



2020-21 ARCHERY CANADA ANNUAL REPORT

ANNUAL REPORT 2020-21

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ARCHERY CANADA MISSION, VISION & VALUES

Archery Canada is the National Sport Organization responsible for the promotion and development of the sport of archery in a safe and ethical manner. Archery Canada supports the achievement of high-performance excellence in archery in all categories and the development of a national archery infrastructure to promote archery participation across Canada in cooperation with the Provincial/Territorial Archery Associations.

Mission statement

To lead and empower our Members to develop excellence, participation and enjoyment of archery in Canada.

Vision statement

Through strong collaborative partnerships, sound professional management, and creation of an organization-wide culture of excellence, Canada is a nation of archers and consistent podium contenders.

Values

Archery Canada has identified and defined a core set of values that guide our decisions and strengthen our relationships:

Professionalism - We treat everyone with equity, embracing best and safe practices, leading by example and making informed decisions that reflect the realities and needs of our sport system.

Community - We recognize in our actions and decisions that together we make a difference

Resourcefulness - We are a small organization that does more with less through the ingenuity, expertise and dedication of our volunteers and staff

Transparency - We are open and inclusive about the actions and decisions we take, disclosing where we can and communicating when we can't.

Upholding the principles of True Sport - The True Sport Principles express an approach to sport that the vast majority of Canadians already believe in and practice and Archery Canada believes they are universal to all sport including archery at all levels.

OUR GOVERNANCE AND STAFF

Board of Directors

President	Allan R. (Al) Wills
VP Marketing and Communications	Jason March
VP High Performance	Alec Denys
VP Finance & Administration	Robert Tataryn
VP 3D Programs	Aaron Bull
VP Development	Marie-France Dufour
Athlete Representative	Jamie Brehaut

Archery Canada Staff

Executive Director	Karl Balisch
Program Manager	Kylah Cawley
Communications & Safe Sport Coordinator	Zoe Meil
Program Assistant	Miranda Williams
Bookkeeper	Ashley Welock
High Performance Advisor	Alan Brahmst
National Recurve Coach	Shawn Riggs
Head Coach, Para Team	Duncan Crawford
Para & Compound Coordinator	Ryan Van Berkel

ARCHERY CANADA VOLUNTEER COMMITTEE

Provincial/Territorial Members Council

AB:	Tricia Oshiro
BC:	Lora-Lee Murray
MB:	Vickie Oneschuk
NB:	Anthony Steeves
NW:	Carson Roche
NS:	Melanie Lefler
ON:	Robert Piette
PE:	Duncan Crawford
QC:	Guy Commeau
SK:	Tyler Moore
YK:	Gael Marchand

Kevin Evans	Para Athlete Rep
Tricia Oshiro	Compound, Target
Monica Higgins	Compound 3D
Luc Martin	Compound, Target
Mark Nasi	Compound, Field
Karen Van Nest	Para Compound
Connor Sorley	Recurve, Target

3D Archery Committee

VP 3D Programs	Aaron Bull
AB:	Cory Smandych
BC:	Al Campsall
MB:	April Willis
NB:	Rene Duclos
NT:	Carson Roche
NS:	Chris England
ON:	Robert Piette
PE:	Duncan Crawford
QC:	Yvon Legault
SK:	Tyler Moore
YK:	Kirk Porayko
Executive Director	Karl Balisch

High Performance Committee

Chair	Alec Denys
National Recurve Coach	Shawn Riggs
System Pathway Coach	Joan McDonald
Paralympic Team Coach	Duncan Crawford
Para-Archery / Compound	Ryan Van Berkel
Field and Barebow Coord.	Sean McKenty
Able-Bodied Athlete Rep	Jamie Brehaut
Para Athlete Rep	Kevin Evans
Classification Coordinator	Nancy Littke
High Performance Advisor	Alan Brahmst
Program Manager	Kylah Cawley

Athlete Council

Jamie Brehaut	Athlete Director
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Development Committee

Chair	Marie-France Dufour
Chair, Events Comm.	Marie-France Dufour
Chair, Judging Comm.	Laura Lynne Churchill

Chair, Coaching Comm.	VACANT
Chair, Rules Comm	Randall Jones
Chair, LTAD Comm	Marie-France Dufour
Program Manager	Kylah Cawley

Events Committee

Chair	Marie-France Dufour
Members	Stephan Potvin
	Lee Hart
	Duncan Crawford
Executive Director	Karl Balisch
Program Manager	Kylah Cawley

Marketing & Communications Committee

Chair	Jason March
Members	Aaron Bull
	Kelly Taylor
	Lauren Duenas*
Executive Director	Karl Balisch
Communications & Safe Sport Coordinator	Zoe Meil

Coaching Sub-Committee

Chair (interim)	Marie-France Dufour
Members	Kelly Chambers
	Janice Clark
	Curt Smecher
Program Manager	Kylah Cawley

Judging Sub-Committee

Chair	Laura Lynne Churchill
Chair, Rules Comm.	Randall Jones
Members	Mike Oneschuk
	Rene Schaub
	Eric Fok
Program Manager	Kylah Cawley

Rule Sub-Committee

Chairperson	Randall Jones
Recurve rep	VACANT
Compound rep	Sean McKenty
3D rep	Aaron Bull
Athlete rep	Ann Neumeyer
Judge rep	Laura Lynne Churchill
Member	VACANT
Program Manager	Kylah Cawley

LTAD Sub-Committee

Chair	Marie-France Dufour
Program Manager	Kylah Cawley

Volunteer Coordinators

Records Coordinator	Christiane Murphy
Outdoor Mailmatch	Greg McLaughlin
Indoor Mailmatch	Dennis Colbourne*
Regional Indoor	Al Wills
MICA Coordinator	Lynne Durward

* stepped down in 2021

REPORT OF THE PRESIDENT, VICE-PRESIDENT, INTERNATIONAL

I am pleased to report to you again, that your association is running well! We are indeed fortunate to be served by excellent volunteers in many committees and among the best staffs of any sport! While this has been a quiet year for competitions and face-to-face meetings, we still have been busy working on many projects of which you will hear in these reports. We reviewed and edited all our policies and made changes to how we govern in many ways. Archery Canada continues to grow in positive ways, and you can be comfortable in the knowledge that we are moving forward in many positive ways.

Well, here it is, my last report to you as your president! It has been quite a run, many years, 6 EDs, countless meetings, conferences, and archery events. I enjoyed every one of them!

