



2022 Para Archery Technical Leadership Team

1. Introduction

Archery Canada is soliciting for volunteer Coaches and Team Managers to make up the annual leadership group for Para Archery national team programs. To achieve sustained competitive excellence and develop our para archery program, Archery Canada will depend on the efforts of coaches and manager volunteers for the program activities held and attended annually. This process has been set out as an interim process for the 2022/23 season to seek interested individuals who can be identified and selected to serve in coach & manager positions to national squad Events as well as to serve as program technical advisors, and lead specific development opportunities. The following would be the principal activities:

- Training Camp – September TBC – Approximately 4-5 days
- Para Pan American Championships - Santiago, Chile November 21 – 27, 2022
- Training Camp – February TBC – Approximately 4-5 days
- Consulting with Program Manager 1-2 hours per month

Technical Leadership Team members will not be responsible for the costs to participate in team activities and will be provided with a small annual honorarium. A plan of for the remainder of 2022-23 can be obtained from Kylah Cawley upon request.

2. Selection Criteria and Process

- Must apply by July 31, 2022.
- Must be a current member in good standing of their Provincial / Territorial Archery Organization (PTSO)
- For coach applicants, all applicants must be NCCP Trained/Certified
 - Coaches should be, at minimum, Comp-Dev Trained, working towards certification

- In order to receive an assignment from Archery Canada, coaches must hold a current Archery Canada Coach License card
- Must sign the Archery Canada Staff Agreement, if selected for an event
- Must have a passport valid for up to 6 months after the national team event
- All applicants must submit a written letter of support/endorsement from their PTSO.

All applicants, coaches or managers, must have a current or complete a screening procedure, as per the Archery Canada Screening Policy (<https://archerycanada.ca/wp-content/uploads/2019/07/Archery-Canada-Screening-Policy-EN.pdf>)

If not already completed, complete the Respect in Sport for Activity Leaders Training (<https://archerycanada.ca/programs/safe-sport/> or the Coaching Association of Canada Safe Sport module <https://safesport.coach.ca/>)

Coaches or Managers should complete or have completed the Coaching Association of Canada Coaching Athletes with a Disability module.

Candidates will be selected based on:

- Their ability to have a positive impact on the performance of national teams.
- Their ability to work as part of a team within the leadership pool.
- Past and ongoing involvement with para archers or other para sport athletes, or members of the target national senior and/or youth teams.
- Past and ongoing involvement with PTSO Provincial Team Programs and Canada Winter Games Archery Teams

The selection process will give additional consideration to gender equity and regional representation.

3. Selection Authority

The Program Manager in consultation with the High Performance Director, VP High Performance and Executive Director will be accountable for the selection of individuals accepted into the Leadership Team.

All qualified applicants will receive consideration for selection without regard to race, ancestry, place of origin, colour, ethnic origin, creed, sex, sexual orientation, age, marital status, family status or disability.

4. Selection Timeline

Selection and announcement of the leadership pool will be made no later than August 10th, 2022.

5. Pool Size

Archery Canada will select a maximum of four (4) eligible coaches and two (2) managers.

6. Application Process

Interested applicants should apply to Archery Canada, through the Google Form, linked below. Additionally, please forward an appropriate resume to Archery Canada's Program Manager, Kylah Cawley, kcawley@archerycanada.ca

Application Form: <https://forms.gle/suDyVMixotXBU1FA6>