

<i>Policy Name</i>		
2024 Fazza Dubai Para World Ranking Event - Final Paralympic Qualifier		
(the “Policy”)		
<i>Date of Approval</i>	<i>Activation Date</i>	<i>Updated:</i>
<i>Review Cycle</i> High Performance Manager, Para Archery Technical Advisory Group, AC Board of Directors		<i>Linking to</i> Para Program selection processes, Paris qualification procedures, AC Code of Conduct, AC Policies

1. General

The event performance target for this event is to obtain a Paris Paralympic Quota spot for the 2024 Paralympic Games. As the final qualifier for the Paralympic Games. Qualification Quota spots can only be earned in the individual competition events.

For full qualification procedures please refer to World Archery:

https://extranet.worldarchery.sport/documents/index.php/Events/Paralympic_Games/2024_Paris/Paris_2024_Paralympic_Games_Qualification_Procedure.pdf

2. Introduction:

The purpose of this document is to set out the process and criteria that will be used by Archery Canada to select the athletes for the 8th Fazza Para World Ranking Event (WRE) and final Paralympic Qualifier, to be held in Dubai, UAE from March 2-6th 2024.

Archery Canada can nominate up to a maximum of 4 men and 4 women per category:

- Recurve Open
- Compound Open
- W1
- Visually Impaired

3. Eligibility

All athletes who wish to be eligible for selection must:

- Be eligible to compete for Canada under World Archery (WA) eligibility rules as outlined in Book 1, chapter 2, section 2.4.

- Have a World Archery international classification of Open, W1, VI 1 or VI ½ Combined or be Nationally classified in one of the same categories be prepared to be classified as scheduled for this event
- Hold a passport that will not expire for 6 months after the conclusion of the event. The valid passport must be presented to Archery Canada upon acceptance of selection
- Be a current registrant of Archery Canada in good standing.
- Complete the Coaching Association of Canada's online Safe Sports training prior to the event.
- Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions, if selected.
- Were named to either the National or Development Para Team in 2023:
<https://archerycanada.ca/archery-canadas-national-para-squad-announced/>

4. Decision Making Authority

Collaborating with the Para Technical Advisory Group (TAG), the High Performance Manager (HPM) is accountable to select athletes and staff, for participation at events, in accordance with the Canadian Team Selection Policy (<https://archerycanada.ca/our-para-program/selection-processes/>) and event specific criteria.

5. Selection Criteria:

The High Performance Manager, in consultation with the Para TAG, will select athletes from the Para National Squad and Development squad (linked above) to compete at the Para WRE or nominate alternates, if needed.

Priority for selection will be based on the available quotas Canada can earn at this event, ranking eligible athletes based on the current Para Archer Ranking list as published on the Archery Canada website at <https://archerycanada.ca/our-para-program/general-info/>. At this time, Canada has no quotas for the Paralympic Games. If a quota is earned at the Santiago Para Pan Am Games, selection for this event will prioritize those genders and disciplines that are still eligible to earn a quota.

For full qualification procedures, please refer to the International Paralympic Committee document here: https://extranet.worldarchery.sport/documents/index.php/Events/Paralympic_Games/2024_Paris/Paris_2024_Paralympic_Games_Qualification_Procedure.pdf

Athlete assessment for selection will involve weighing the needs of the team and the perceived relative strengths and weaknesses of the athletes in order to select the best team possible for a given competition. The following factors will be considered along with other factors as deemed relevant:

- Past international experience and performance profile of the eligible athletes
- Athlete's commitment to their preparation during the Paralympic season
- Current and past performance level indicators of the athletes

The High Performance Manager and Para TAG shall be free to assign different weightings to the importance of factors considered in their decision making process as they deem appropriate for this event.

The High Performance Manager and the Para TAG reserve the right to select fewer than the maximum number of permitted athletes, following their assessment of remaining athletes, and the stated Event Performance Targets

6. Team Selection Deadlines:

It is the intention of Archery Canada to identify and notify the athletes selected for this event by: **January 19th 2024**

7. Team Announcements:

It is the intention of Archery Canada to formally announce the selected team through their usual communication channels within a week of the athlete notifications for each event.

8. Removal/Withdrawal from the team

Once selected, athletes will be required to demonstrate their continued preparation, soundness and ability by participating in the program as outlined in their Individual Performance Plans (IPP). All athletes must maintain active communication with the Technical Leadership Team as outlined in section 4 in relation to their training and preparation or risk having their selection be revoked.

An athlete who is to be nominated to a Team as outlined within this Addendum by Archery Canada may be removed as a nominee for any of the following reasons:

- Voluntary withdrawal. Athlete must submit a written request via email to Archery Canada's High Performance Manager at kcawley@archerycanada.ca. Inability to maintain high training standards;
- Injury, illness or for other medical reasons as determined by appointed medical staff and in consultation with athletes medical staff;
- Violation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or the Archery Canada Code of Conduct (refer to <https://archerycanada.ca/about-us/policies/>);
- Detrimental conduct to the team and/or the image of Archery Canada or the national team program;
- Failure to adhere to the anti-doping rules or requirements of any anti-doping organization with authority over the athlete.

In the case of injury or illness, the individuals with Decision Making Authority will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the National Team Advisor in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team to the selected event until this requirement has been satisfied. If it is determined that the athlete is not competition ready prior to departure for the event, the athlete will be removed from participation in the event, and an alternate, if applicable, will be nominated in their stead.

If it is discovered that an athlete has not disclosed an injury or illness, they may be asked to return home immediately and may be held responsible for any penalties and other associated costs associated with their removal from the event.

9. Amendments and Unforeseen Circumstances

AC may make modifications to this Selection Policy if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

Should any event specified in this selection document be canceled, postponed, rescheduled or replaced, Archery Canada shall update the selection procedures indicated in this addendum, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified addendum on its website, prior to the postponed, rescheduled or replacement event.

10. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2024 Team Selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

A final decision in any appeal must be made no later than the following dates: **Feb. 10th 2024** by 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

11. Staff Selection

Team Staffing will be identified based on team size and composition and in alignment with Archery Canada's Athlete Protection and Travel Guidelines. A minimum of two staff will be identified, taking into consideration a balance of genders or specific skill sets to support the team. The HPM has the sole discretion to select the support staff, which may include a team leader, coaches, members of the IST team and the National Coach Advisor. The role of the staff members will be set out by the HPM in advance of team travel.

12. Funding

At this time, funding for this event is unknown. Athletes should anticipate a levy for this event. If a levy is applied, Tiered funding will be in effect based on (2) priorities:

- 1st - Meeting the stated Minimum Qualification Scores, as stated in the Qualification Procedures (Section 5).
- 2nd - Priority based on disciplines available to earn a quota - priority will be given to those disciplines in which Canada is still pursuing a quota place.