There is a lot to look back on and I hope you will forgive me a short trip down memory lane:

When I was again elected the last time, we had just gone from no government support and back to extremely limited support. From there we (one part-time staff (we now have 6+)) began the process of trying to build a National Sport Organization from scratch. It has been a long journey, one step at a time. Everything we did to start was from our fantastic volunteers if we needed a program or an initiative done, our first question was always 'who'? From the first website to our first database to working with Sport Canada and Own the Podium to enrich our High-Performance Staff, we have come light years. The ever-expanding of the AC staff, who are doing incredible things for us, has also been a highlight. Then the standing up and actual grants from our foundation has been a special milestone. I think most of all, however, is the recognition of the work being carried out in Canada, outpacing nations with 10 times the membership and staff! My goals were always to have made-in-Canada coaches working for Archery Canada, hosting of international events and support for all teams including compound, I'm happy that we are getting there!

I am so incredibly pleased to leave the presidency with Archery Canada in such good shape, there certainly is more work to do, but I am greatly confident, that the present Board is suited to do that work.

The Archery Guy is not going anywhere, I will always have archery and especially Archery Canada in my blood. I hope to be able to continue to work for Archery Canada and archery in Canada in many, many more years! It has been a pleasure! Thank you all for your support, friendship, and collaboration!

Respectfully submitted,
Allan R. (Al) Wills
President, Archery Canada



EXECUTIVE DIRECTOR REPORT

In a year that should have been the start of a new Olympic Cycle, we find ourselves at the time of this AGM having just completed the 2020 Olympic Games, and three years away from the next Games. The past 16 months have been overshadowed by the worldwide pandemic and the impacts it has had on our everyday lives. We have held almost no national events, and only a few provincial events since 2019. Our sport has been hit hard, and we can anticipate it will take some time to rebuild. However, the past year has shown that we have great people involved in our sport and that we are stronger together. There has been a great sense of collaboration to address problems we have all been facing, and most importantly, a sense of mutual support that has helped to get us through to what will hopefully be the light at the end of the tunnel. Our Provincial and Territorial Member staff and volunteers have worked tirelessly on behalf of their members to support and communicate with them through these tough times. Archers across Canada are fortunate to have such committed individuals working for them!

Although there were many challenges faced over the past year, there have been successes as well. Archery Canada pivoted quickly to online training with members of the national teams in some program areas and we have ultimately qualified a male and female recurve for the Olympic Games, and qualified a female Para Archer for the Paralympic Games taking place at the end of August. The challenges of Covid-19 for travel, requiring strategies to keep athletes safe and reassured at this time, made the journey to qualification difficult. It was truly a team effort. I commend our High Performance Leadership team and the athletes and coaches across Canada for all they did through this period.

We made progress in some areas, and taken the opportunity, not only at the national level, but within many of our Provincial/Territorial Associations as well, to make investments for sport development, assisting clubs and to improve competitions for when they can be organized once again. Our board and committees have reviewed and improved our policies in the areas of safe sport and hosting (Hosting policy and Severe Weather policies) and have fully revised our rule book in preparation for the return of events. Organizational capacity has also increased with a new full time Junior National Coach, who will soon be announced, a full time Communications and Safe Sport Coordinator and a new contract role for our Compound Target national program.

Through the summer and fall of 2020 we transitioned to a virtual world to maintain contact with our boards, our colleagues, and with our members, athletes, coaches and officials. We have learned the power and capability of online video conferencing tools, webinars and online course delivery which provide a template for future program delivery and organizational efficiencies. We engaged with our community at large through a series of webinars on a variety of topics including Girls and Women in Archery, Managing your team during Covid 19, ASA in Canada, Para Archery in Canada, Operating your club in a Covid environment and more. We are excited to plan and present new webinars this fall!

The ongoing support of Sport Canada, the Canadian Olympic Committee, Own the Podium and the Coaching Association of Canada and the specific Covid19 emergency funding support from our partners has helped us to come through the past year and supported initiatives that will benefit us as we prepare for the year ahead. We have invested in bringing ASA 3D archery targets into three provinces and made strategic investments for our hosting kits for our national tournaments.

We have seen new national team and event partners join with Archery Canada as sponsors, providing financial and value-in-kind support that will benefit members of all of our national team programs and

our national events, all listed on the final page of this report. These present us with new opportunities for success and we are grateful for their support.

With this 2021 AGM, Archery Canada has also come to the end of an era. This will be the final AGM of Al Wills, who has been an AC Board member since 1985 and President of Archery Canada from 1991-2003 and from 2009 to present. He has been a great mentor to myself and has contributed to the growth of archery in Canada in so many ways for which we are very grateful. His passion for the sport is infectious. Archery Canada has seen many accomplishments in the time that Mr. Wills has been involved at the Board while also contributing to the international community and his local community at the same time. He has seen the capacity of Archery Canada grow over the years, helping to hire a professional staff to further develop the sport. He was a founding member of the Canadian Archery Foundation which this year has begun to be operational. He will continue to advise the Archery Canada Board and remain involved with the Foundation. This year will also see our System Pathway coach, Joan MacDonald stepping away from active coaching. As an athlete, she was Canadian Champion 13 times and represented Canada internationally at the Pan American Games and at 8 consecutive world championships earning silver and bronze medals. Joan coached at 6 Olympics games and countless other international competitions. She is member of the Canadian Olympic Hall of Fame and the 2013 recipient of the Coaching Association of Canada Jack Donohue "Coach of the Year" Award. Her contribution to the sport is likewise entwined in the ongoing story of the sport in Canada and she will be greatly missed from our team.

I wish to thank all my colleagues for their hard work and commitment to the sport over the past year, all our permanent, part-time and temporary staff over the past year, and the many dedicated volunteers. It has been a pleasure to establish and build relationships with the great staff and representatives of our Members and I hope we will continue to do good work together.

Respectfully submitted by,
Karl Balisch, Executive Director

ARCHERY CANADA FOUNDATION REPORT 2021

The Canadian Archery Foundation (CAF) is the philanthropic program of Archery Canada (AC) and is not a separate entity. It was established in August 2009 to oversee the development and administration of a separate fund in support of archery reducing the overall reliance on government funding. A major consideration in setting up this foundation was to develop a pool of funds to provide further support to non-Olympic Archery programs in high performance which are not targeted through federal funding.

