



2023 Compound Technical Leadership Team

1. Introduction

Archery Canada is soliciting for Coaches and Team Managers to make up the annual leadership group for compound national team programs (youth & senior). The selected applicants will serve in coach & manager positions to National Team Events (regional/domestic/international), serve as program technical advisors, and lead regional development opportunities.

2. Selection Criteria

- Must apply by February 12, 2023
- Must be a current member in good standing of the Coaches Association of Canada (not required for Team Managers).
- For coach applicants, all applicants must be NCCP Trained/Certified
 - Coaches should be, at minimum, Comp-Dev Trained, working towards certification
- Must sign the Archery Canada Staff Agreement, if selected for an event
- Must have a passport valid for up to 6 months after the national team event
- All applicants must submit a written letter of support/endorsement from their PSTO.

All applicants, coaches or managers, must have a current or complete a screening procedure, as per the Archery Canada Screening Policy (<https://archerycanada.ca/wp-content/uploads/2019/07/Archery-Canada-Screening-Policy-EN.pdf>)

If not already completed, complete the Respect in Sport for Activity Leaders Training (<https://archerycanada.ca/programs/safe-sport/>)

All applicants upon selection must sign a UCCMS OSIC Consent Form and Archery Canada Staff Agreement.

3. Selection Authority

Under the guidance of the Program Manager and High Performance Consultant, the Compound Program Coordinator is accountable to select applicants to the pool.

All qualified applicants will receive consideration for selection without regard to race, ancestry, place of origin, colour, ethnic origin, creed, sex, sexual orientation, age, marital status, family status or disability.

4. Selection Details

Selection Process:

Candidates will be selected based on:

- Their ability to have a positive impact on the performance of national teams.
- Their ability to work as part of a team within the leadership pool.
- Past and ongoing involvement with members of the national senior and youth teams.
- Past and ongoing involvement with PTSO Provincial Team Programs and Canada Winter Games Archery Teams

The selection process will give additional consideration to gender equity and regional representation.

Selection Timeline

Selection and announcement of the leadership pool will be made no later than February 15th 2023.

5. Pool Size

Archery Canada will select a maximum of ten (10) eligible coaches and four (4) managers.

6. Application Process

Interested applicants should apply to Archery Canada, through the Google Form, linked below. Additionally, please forward an appropriate resume & PSTO letter of support to Archery Canada's Program Coordinator, Kyla Cawley, kcawley@archerycanada.ca, and copy Compound Coordinator Ryan Van Berkel (rvanberkel@archerycanada.ca)

Online Application Form: <https://forms.gle/v1TpxjZpitCG5SKH8>