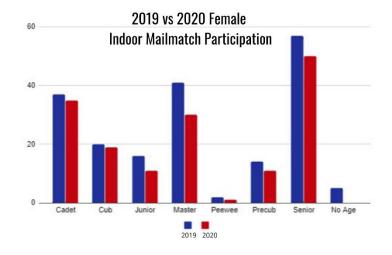
2019-20 BY THE NUMBERS

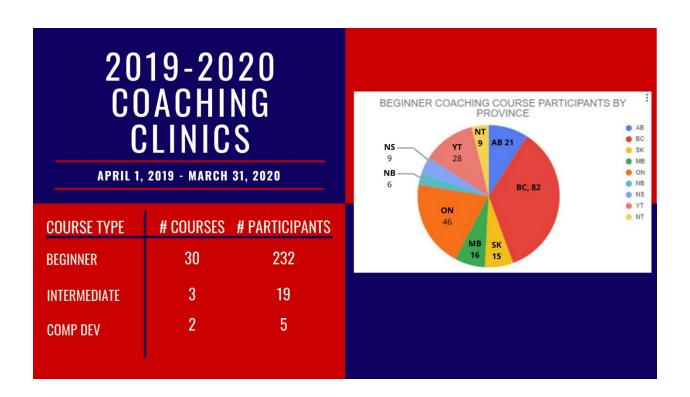




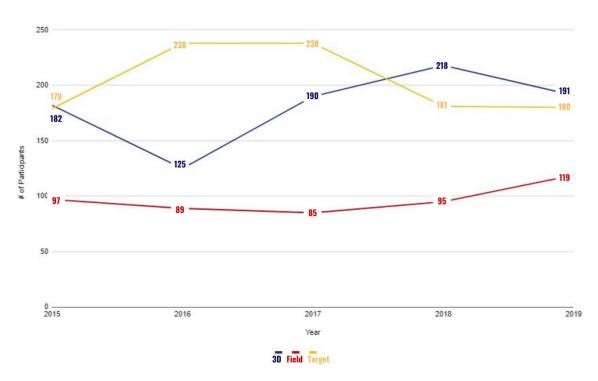
2019 vs 2020 Male Indoor Mailmatch Participation







Outdoor Nationals Participation



2020 REGIONAL INDOOR CHAMPIONSHIPS

BAREBOW

Men: 76 Women: 36

COMPOUND

Men: 228

Women: 109

RECURVE

Men: 118 Women: 85

COMPOUND FP

Men: 39 Women: 10

COMPOUND UNLIMITED

Men: 45

Women: 13

TEAMS

Total: 14

Competitors: 759

Women: 253 Men: 506

Competitions: 42

Locations: 39

2015-2019 NATIONALS PARTICIPATION

	Male	Female	
	2015		
3D	139	43	
Field	60	38	
Target	113	66	
Man Po	2016		
3D	92	33	
Field	60	32	
Target	144	94	
2017			
3D	131	46	
Field	54	31	
Target	139	99	
1	2018		
3D	177	63	
Field	58	37	
Target	108	73	
2019			
3D	133	58	
Field	75	44	
Target	106	74	

Archery Canada would like to thank its Members, Major Funding Partners and Suppliers | Tir à l'arc Canada aimerait remercier ses Membres, Partenaires Financiers Majeurs et Fournisseurs.

Funded by the Government of Canada

Financé par le gouvernement du Canada





















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Archery Canada | Tir à l'Arc Canada House of Sport 2451 Riverside Drive Ottawa, ON K1H 7X7