2021 has been a banner year for the foundation, we have grown in the size and function of our Board, with the addition of two outside of archery members. Our fund balance, and the funds we are granting have grown significantly. It has been a long haul since our humble beginnings; we are now providing assistance to archery in Canada. Our goal was always to get the fund to \$200,000.00, which would give us a dividend of more than \$10,000.00 for grants. This was achieved that last year, however with the COVID crisis, we did not deem enough activity to provide all grants, but they will be forthcoming as we move forward. Our current fund balance is approximately \$240,000.00.

Early in the year we advertised for new Board members from outside the archery community, using the assistance of not-for-profit consulting agency, I am happy to welcome our two new members of the Board, Theo Tsang and Paul Rich, both who come to us with impressive backgrounds serving on other boards. They join myself, Robert Tataryn and Adriana Arevalo as members of the board.

The foundation has set up a guideline of funds that will be granted every year based on growth of the fund and the priorities of the fund (mainly non-Olympic support for teams). In addition, we have taken over the Gunter family bursary to provide an annual \$1000.00 scholarship. We will provide athlete assistance grants (2) of \$1500.00 and provide other assistance in the way of hosting and development grants throughout the remainder of this year and hopefully engage in a full year of endowments next year.

Respectfully submitted,

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FINANCE & AUDIT COMMITTEE REPORT

Moving forward and looking forward. While the COVID pandemic has halted our competitions across Canada, we continued to strive to improve our organization. Work on required changes to our policies mandated by Sport Canada was completed requiring the implementation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). Introduction of the Interpodia registration system was initiated.

Fortunately, Sport Canada funding was unaltered, and the organization utilized Federal Pandemic support programs to supplement our finances. Recognizing the hardship the pandemic has had on our member's finances, Archery Canada provided a substantial reduction in registrant dues required to be submitted by our members.

The organization continues to be in a stable financial position, led by Karl Balisch and overseen by myself and Jason March. We continue to use an outside bookkeeper service to maintain well-maintained financial records. An annual audit was completed and available for review.

A new funding evaluation process was introduced by Sport Canada for the coming cycle. WE have only received a condensed overview of the process and await details of how this may impact the organization, however, we do feel confident that we will be able to meet any requirements that will be implemented.

Archery Canada will be implementing the new registrant fee structure for the 2022 year. A great deal of discussion was held with the PTSO's on the fee structure, and we believe it will provide a vast improvement in the recording of archer numbers in Canada and will lead to a steady growth in our registrant numbers.

I look forward to the restart of our sport. I can assure our members that Archery Canada has an excellent staff organization in place that will support and provide excellent service to our members through the coming year.

I would like to acknowledge the dedication of our Executive Director, Karl Balisch and our Program Manager, Kylah Cawley for the consistent commitment to enriching our organization and sport during these difficult times.

Archery Canada will be led by Aaron Bull as President following this year's AGM. I take this opportunity to express my sincere thanks to the strong and structured leadership Al Wills has provided for archery in Canada over the many years in his role as President. He has and will continue to conduct himself as one of Canada's best ambassadors for archery throughout his travels.

Respectfully submitted by,
Robert Tataryn, Vice-President, Finance & Administration
Archery Canada

MARKETING & COMMUNICATIONS COMMITTEE REPORT

As everyone is continuing to experience challenges this year with participation and events being restricted and/or cancelled we continue to work and focus on ways to help promote archery and increase participation for the return to our norm. Hopefully, we are seeing the light at the end of the tunnel. With that, we are excited to have a new Communications & Safe Sport Coordinator, Zoe Meil, come on board, we are looking forward to increasing our ongoing capacity in Marketing and Communications.

The Marketing and Communications Committee has been on development of Public Service Announcement Videos to help raise awareness of our sport. The videos will be produced through Build Communications out of Manitoba. The first video will focus on increasing female participation in the sport.

The Marketing and Communications Committee is also working on a Peer-to-Peer Campaign Fundraiser for a tentative fall roll out through an online format by Simplyk.io. 100% of the funds will be divided among the participating Club, PTSO, and Archery Canada non-Olympic programs. Also, work is in process for an online auction tentatively for the fall, particulars will be rolled out through the year.

Our online store continues to be updated with new clothing offerings. We are having a positive response to the new look. The store front can be accessed through the Archery Canada website.

Archery Canada maintained a social media presence through the pandemic with relevant posts and we are continuing to contract out our media releases for selected events for a consistent professional appearance. Below are the social media statistics:

Facebook: 5330 followers

- Average post reach (over 28 days): 13,066
- Average post engagements (over 28 days): 3724
- Average increase in followers per month: 44

Instagram: 2360 followers

- 30 day reach: 1560 accounts
- 30 day content interactions: 1291

Twitter: 2977 followers

- Tweet impressions: 25.3k
- Profile visits: 1536

LinkedIn

- 117 followers
- 30 day unique visitors: 26
- 30 day post impressions: 532

We are hoping the new membership proposals presented in the June Members Council meeting will help clubs to attract more members with updated fee structures. Increasing membership and participation will ultimately move the sport along.



We continue to foster mutual relationships with partners and sponsors, Vortex Optics recently came on board as a National Team Sponsor and we look forward to growing with Vortex. We also ask everyone to support our partners and sponsors when they can. Our growing list is up to date on our Archery Canada website.

A reminder that Archery Day in Canada will be coming up on the 3rd Saturday in September, which is September 18th this year. This will be a great opportunity for clubs to promote archery in their area as we hopefully start to re-open in full swing in the fall.

The current Marketing and Communications committee members are Kelly Taylor, Aaron Bull, and Karl Balisch. I would like to take this opportunity to sincerely thank the committee members for all their efforts and time, it is very much appreciated.

Respectfully Submitted,
Jason March

HIGH PERFORMANCE COMMITTEE REPORT

COVID-19, over the past two seasons, had a real and significant impact on the High Performance program of Archery Canada. The 2020 Tokyo Summer Games, now scheduled for July 2021, will have a completely different look and feel over any previous Games. The uncertainty of whether or not the games would proceed, the very difficult adjustment to training protocols, the lack of local competition opportunities, the complexity of meeting COVID protocols, and ensuring our athletes' safety when attending international events were a cause of significant stress and anxiety to the coaches, administrators, and athletes. It is a great tribute to National Recurve Coach Shawn Riggs, Duncan Crawford, Paralympic Coach, High Performance Director Alan Brahmst and to all our national team athletes that Canada was successful in securing a quota spot for men and women in the Olympics and women's quota spot in the Paralympics. Congratulations and good shooting to Crispin Duenas, Stephanie Barrett, and Karen Van Nest who will be representing Canada in Tokyo.

