



Recurve Canadian Team Selection Policy

Updated & Published: July 1, 2021

Valid: October 31st, 2021

1) Statement of Selection Philosophy

It is the objective of this selection policy to outline a clear, fair and transparent process for selecting athletes to represent Canada in the Recurve equipment division, at international competitions.

Event specific criteria will be utilized to select athletes in alignment with the strategic value of an event in order to achieve Archery Canada's (AC) central performance objective, which is to create sustainable podium potential at the Olympic Games and World Championship level.

Program selections and investments will be made in accordance with the stated performance objective.

2) Statement of Responsibility

AC recognizes the importance of having a clear team selection policy and communicating the selection criteria to all athletes in a timely manner. AC is committed to a fair and appropriate implementation of this policy.

AC appoints a 3-member Selection Approval Panel (SAP) to support the creation and implementation of its selection policy. The panel consists of three (3) members, including the High Performance Committee Chair, a Board member, and a qualified independent member. The SAP has specific responsibilities for major game selections as outlined in section four (4). It is the intent to provide athletes with information if any selection impacting amendments are made to the selection policy. The general timeline is a three (3) month notification period before any amendment is adopted; this timeline may be amended by AC's SAP.

AC will publish event related addendums to this policy for the purposes of communicating the specific selection criteria for applicable events. Any Addendum shall be published three (3) months prior to a selection date. This timeline may be amended by AC's SAP.

3) Selection Eligibility

All athletes who wish to be eligible for selection must meet the following standard eligibility criteria:

- a) Be a Canadian citizen and have a Canadian passport or, for some events, be a permanent resident of Canada.
- b) Be eligible to compete for Canada under AC and World Archery rules (World Archery/Archery Canada Rule Book - most recent edition).
- c) Hold the status of good standing with AC.
- d) Eligible to participate as per the rules of the applicable event.
- e) Submit a signed AC athlete agreement.
- f) Demonstrate a positive and professional attitude towards teammates, coaches, support staff and AC.
- g) Comply with the Canadian Anti-Doping Policy and the Canadian Centre for Ethics in Sport, Athlete Whereabouts and Doping control programs.
- h) Complete the Canadian Centre for Ethics in Sport (CCES) on-line anti-doping education module (True Sport Clean 2017 module) requirements at least two (2) weeks prior to departure for a national team event or to any international event where registration for the event must be through AC. Failure to do so will result in the athlete being suspended from participation in the national team event or international event until the requirements are completed.
- i) Pay any and all required fees to AC by the timelines communicated by AC.
- j) Have met any additional prerequisite selection criteria set by AC in a specific Canadian selection Addendum.
- k) Must have executed and are in compliance with AC's Athlete Agreement
- l) Have shot any applicable qualifying scores in eligible, defined competitions under governance by the following organizations:
 - Archery Canada
 - Archery Canada's High Performance Program
 - World Archery
 - Member organization of World Archery

4) Selection Authority and Process

AC's selection will be guided by objective or subjective criteria, or a combination of both. It is AC's objective to provide as much information as possible related to the application of the selection criteria in order for the athlete to be provided with the best opportunity to understand and to achieve selection.

An addendum will be published for each event to which the Selection Policy applies, and will outline the event specific criteria used to select the athletes.

The National Coach (NC) is accountable to nominate athletes to the High Performance Director (HPD) for participation at events in accordance with the Selection Policy and event specific criteria. The HPD will ratify any such nomination and approve event selection, except for Major Events (Olympics, Pan American Games, World Championships, and Commonwealth Games). For

Major Events, the HPD is responsible for recommending athletes to the Selection Approval Panel to ratify selection in accordance with the Selection Policy and any Event Specific Criteria.

4.1 Event Specific Criteria

Archers being considered for selection in accordance with this policy, will be selected based on the addendum published for the specific event(s). Addendums may contain any combination of the below criteria. Multiple criteria may be included, and, unless otherwise outlined in the addendum, no order of priority or weighting is to be inferred. Athletes may be considered based on:

4.1.1) Defined Competition(s) – A specific competition or series of competitions intended to contribute to the evaluation and selection of athletes. Athletes may be required to meet a minimum performance standard to be eligible for participation in a Defined Competition.

