

Internal Nomination Procedure (INP) for: 2024 Olympic Games, Paris, France, July 26 – August 11, 2024

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<i>Review Cycle</i> High Performance Director, Executive Director, NT Advisor, Program Manager, AC Board, Canadian Olympic Committee		<i>Linking to</i> Recurve Selection Process World Archery Allocation Process Archery Canada Policies

1. Introduction

This Internal Nomination Procedure (INP) serves as an addendum to Archery Canada’s Recurve National Team Selection Policy.

The purpose of this INP is to define the criteria and process used by Archery Canada to select the Recurve athletes, who will be nominated to the Canadian Olympic Committee to compete at the 2024 Olympic Games.

For reference, the Recurve Canadian Selection Policy can be found under the following link:
<https://archerycanada.ca/our-recurve-program/selection-processes/>

2. Eligibility Criteria

Team selection will be made pursuant to Archery Canada’s Recurve National Team Selection Policy, as appropriate, and this Addendum. Eligibility requirements must be met as stated in the Selection Policy and this Addendum.

Athletes must also meet the additional criteria as outlined below:

- A. Be a Canadian citizen as of May 31, 2024
- B. Have a valid Canadian passport that does not expire on or before February 11, 2025
- C. Be in compliance with all relevant World Archery and IOC requirements for eligibility.
- D. Sign, submit, and comply with the COC Athlete Agreement and Organising Committee (OCOG) Conditions of Participation form (no later than June 24, 2024. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- E. Be a member in good standing of Archery Canada
- F. Athletes must have paid all outstanding invoices to Archery Canada at least 30 days prior to departure.
- G. Compliance with vaccination requirements and policies of the of the NSO, COC, World Archery, IOC, and the host country of the event (if applicable)

- H. Meet the Minimum Performance Qualifications Standards as outlined by the International Federation
- I. Meet additional eligibility criteria as laid out in Section 8 of this addendum.

3. Performance Objective

The objective of this internal nomination procedure is to select the maximum number of medal potential athletes for the Olympic Team, including the best possible team compositions to optimize Canada's performance potential.

4. Decision Making Authority

Under the guidance of the High-Performance Manager or designate, the National Team Advisor or Designate will recommend athletes for nomination to the Archery Canada Selection Ratification Panel (SRP), which will consist of three (3) members, including a Board member, and two qualified independent members.

Once approved by the SRP, athletes will be nominated by Archery Canada to the Canadian Olympic Committee for participation at the 2024 Olympic Games.

During the actual competition period onsite at the 2024 Games, all final decision making authority will reside with the head coach, or the team leaders in the absence of a head coach.

5. Selection Announcement Details

The 2024 Olympic Games team will be selected and nominated to the COC no later than June 20th, 2024, and after the Final World Individual Qualification Tournament (FIQT) in Antalya, Turkey.

Changes or updates to currently published information and dates will be provided for any affected parties.

6. Team Size

The team size will be determined by the number of Olympic quota spots won by Canada, to a maximum of three per gender.

Details of the quota allocation process can be found here:

<https://extranet.worldarchery.sport/documents/index.php/?doc=5918>

7. Amendments & Unforeseen Circumstances

In the event of changes by World Archery (WA) to the selection and eligibility criteria, Archery Canada is bound by these changes and will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection policy and approach as stated herein. Should it be necessary to make any decision in this manner, Archery Canada will communicate with all affected individuals as soon as possible.

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the High Performance Manager or designate, in consultation with the designated National Coach and the Selection Approval Panel, reserves the right to rule on an appropriate course of action.

Should any event specified in this INP be canceled, postponed, rescheduled or replaced, Archery Canada shall update the nomination procedures indicated in this INP, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified INP on its website, prior to the postponed, rescheduled or replacement event.

8. Team Nomination and Selection Procedure

8.1 Selection Process

8.1.1 General Information – Registration Requirements

Athletes must apply to participate in the Olympic Selection Pool. An athlete may apply if they meet all eligibility criteria in section 2 (Eligibility Criteria) of this addendum and additionally, they meet 1 (one) of 3 (three) performance criteria as follows:

1. Are a carded athlete in the Athlete Assistance Program during the current cycle ending on Nov 1st 2023
2. Have competed in a stage of the 2023 World Cups, the 2023 Senior World Championships, or the 2023 Youth World Championships
3. Have shot the minimum World Archery Olympic standard of 640 for Men and 610 for Women at any registered domestic or international event during 2023

Minimum qualification scores, as outlined by World Archery, can be found here:

https://archerycanada.ca/wp-content/uploads/2022/04/Paris_2024_Olympic_Games_Qualification_Procedure.pdf

Note: the athlete's application must be submitted by completing the following Google Form by September 15th 2023 5pm EST

<https://forms.gle/BzfJapNeFu1TD7TU9>

Any athlete applying will have their application validated only after confirmation by email from Archery Canada and after eligibility criteria and a signed Athlete Agreement are confirmed. Once validated, the athlete will be named to the Olympic Selection Pool (OSP).