There have been many innovations and learnings over the past year that will be carried forward and benefit our High Performance programs in the future. We look forward to working with our Sport Canada and OTP partners in continually adapting and improving our programs.

While we have had the opportunity to focus on Tokyo Olympics and Paralympics, it has not been so with our High Performance programs on the Compound, Field, Youth and Barebow side. It will take a significant effort to bring these programs back up to speed going into the future. To that end, we have added financial and human resources to implementing a high performance strategy and program for the Compound division. Ryan van Berkel has been hired on a part-time basis to lead this effort. Sean McKenty, who headed up the Compound, Field, Masters and Barebow programs will now be able to focus specifically on the Field, Masters, and Barebow side of things.

I am forever thankful to my great team on the high performance committee for the time, effort, and dedication they put forth to ensuring we in Archery Canada have an effective and successful high performance program. The members of my team are:

Shawn Riggs, National Recurve Team Coach
Sean McKenty, Field, Barebow, Masters, Program Coordinator
Nancy Littke, Classification Coordinator
Joan McDonald, Recurve System Pathway Coach
Ryan Van Berkel, Para-Archery Program Coordinator, Compound Program Coordinator
Kylah Cawley, Program Manager (staff liaison)
Alan Brahmst, High Performance Advisor (staff liaison)
Jamie Brehaut, Able-Bodied Athlete Representative
Kevin Evans, Para-Archery Athlete Representative
Duncan Crawford, National Para Team Coach

Thank you one and all for another year of service to Archery Canada.

Respectfully submitted by,
Alec Denys, Vice-President, High Performance

3D COMMITTEE REPORT

I would like to thank everyone who has worked with me during my term as VP 3D, it has been an honour serving in this role. Getting the opportunity to work with so many exceptional individuals who share a common passion for archery and the future of the sport has truly been an amazing experience. I look forward to stepping into the role as President and continuing serving the archery community in Canada.

2022 OUTDOOR CANADIAN 3D CHAMPIONSHIPS

The event was cancelled for 2020 and 2021 and has been pushed forward to 2022. We continue to work with Duncan and his team in PEI and it looks very hopeful the event will take place next summer. It will be the first event using the new shoot-down format for 3D as well as live streaming for the finals.

2022 INDOOR CANADIAN 3D CHAMPIONSHIPS

The event has been awarded to Cape Breton, NS, making this the first Indoor 3D championships to be hosted on the East Coast in several years.

2023 INDOOR CANADIAN 3D CHAMPIONSHIPS

The event has been awarded to Calgary, AB.

2024 INDOOR CANADIAN 3D CHAMPIONSHIPS

The event has been awarded to Charlottetown and will be the first time the event will be held in PEI.

2022 OUTDOOR CANADIAN 3D CHAMPIONSHIPS

The 2022 Outdoor Championships is scheduled to be hosted in British Columbia and the 3D portion of the event will be held in Cranbrook. We will start working with the host committee in the coming months to plan for this event.

2022 3D WORLD CHAMPIONSHIPS

The 2021 3D World Championships were cancelled due to COVID-19 and pushed forward to 2022. The event will be held in Turin, Italy and we hope to send a competitive team. We have changed the process for team selection to favour archers who have a high chance of medaling, with more funding. The team will be chosen at a trails event to be hosted in the late spring, early summer. The exact timing and location have not been determined.

2023 OUTDOOR CANADIAN 3D CHAMPIONSHIP

Cranbrook, BC will be the host site for the 3D portion of the event with the target and field portions taking place in Victoria.

2023 OUTDOOR CANADIAN 3D CHAMPIONSHIP

Fredericton, NB will host all three disciplines of the Outdoor Canadian Championship.

ASA SUB-COMMITTEE

The ASA Sub-Committee continues to work towards offering ASA events across Canada. Our goal is to have 2 to 3 events in each province for the summer of 2021. This goal may be high with the current conditions, but we are working towards seeing it happen. Three sets of ASA targets have been purchased and delivered to three provinces with other expressing interest in future target purchases.

Respectfully submitted by,
Aaron Bull, Vice-President, 3D Programs

DEVELOPMENT COMMITTEE REPORT

Everyone is well aware of the major challenges brought about by the pandemic over the last year, each cancellation and change felt more acutely than the next. Yet another year with no major championships or even local meets to brighten the competitive horizon. The committees have, however, been able to focus on other important aspects of sport delivery, working at improving the documentation and materials that are designed to promote and disseminate our sport within the community.

EVENTS SUB-COMMITTEE

Needless to say, that the year was punctuated with a series of 'on again' 'off again' pronouncements and everyone crossing their fingers that major scheduled events would ultimately take place. We were not so fortunate and have had to end up cancelling yet another season of competition.

Nevertheless, we have remained active by soliciting new hosts and supporting bids for upcoming major events. Canada will take great strides in the seasons to come as work is now proceeding on the following major events:

- 2022 Youth Master Pan Am Championships in Halifax, Nova Scotia
- Bid for 2024 Field World Championships in Lac La Biche, Alberta
- Bid for 2025 Youth World Championships in Winnipeg, Manitoba

The hosting of international championships and World Cups will not only prove beneficial to the profile of Canadian archery but will also provide that rare opportunity, that of watching our national athletes compete on their own turf, in itself a major motivator and great publicity for the sport in Canada.

Domestic events have particularly suffered over the last few months, and we are grateful to all prospective hosts for their diligence in keeping the lines of communication open and in working at re-scheduling, in most cases, successfully, cancelled events:

- National Championships rescheduled to 2022 in Prince Edward Island
- 2022 3D Indoor Championships in Cape Breton, Nova Scotia
- 2023 3D Indoor Championships in Calgary, Alberta
- 2022 Canada Cup West in Winnipeg, Manitoba
- 2023 Canada Cup West in Saskatchewan
- 2022 Canada Cup East in Quebec City, Quebec

In coordination with the Rules Sub-Committee, a Severe Weather Policy was developed, appropriate to Canadian weather conditions, which has been approved by the Board. Activities undertaken by the Events Sub-Committee have led to several acquisitions for Archery Canada over the course of the year - for example, the aforementioned severe weather policy led to the acquisition of a lighting detector for competition purposes. In addition, the current trend for direct online communication and recording of events led to purchase of electronic scoring tablets to be used at all future major Archery Canada events.

Throughout the pandemic, we have tried to keep MailMatch operating, to some extent at least, but the challenge was huge given the need to respect the various health restrictions in place from province to province. At this time, I would like to thank Indoor MailMatch coordinator Dennis Colbourne for his assistance and hard work. Dennis has decided to step down from his role as Coordinator and pursue other activities; we are grateful for his service and wish him well in his future pursuits.