4.1.2) Past Performance – Defined as athlete performance history and may include scores, rankings and final results from individual, team, and mixed team competitions as well as from the high performance training environment. Past performances may be weighted based on date, level of competition, quality of competitors and environmental factors.

4.1.3) Podium Pathway Evaluation – Quantitative athlete evaluation related to the Podium Results Track (PRT) and qualitative evaluation related the Gold Medal Profile (GMP). The two components may be used individually or in combination.

4.1.4) Future Potential –The evaluation may include but is not limited to the following 4 elements: general talent, technical ability, competing class, and program commitment. In addition, the role a particular event may play in the development of a specific athlete who has demonstrated strong future potential to support achieving AC's stated performance objective may be considered.

4.1.5) Team Dynamics - Individual behaviours that may contribute to or detract from overall team performance. In competitions where the team or mixed team round will be contested, this may also include an athlete's suitability to perform in a team event.

4.1.6) Physiology – A minimum criteria outlined in any specific addendum and in accordance with the Archery Canada Fitness & Physiology Testing Protocol.

5) Exceptions and / or Exemptions

5.1) Conditional Selection

- Conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection or eligibility criteria.
- Any such circumstance shall be reviewed and approved by the National Coach or Selection Approval Panel as may be required according to Section 4.

5.2) Extenuating Circumstances:

- These may include any number of circumstances and prohibitive causes by which an athlete is unable to meet the requirements in this selection policy or the addendum within the defined timelines.
- Based on the circumstances and the discretion of the NC, HPD or Selection Approval Panel as may be required according with Section 4, the athlete may still be eligible for selection based on an evaluation utilizing the selection criteria as stated in section 4.

Selected circumstances taken into consideration, but not limited to, are as follows:

- a) Significant injury or illness, whereby AC may request appropriate, qualified documentation defining any such injury or illness by the athlete's medical practitioner. AC may conduct an independent review of the documentation for its validity, which may include consultation with the athlete's medical practitioner.
- b) Travel delays
- c) Lost or stolen equipment
- d) Family bereavement (spouse, parents, siblings)
- e) Personal misfortune, or other factors, which may be considered by the Selection Approval Panel to be extenuating circumstances.

6) Requirements After Selection

Following selection, all athletes must comply with the following requirements:

- All requirements laid out in this Selection Policy or any applicable Event Addendum.
- All requirements in the AC Athlete agreement
- Immediately inform the NC of any illness or injury that reasonably impacts the athlete's ability to perform at the level expected for the applicable event.
- Comply with and meet AC code of conduct and abide with all AC policies
- Provide AC all required documents.
- Participate in all required events, activities and meetings.
- Adhere to any specific program policy guidelines (e.g. equipment, clothing)
- Pay all required fees and levies, by the specified date.

7) Athlete De-Selection or Removal from an Event

Any Athlete may be removed, who:

- Breaches AC's Articles, Bylaws and/or Policies.
- Breaches the requirements in the AC Athlete Agreement.
- By reason of illness or injury, is unable to perform to the required standard in the opinion of the National Coach or Selection Approval Panel (after having received advice from a medical practitioner).

- Has failed to sustain their performance and/or adhere to the event specific selection criteria as outlined in the selection addendum.
- Has failed to satisfy the minimum training standards set out by the National Coach and Head Coach for the competition.
- Voluntarily withdraws.
- Provides fraudulent or misleading information.

8) Unusual or Unforeseen Circumstances

- In the event of unusual or unforeseen circumstances, as related to the implementation of this policy, and as determined by Archery Canada's HPC, the HPC has full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant. Note: Any such exercise of discretion shall be subject to the Canadian administrative law of principles of fairness.

9) Appeals

- a) Any eligible athlete wishing to appeal their omission from an AC must follow the standard Archery Canada Appeal Policy.

NOTE: Under clause 30.0 of the Archery Canada appeal policy, modification of the standard timelines for the appeal process is permitted. In cases where this might apply, it will be noted in the event specific addendum.

- b) Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.