8.1.2 General Information – OSP Additional Athlete Requirements

In addition to the terms outlined in the Recurve Team Selection Policy, this addendum, the Athlete Agreement, and the Carding Policy (as applicable), athletes whose registration has been confirmed are required to:

- Follow and report upon any prescribed training plans from coaches and Integrated Support Team (IST)
- Complete any additional requirements as identified in the Athlete Agreement and Carding Policy as applicable.

Note: Specific individual terms of any OSP Additional Athlete Requirements will be documented in a binding agreement between Archery Canada and the individual athlete no later than October 1st, 2023.

8.1.3 Criteria Application – Individual and Team Quota

8.1.3.1 Individual Quota Spot: If only an individual quota spot is secured for Canada, then the Defined Competition INPSS criteria will apply an INP scoring system (INPSS) for ranking as defined in section 8.1.4 of this document and will be used for nominating the top ranked athlete, along with the first and second alternate.

8.1.3.2 Team Quota Spot: If a team quota is achieved, then the top ranked athlete from the INPSS will be nominated as 1 (one) of the 3 (three) team quota spots by gender. The Podium Pathway Evaluation criteria (8.1.5) will be applied to nominate the other 2 (two) athletes, along with first and second alternates to the Selection Ratification Panel.

Note: If a team quota spot has not yet been achieved before the FTQT takes place, Archery Canada reserves the right to not compete for a team quota spot at the FTQT based on team competitiveness and quality of opportunity to secure a team quota place.

8.1.4 Defined Competition – INPSS Model

Individual Performance at the following identified domestic and international competitions (Defined Competitions) will determine ranking as set out under the INPSS scoring system. These competitions may be funded, partially funded or completely self-funded.

8.1.4.1 Domestic Competitions

1. Canada Cup West, June 7-9th 2024, Winnipeg MB
2. Canada Cup East 2024 – TBD, TBD

8.1.4.2 International:

1. 2023 World Championships, July 2023 Berlin, Germany
2. 2023 Paris World Cup, August 2023, Paris France
3. Pan American Games – 2023, November 19-22, Santiago, Chile
4. Pan Am Championships and Olympic Games Continental Qualification Tournament April 7-14 Medellin, Columbia
5. WC Stage #1 – 2024, April 23-28, Shanghai, China
6. WC Stage #2 – 2024, May 21-26, Yecheon, Korea
7. WC Stage #3 – 2024, June 18-23, Antalya, Turkey
8. Final World Individual Qualification Tournament (FIQT) – 2024, June TBD, Antalya, Turkey

Event specific selection addendums will be posted by October 31st, 2023, and can be found under the following link:

<https://archerycanada.ca/our-recurve-program/selection-processes/>

8.1.4.3 INP Scoring System (INPSS):

The INPSS will provide a final ranking list of athletes by gender in the Olympic Selection Pool. The defined competitions from 8.1.4.1 and 8.1.4.2 will be used to determine the ranking points. This can be won and accumulated based on the chart below using the best 3 INPSS results in 2024, in addition to the 2 best INPSS results from all remaining defined competitions.

If a tie on the ranking list is achieved, the top INPSS result achieved by an archer at any event will be used to break the tie. If a tie remains, the 2nd INPSS result score will be used. Should a tie remain, breaking of the tie will be at the discretion of the National Coach Designate.

World Championships		World Cups		FIQT, Pan Am Games, Continental Qualifier and Pan Am Championships		Canadian Domestic Events (Canada Cups)	
Placing	Points	Placing	Points	Placing	Points	Placing	Points
1 st	31	1 st	25	1 st	15	1 st	3
2 nd	26	2 nd	21	2 nd	13	2 nd	2
3 rd	22	3 rd	18	3 rd	11	3 rd	1
4 th	19	4 th	15	4 th	9	4 th	0
5 th	16	5 th	13	5 th	8	5 th	0
6 th	15	6 th	12	6 th	7	6 th	0
7 th	14	7 th	11	7 th	6	7 th	0
8 th	13	8 th	10	8 th	5	8 th	0
9 th -16 th	6	9 th -16 th	5	9 th -16 th	3	9 th -16 th	0
17 th -32 nd	2	17 th -32 nd	1	17 th -32 nd	1	17 th -32 nd	0
33 rd	1	33 rd	0	33 rd	0	33 rd	0
Number of Events	1	Number of Events	3	Number of Events	4	Number of Events	2

Chart: Final Tournament Placing Point System

Scoring Example:

Ranking Example			
Event Finish	Athlete A Points	Athlete B Points	Event Finish
3rd World Cup	18	1	17th World Cup
33rd World Cup	0	1	17th World Cup
1 st Pan Am Championships	15	2	2nd Canada Cup
3rd PAG	11	9	4th Pan Am Championships
3rd Canada Cup	1	2	17th World Championships
	45	15	