COACHING SUB-COMMITTEE

Adjusting to a world of virtual delivery of coaching material is quicker said than done. The tailoring of existing material and documentation to provide instruction is proving a challenge but the resources being developed will no doubt prove useful way beyond a pandemic-confined environment.

The new instruction material for the Instructor of Beginners Archers has been completed and new teaching aids (e.g. LF guide) for the course conductor also devised. Before tackling the revision of the Instructor of Intermediate Archers, the Coaching Sub-Committee has focused its attention on developing a new delivery stream for archery instruction.

Aware of the need to fill an existing instructional gap, efforts over the last few months have gone into designing a completely new, Coaching Canada approved archery Community Stream curriculum targeting those individuals that wish to offer very basic, entry-level instruction at summer camps, community centres, and other such venues, but who are not themselves interested in pursuing active coaching development. The roll-out is planned for fall.

Some highlights of the year include:

- Working on content development and delivering a virtual adaptation of the Competitive Development curricula

- Ensuring all provinces and territories have suitable Competition development certified coaches in place for the next edition of the Canada Winter Games
- Developing MCD training resources in tandem with other Comp Dev efforts
- Implementing a Coaches' Survey, analyzing the results, and sharing outcomes through a Coaching in Canada virtual meeting

RULES SUB-COMMITTEE

At long last, a fully updated and carefully reviewed version of the archery Rule Books is now available, thanks to the diligent efforts and hard work of Randall Jones and his colleagues on the Rules Sub-Committee. A great deal of work has gone into aligning Canadian archery rules to reflect the current tenor of World Archery rules, and major rewrites have been achieved in record time.

Review by the committee has also led to an examination and amendment of the current rules regarding recognition of non-Canadian participants at national event and record categories. The material has been translated and the updated version of the rules is now available.

JUDGING SUB-COMMITTEE

This sub-committee has sadly seen little activity this year given the curtailment of all archery events both inside and outside. Our judges have had little opportunity to bring their valued experience and knowledge to the fore and all look forward expectantly to next season when they can once again put their expertise at work.

As the annual judging seminar would not be conducted given the cancellation of the Nationals, an initial virtual judging workshop was designed and delivered, dealing with the Proposed Judging Certification Pathway, in an attempt to broaden the reach of judging resources to include judging chairs and other interested parties across the country. There are now plans to rely on this type of delivery more extensively and involve a growing cross-section of the archery community.

We congratulate Laura Lynn Churchill on her selection to the Tokyo Olympics, a signal honour that reflects well on the abilities and professionalism of Canadian judges.

This has been a frustrating and most difficult year for all, and I wish to express my gratitude to all the members of the sub-committees that I have had the privilege of working with during these trying times. They have remained faithful to the task and support Archery Canada programs and initiatives throughout. These efforts were also made possible mostly through the steadfast assistance of Archery Canada staff Kyla Cawley and Karl Balisch, whose continued contributions and supports are invaluable.

Submitted by
M.-F. Dufour, Vice President for Development

ATHLETE'S REPORT

This past year has been an unprecedented and irregular year in all aspects. 2020 saw almost all competitions both locally and internationally cancelled due to COVID, and even training was rendered almost impossible. With various levels and differing date of lessening of restrictions and unfortunately multiple shutdowns as numbers seesawed, we were faced with a "play it by ear" kind of mentality as each province had their own mandates which could literally change weekly at times.

As 2021 progressed, it was encouraging to see international competitions begin again with organizers ensuring safety protocols were in place for the athletes. We had some great results including some podium finishes.

Continental Qualifier (Mexico):	Karen Van Nest	Silver (earned quota spot)
	Stephanie Barrett	Silver (earned quota spot)
	Tanya Edwards	Bronze

So on the Olympic front, Canada had already earned 1 quota spot in the men's individual recurve back in 2019, and then earned 1 quota spot in the women's individual recurve this year, which now gives Canada an opportunity to also compete in the mixed team event. On the compound side, 1 quota spot for the Paralympics in the women's individual was also earned this year in Mexico.

The Athletes' Committee has been involved in reviewing and providing feedback on multiple documents this year, and a lot of good changes came out of working together.

Overall, I think everyone is excited for the rest of 2021, seeing more and more provinces opening up, competitions getting registered, and just getting back to what we all love doing! The Olympics and Paralympics are just around the corner, Youth Worlds are coming up quick, and shortly thereafter the World Championships! I look forward to seeing everyone on a range real soon and hope everyone has a better second half of the year!

Sincerely,
Athletes' Representative

BC ARCHERY REPORT



Provincial Executive

President	Lora-Lee Murray
VP-Administration	David Sandquist
VP-Finance	Raeleen Campsall
VP-Technical	Stuart Murray
VP-Athlete Development	Tammy Moyer
VP-3D & Bowhunting	Al Campsall
Athlete Representative	Mariessa Pinto
Coach Chair	Curt Smecher
Judge/Officials Chair	Rick Scammell
Junior Olympian Prog. Coord.	Mary Ostermeier
Para-Archery Coordinator	Kevin Evans
Executive Director	Sonia Schina

2020 Membership (January 1 - July 13)

Individual Registrants	529
Family Registrants	48 families (177 individuals)
Clubs	18
Total	724 (706 members + clubs)

Accomplishments/Highlights from 2019-2020

- Set up a COVID Committee to navigate the government requirements surrounding pandemic restrictions, Return to Play plans, and communications to members.
- Hosted a virtual competition (indoor/at-home, 3-weeks, 6 targets, Mar17-Apr4) to encourage continued archery participation. No entry fees. 59 participants. Awarded \$500 worth of gift cards as prizes.
- Invited to, and did, participate in a BC NASP virtual discussion panel. Topic: Archery During COVID-19, discussing why archery is well-suited to be a safe pandemic sport.
- Hosted the first virtual coaching clinic (for archery) in Canada (Instructor of Beginner Archers level). Still working out the bugs, how to evaluate "hands on" competencies.
- Completed a Risk Registry and hired Sport Law Group to facilitate the initial registry development. Newly-formed Risk Management Committee will monitor ongoing items.
- Coaching Committee and Officials Committee were both created this year. Each committee met a couple of times and are working on program improvements.
- Implemented Internal Reserves to alleviate future economic stress (pandemics, recessions, etc.)

Anticipated Challenges in 2021-2022

- ...because, COVID...
- Maintaining membership, and revenue, will be an issue due to COVID-19 fallout (yes, this is a carry-over from last year's report, and an ongoing concern)

- Concerns of having functioning, sustainable clubs: financially stressed (or bankrupt), lack of volunteers, few returning members, difficult to recruit new members (competing with other sports and activities), lack of relevance
- Modify events and programming desired by the “new” membership (trying to *be* relevant)
- Attracting and recruiting volunteers with a passion to advance the strategic plan and other programs in order to grow the organization

Projects or Activities of note for 2021-2022

- In the beginning stages of developing a para program. To be tested at one or two locations in the province and then re-evaluated, revised as necessary.
- Converting our Return to Play plan into the new Communicable Disease Prevention Plan, in order to be prepared for future pandemics.
- Investigate opportunities for member recruitment - may involve the development of programs focusing on ASA, NASP, Gender-equity, etc.
- Revising the BC Provincial Judge certification program in cooperation with Archery Canada's desire to nationally standardize the provincial judge certification process.

Respectfully submitted by, Sonia Schina
Executive Director
BC Archery Association

ARCHERY ALBERTA REPORT

Governance



President	Mike Downham
Vice-President	Jude Hooey
Secretary	Rick Smollett
Treasurer	Janessa Daniel
Target Director	Dallas Matfin
3D Director	Cory Smandych
Archery Canada Director	Tricia Oshiro
Junior Program Director	Dawn Groszko
Athletes Rep	Ashlee Tanner
Judges Chair	Kevin Brayford
Coaching Coordinator	VACANT
High-Performance Coordinator	Tricia Oshiro
Membership Coordinator	Jude Hooey
Grants Coordinator	Mikyla Miller
Web & Social Media Editor	Chris Mella

2021 Membership (January - June)

Adult	406
Youth	39 (164 individuals)
Clubs	16

Total 570 members

Accomplishments/Highlights for 2020-2021

- Purchase of ASA targets through Archery Canada
- Staying on top of and advising clubs of the constantly changing COVID restrictions
- Holding Outdoor Provincials after over a year with no competitions

Anticipated Challenges for 2021-2022

- Maintaining and attracting new membership post COVID
- Cultivating more judges and coaches
- Attracting new volunteers to fill vacant Board positions

Projects or Activities Of Note For 2021-2022

- Expansion of Team Alberta to also include 3D programs and Adult programs
- Creation of Junior Development program
- Expanding on equipment trailers available for club usage

Respectfully submitted by,

Tricia Oshiro
Archery Canada Director
Archery Canada

SASKATCHEWAN ARCHERY ASSOCIATION REPORT

Provincial Leadership



President	Tyler Moore
Vice President	Nolan Johnson
Treasurer	Dawn Steeves
Aboriginal Liaison	Mel Taypotat
Archery Canada Rep	Tyler Moore
Coach Coordinator	Phil Henderson
High Performance Coordinator	Shelley Smith
JOP Coordinator (South)	Sheri Yaworski
JOP Coordinator (North)	Dawn Steeves
Map Grant Coordinator	Chris Bender
Membership Coordinator	Joanne Richmond
Officials Coordinator	Harvey Geisbrecht
Executive Director	Coreen Scott
Target/Field Coordinator	Adam Boyle
3D Coordinator	Tyler Moore
Secretary	Chris Bender

2020 Membership (January - June)

Total Members 889
Adults 434

Youths 455
Active affiliated clubs 23

Accomplishments/Highlights for 2020-2021

- Sask Archery was able to offer our affiliated clubs a COVID Relief Grant. This was an opportunity for clubs to offset the financial burden that the pandemic has caused.
- Sask Archery provided our clubs with up-to-date current regulations and restrictions. This information was gathered through Zoom meetings with Sask Sport, BRT, and Archery Canada
- Even with the lockdown and restrictions that COVID caused, Sask Archery was able to continue with a Junior Olympic Program that was permitted within the rules. Through the 23 eligible clubs, we had 400+ juniors participate in the modified program.
- To promote the interest of members renewing their membership, Sask Archery offered a 2-year for price of 1 offer if they renewed by a set deadline.
- Along with the 2for1 offer, Sask Archery offered a custom developed COVID Shooter Gator Mask to shoot with.

Anticipated Challenges for 2021-2022

- Promoting our sport to have a membership numbers back to the numbers before the pandemic closed down our sport. We have dropped 56% in our membership due to the pandemic.
- Getting our High Performance Program back up and running.
- Drop-in memberships means drop-in volunteers are needed within clubs to organize and host events.

Respectfully submitted by,

Tyler Moore
Archery Canada Representative for Sask Archery

ARCHERY MANITOBA REPORT

Provincial Leadership



President	Vickie Oneschuk
Secretary	Aaron Bull
Treasurer	Robert Tataryn
VP Athlete Development	Kelly Taylor
VP Target Archery	Chad Sanders
VP 3D Archery	April Willis
VP Coaches/Officials	Michael Oneschuk
Coaching Coordinator	Ron Cooney
Head Coach	Avril Hatherell

2020 Membership (January - June)

Individuals 562
Clubs 21

Accomplishments/Highlights for 2020-2021

- Due to COVID-19 numbers in the province, Archery Manitoba was able to host several well-attended 3D and target events in the summer of 2020, including Provincial Championships in Virden and Sanford.
- The Manitoba Provincial Target Team saw a significant increase in eligible athletes join the program.
- Team Manitoba and US Collegiate Archers Austin Taylor and Brady Klassen had success in several major US events.
- Executive Committee Member Kelly Taylor worked with Archery Canada & Tourism Winnipeg to submit a bid for the 2025 World Youth Archery Championships.
- Manitoba had seven compound archers on Archery Canada Senior & Youth Teams.

Anticipated Challenges for 2021-2022

- Impact of ongoing restrictions to programming, clubs, events, and training.
- Concern regarding retention of members and program participants prior to the pandemic.
- Engaging new participants and members when a resumption of indoor programming and events can occur.