Chart: Final Tournament Placing Point Ranking Example

8.1.5 Podium Pathway Evaluation – Criteria Application

The head coach, in consultation with coaching staff, will select athletes from the 2024 Athlete Pool for the 2024 Paris Olympic Games Team. Their objective will be to put together a team that they believe will achieve the best result for Canada. Factors that will be considered in this selection include physical characteristics, technical ability, and mental performance competencies. The following factors will also be considered:

- Previous and current performance
- International experience
- Podium Results Track – scores from July 1st, 2023, will be considered.
- Leadership skills/Contribution to team chemistry

9. Performance Readiness and Injury

Athletes must agree to participate in any Archery Canada designated camps related to this event. Failure to comply will lead to removal from the team.

Once selected to the athlete pool or to the 2024 Paris Olympic Games Team, all athletes will be expected to be training towards, or to meet the standards outlined by the coaching staff.

If an athlete is unable to compete at a selection camp due to injury or illness, Archery Canada may nominate said athlete to participate as a member of the team. The athlete may be asked for documentation to support their status as injured or ill. In such an instance the third-place finisher from the INPSS Ranking List will be submitted for nomination as a non-traveling alternate.

10. Fees and Levies

If any individual athletes are not funded by the COC, there may be an Event Specific Levy applied for said athletes to compete at the 2024 Olympic Games.

Note: Archers may be required to cover their own personal costs for any possible Selection or Training Camp, including but not limited to: Registration Fee, Travel, Accommodation, Meals, etc.

11. Withdrawal from The Team

If an athlete is named to the 2024 Olympic Games team, but cannot attend the Games and withdraws from the team for any reason before July 3, 2024

1. The designated first alternate will be substituted and nominated to the COC to replace that athlete provided they have met any minimum performance standards.
2. The second alternate will become the first alternate.

If an athlete is named to the 2024 Olympic Games team, but has to withdraw due to injury, illness or exceptional circumstances after July 3, 2024 but before July 8, 2024, then:

1. They may be substituted by the first, or if necessary, by the second alternate after consultation with World Archery
2. To be replaced after nomination to the COC, they are subject to the approval of the COC Team Selection Committee.
3. Any such replacements after July 8, 2024, at 5pm EST are also subject to the Paris 2024 Olympic Late Athlete Replacement Policy.

12. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2024 Olympic Games selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/about-us/policies/>.

If both parties are in agreement, the Archery Canada Appeals Policy can be bypassed, and the matter can be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeals process.

Notwithstanding the deadline to file an appeal indicated in the Archery Canada Appeal Policy, appeals regarding Olympic selection that are to be heard under the Appeal Policy must be filed no later than June 26, 2024. Decisions rendered under Archery Canada's Appeal Policy may be appealed to the Sport Dispute Resolution Centre of Canada (SDRCC) and must be filed no later than July 1, 2024.

Notwithstanding the aforementioned, if all parties agree, and provided that an appeal has otherwise been filed in accordance with the Archery Canada Policy, Archery Canada's internal appeal process may be bypassed and the appeal may be heard directly before the SDRCC as a first and final appeal instance.

A final decision in any appeal must be made no later than July 8, 2024, 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

13. Staff Appointments

Under the guidance of the High Performance Manager or designate, the 2024 Olympic Games staff team will be named following the 2024 Continental Championships in Medellin, Columbia and no later than May 1st, 2024

- Have a valid passport that does not expire until at least February 11, 2025 (passports usually have to be valid for up to 6 months after the Games).
- If a coach, be a registered or chartered coach with the Coaching Association of Canada (CAC).
- Sign, submit, and comply with the COC Support Staff Agreement and Organising Committee (COG) Conditions of Participation form no later than June 24, 2024.
- Be a registered coach in good standing of Archery Canada.

14. Amendments and Unforeseen Circumstances

Any changes to this document shall be communicated directly to all archers in the Olympic Selection Pool. This clause shall not be used to justify changes after a competition or trials which formed part of these Internal Nomination Procedures unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. In the event of a change to this document, Archery Canada shall inform the COC of the changes and the reasons for those changes as soon as possible.

In the event of unforeseen circumstances beyond the control of Archery Canada that prevents the Selection Ratification Panel from fairly implementing these Internal Nomination Procedures as written, the National Team Advisor or Designate shall have the full discretion to resolve the matter as they see fit, taking into account factors and circumstances that they deem relevant.

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the High-Performance Manager in consultation with the National Team Advisor or Designate, reserves the right to rule on an appropriate course of action.

The High-Performance Manager in consultation with the National Team Advisor or Designate of Archery Canada reserves the right to review and modify any selection criteria or decision related to the selection process in the case of rule or policy changes from World Archery or the International Olympic Committee that affect the selection criteria set out in this document. In the event that the selection criteria is modified, Archery Canada will promptly post an announcement on its website announcing the changes.