Projects or Activities Of Note For 2021-2022

- Planning for Manitoba Winter Games in March 2022.
- Planning for Canada Cup West in May/June 2022 (TBD).
- Archery Manitoba / NASP Pilot Project

Respectfully submitted by,

Vickie Oneschuk
President
Archery Manitoba

ARCHERY ONTARIO REPORT

	<p style="text-align: center;">ARCHERY ONTARIO 2021 REPORT / Rapport de 2021</p> <p style="text-align: center;">Provincial Executive / Board Members</p>
Robert Piette, President /Archery Canada Liaison	Jane Perry, Director – North Western Zone
Renée Brouillette, VP Administration	Gord Shields, Director – North Eastern Zone
Jess Watson, VP of Athlete Development	Katie Roth, Director – Central Zone
Linda Fiorino-Piette, VP Marketing	Dave Watson, Director - Eastern Zone
Kevin Stroud, Office Administrator/VP Sport Development	Jason Stewart, Director - Western Zone
Sherry Stroud, Treasurer- Controller	Tim Watts - Tournament Director
Active Portfolios / Leads	
Judges Coordinator – Mark J. Côté	Q4Gold Coordinator - Joan MacDonald
Coaching Coordinator - Bruce Savage	Webmaster - Adam Thomas
IMPORTANT FACTS & ACTIVITIES	
<ul style="list-style-type: none"> COVID 19 Epidemic impacted our sports organization heavily... <u>Membership No.</u> is 562 - lower than last year for same window of time (Jan - June 2021). <u>2020 Major OUTDOOR Events</u> - were cancelled/ 3 major outdoor events tentatively planned for Aug-Sept. 2021. The province entered Stage 3 of reopening following COVID 19 Pandemic on Friday, July 16th at 12:01 AM. This allows for gatherings of up to 100 outdoors, so will plan for 3 outdoor events - cautiously optimistic. <u>Tournament Directory</u> in Calendar format N/A - cancelled due to COVID 19. There were partial openings and closure throughout the year. A virtual tournament was held. <u>Ontario Summer Games</u> rescheduled for 2022 - July 21-24th in Mississauga (London will host in 2024)! <u>Partnerships</u> ongoing, however inactive this year i.e. NASP Program (Tim Watts) & Great Lakes Invitational aka High school provincial invitational (James Dowahniuk) N/A - cancelled due to COVID 19. Fall 2020 AGM held virtually with nearly 50 in attendance from across the province! AO Mission, Vision, Values Statements added to the Operational Plan and aligned more closely with AC. Operational Plan to reflect work into 2021 (and beyond). i.e. newsletter, swag, sponsors, etc. Many fundraising activities were cancelled again this year, as a result of COVID19 (i.e. Toronto Sportsman Show). 	
GROWTH & LEARNING – ONGOING OPPORTUNITIES	
<ul style="list-style-type: none"> Opportunities for reaching out included a virtual tournament allowing for participants to shoot indoors and have their name in a draw, as participants - supported by federal funding for prizes. AO received funding from the federal government to support clubs in offering opportunities for archery practise incl. increased PPE, disinfecting and means of social distancing. 30 of 52 clubs responded to call out for supports and received funding. Develop a strategy and opportunities that promote Women In Sport - ongoing/tbc. Develop and conduct an outreach strategy with/for retailers - provide an AO promotional piece (i.e. pamphlet, sticker or magnet that has our website address & Logo) given out to customers with the purchase of bow or archery equipment - also available on line - ongoing! 2021 AGM to be held virtually once again, this year - last Sunday of October. For fiscal 2020-21, the Quest for Gold program funding was allocated directly to the Canada Card program athletes only, i.e. Ontario athletes who have reached the national/international competition level. 	
INITIATIVES WITH IMPACT	
<ul style="list-style-type: none"> Website – Online store forthcoming/ongoing conversation and prep for this...Thank you Adam, Linda and Kevin! Continually seeking feedback by members (i.e. survey participants following major events). - Ongoing Indoor winter tournaments Jan. was well attended - went into shutdown afterwards. 	
<i>*Respectfully submitted by Renée Brouillette, V-P Administration on behalf of Archery Ontario- July 22nd, 2021</i>	

REPORT OF THE FÉDÉRATION DE TIR À L'ARC DU QUÉBEC



Board of Directors

GUY COMEAU	PRESIDENT
MARTINE CHARRON	VICE- PRESIDENT
YVES DUSSAULT	TREASURER
PIERRE FERLAND	DIRECTOR
GLENN GUDGEON	DIRECTOR
GINO GUALTIERI	DIRECTOR

COMPETITIONS COMMITTEE

DENIS ROUSSEAU
GABRIELA COSOVAN OFFICE REPRESENTATIVE

CANADA GAMES COMMITTEE

LÉONARD BRISSON
DENISE GAUTHIER
YVES DUSSAULT
GABRIELA COSOVAN OFFICE REPRESENTATIVE

HIGH PERFORMANCE COMMITTEE

MICHEL PERRAULT
SOPHIE HOULE
JAMES PAQUETTE Coach rep.
GABRIEL VÉZINA BOUCHER Recurve athlete rep.
ALEXANDRA PAQUETTE Compound athlete rep.
MICHEL SÉVIGNY
LIVIU LUCESCU Provincial coach
PIERRE FERLAND
FREDERIC WILLIAMS
DENIS ROUSSEAU
GABRIELA COSOVAN OFFICE REPRESENTATIVE

PERMANENCE

GABRIELA COSOVAN	TECHNICAL DIRECTOR
LIVIU LUCESCU	PROVINCIAL COACH
(contract)	
SPORTCOM (contract)	COMMUNICATIONS AGENCY

JEUX DU QUÉBEC COMMITTEE

DENIS ROUSSEAU	
GABRIELA COSOVAN	OFFICE REPRESENTATIVE
Committee	

JUDGES COMMITTEE

CÉLINE GRAVEL CHAIR
DANIELLE RACETTE
LOUIS-MARIE PHILIE
MICHEL JOSEPH
GABRIELA COSOVAN OFFICE REPRESENTATIVE

3D TECHNICAL COMMISSION

GUY COMMEAU
IAN VALLÉE
ÉMILIE BOLDUC
MICHEL LALIBERTÉ
GUYS-LAIN QUIRION
YVON LEGAULT
FOTHERINGHAM STÉPHANE
PAUL FORTIN
LOUIS-MARIE PHILIE
GILLES MERCIER
GABRIELA COSOVAN
OFFICE REPRESENTATIVE

REGIONAL ASSOCIATIONS

ARTA ABITIBI TÉMISCAMINGUE
ARTA CAPITALE-NATIONALE
ARTA LANAUDIÈRE
ARTA LES AMIS DE LAVAL
ARTA MONTRÉAL
ARTA SAGUENAY-LAC-SAINT-JEAN

Dear Members,

The last year has been a particular one, not only because of the COVID-19 pandemic, where we had to think and rethink our sport, but also because of other circumstance that touched us very, very closely. The President of Tir à l'Arc Québec, Denis Rousseau had to officially hand in his resignation health reasons at the beginning of the month of April. I want to sincerely to highlight all the years that he spent at the Fédération de Tir à l'Arc du Québec. Without him, without his passion and devotion, many programs would never have come to light. He was the cornerstone of this foundation and for me, he will always be part of the large family that is archery in Québec.

The year that has just passed, of course, began with the COVID-19 pandemic. To respect sanitary measures implemented by the government of Québec, competitions were put on pause as well as club activities. If it had not been a very long period at the beginning, like you have seen, the situation would struggle to return to normality.

Throughout this last year, we worked on many scenarios and relaunch plans since unfortunately, because of the evolution of the pandemic, Public Health played a bit of yo-yo: when we were ready to reopen, they retracted and prohibited the practice of sports and we had to return to our drawing board to redo a recovery plan adapted to the new imposed conditions. Happily, we firmly believe that this whole difficult period is behind us and that we will learn from this.

To help clubs, we absorbed affiliation costs for the year 2021. We have also reduced the affiliation fees for members to incite them to come back, now that the pandemic is almost behind us and that we can envisage a quasi-normal season!

I would like to thank the office personnel for the work accomplished in this difficult period and I also want to highlight all the work done by our technical director, for her support and her devotion. She worked relentlessly for the Fédération, whether it was the different versions of relaunch plans, keeping contact with the club managers, continuing to work on all the administrative files, keeping contact with the cities and municipalities for the new archery installations, being able to juggle all the meetings with the Ministry of Education and Public Health.

As we approach a much hoped-for and gradual resumption of our activities and competitions thanks to the achievement of collective immunity, we wish that all of us and all archers, coaches, judges, administrators, partners, and volunteers, may soon meet around the fields or archery courses to once again share our passion for the sport that we love so much.



Guy Comeau,
President of Board of Directors

Link for the [Tir à l'Arc Québec Annual Report](#) from March 31, 2021 submitted to the Annual General Meeting held June 15, 2021.

ARCHERY NEW BRUNSWICK REPORT

Provincial Executive



President
Vice President
Treasurer
Secretary
Executive Director

Kevin Booker
Anthony Steeves
Trudy Dryden
Kim Maguire
Kevin Fisher

2021 Membership

Families	23
Female	89
Male	309
Total	398
Clubs	17

Accomplishments/Highlights for 2020-2021

- Working to introduce ASA
- Received funding for future development of Field Archery
- Archery in school launched
- Returned to Outdoor competition

Anticipated Challenges for 2021-2022

- Recruiting more volunteers
- Restarting indoor and outdoor events
- Venues for events
- Membership and attendance
- 2022 Team NB qualification
- CWG Team selection
- Funding from outside partners

Respectfully submitted by,

Kevin Fisher
Executive Director
Archery New Brunswick

ARCHERY NOVA SCOTIA REPORT

Provincial Executive



President	Melanie Lefler
Vice President High-Performance	Vacant
3D Director	Chris England
Target Director	Vacant
Treasurer	Vacant
Secretary	Roy MacInnis
Bowhunting Director	Ray Murdoch
SNS Admin Coordinator	Emily Nickerson (non-voting member)
Program Coordinators:	
Coaching Coordinator	Vacant
(*NASP Coordinator)	Don Lohnes
Provincial Coach	TBA
Membership Coordinator	Patricia Ellis
Judge Chair	Ken Saulnier

2021 Membership

Individual Registrants	151
Family Registrants	24 (66)
Clubs	16
Total	217

Accomplishments/Highlights for 2020-2021

- Archery RTP plan one of first sports in province to resume with COVID adaptations
- ANS implemented an online registration platform, first with Stripe, then switched to 2M/Interpodia
- ANS redesigned its webpage and updated platform for mobile users, tablet, and desktop access compatibility

Anticipated Challenges for 2021-2022

- Increasing membership/participation as some club locations need more volunteers for sustainability
- Recruitment of volunteers for program development and BoD succession planning
- Ongoing COVID-19 limitations deter participation, promotion, and development continue to adapt with public health recommendations

Projects or Activities of Note For 2021-2022

- Continue integrating NASP program with multi-sport/recreation/club program access
- Update by-laws and job descriptions for Board of Directors and other volunteer positions

Respectfully submitted by,

Melanie Lefler, President, Archery Nova Scotia

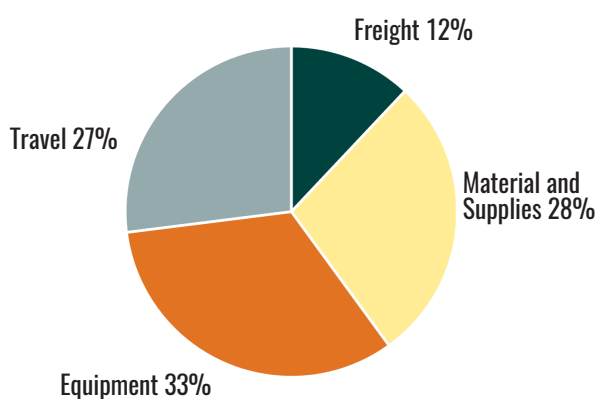
ARCHERY NORTHWEST TERRITORIES REPORT

TERRITORIAL SPORT ORGANIZATIONS



Archery NT is a Territorial Sport Organization (TSO) operated and organized by a working group established by the Aboriginal Sports Circle of the NWT. Due to the COVID-19 pandemic, Archery NT are not able to grow as a Territorial Sport Organization. Most communities will not allow any events or large gatherings to take place. Venues aren't able to host multiple participants. NWT borders remained closed this past year, thus not allowing Archery Canada instructors to come and develop coaches in the NWT. Archery NT looks to develop current clubs by allowing access to more equipment, venue space, and youth programming. The community of Behchoko has received new archery gear and will have the capacity to grow the sport and potentially start a new archery club.

TOTAL COST \$ 866,65



COMMUNITIES REPRESENTED

4



ARCHERY CANADA ANNUAL AWARDS



Rene Schaub



Ron Ostermeier

Presidential Citations

Dennis Colbourne
Lynne Durward

Archery Canada would like to thank its Members, Major Funding Partners and Suppliers | Tir à l'Arc Canada aimerait remercier ses Membres, Partenaires Financiers Majeurs et Fournisseurs.

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House of Sport
2451 Riverside Drive Ottawa, ON K1H 7X7