

Policy Name Youth Pan Am Championships Selection Addendum - Recurve Teams		
<i>Date of Approval</i> Dec. 19 2023	<i>Activation Date</i> Dec. 22 2023	<i>Updated:</i> Jan. 8 - Age Category clarification
<i>Review Cycle</i> Jr. National Recurve Coach, High Performance Manager, AC Athletes Council, AC Board of Directors		<i>Linking to</i> Archery Canada Policies, Podium Results Track, Selection Trials Registration

I. Statement of Selection Philosophy

It is the objective of this selection policy to outline a clear, fair and transparent process for selecting athletes to represent Canada at the Youth & Masters Pan Am Championships in San Salvador, El Salvador, from May 6th - 12th 2024.

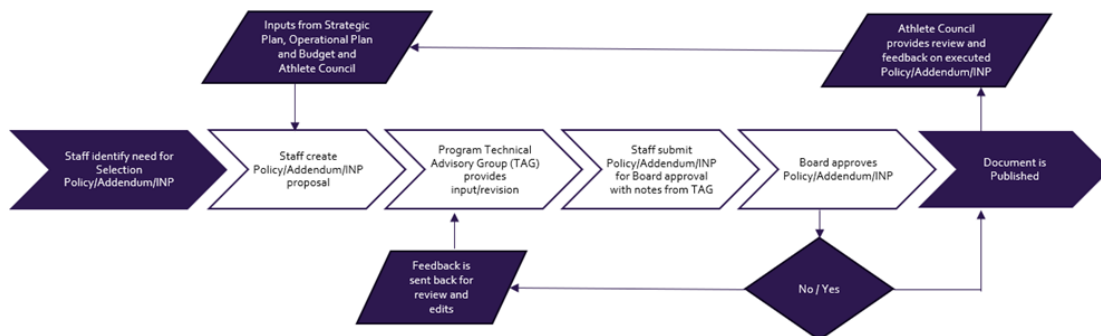
Event specific selection criteria will be utilized to select athletes in alignment with the strategic value of an event in order to achieve Archery Canada's (AC) central performance objective, which is to create sustainable podium potential at major international competitions and major Games.

Program selections and investments will be made in accordance with the stated performance objective.

II. Authority and Administration

AC recognizes the importance of having a clear team selection policy and communicating the selection criteria to all athletes in a timely manner. AC is committed to a fair and appropriate implementation of this policy.

The program Selection policy and its related Selection Criteria Document are developed by AC staff with input from the Program Technical Advisory Group before being submitted to the AC Board of Directors. Appropriate inputs are considered from Strategic Plan, Operational Plan, Budget and prior Athlete Council evaluations.



AC will publish event specific selection addendums and eligibility criteria for particular events outlined in the annual plan at least three (3) months before the selection of athletes or teams for the particular event. Team selection and eligibility criteria will be published for all Major Games National Teams at least eight (8) months before the selection of a Major Games National Team.

AC may amend a published Selection Criteria Document where necessary as outlined in Section X. Such amendments will be made respecting the process outlined in Section II(6), and shall respect generally accepted principles of natural justice and procedural fairness. Any amendments will be communicated to impacted parties.

III. Selection Eligibility

All Athletes who wish to be eligible for selection must meet the following criteria:

- A. Be eligible to compete for Canada under the International Federations, World Archery (WA), and Archery Canada's eligibility rules.
- B. For Major events: Be a Canadian citizen and have a Canadian passport or, for some events, be a permanent resident of Canada.
- C. Hold the status of good standing with AC.
- D. Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.
- E. Attend, participate and achieve the outlined Minimum Qualification Scores for selection, as outlined in Section V of this document - Event Specific Criteria
- F. Archers must meet the indicated age requirements as of Dec. 31 2024, which correspond to the following:
 - a. U15 - archers born in or after 2010
 - b. U18 - archers born in or after 2007
 - c. U21 - archers born in or after 2004

IV. Selection Authority and Process

Under the guidance of the Junior National Recurve Coach, the High Performance Manager (HPM) is accountable to select athletes and staff, for participation at events, in accordance with the event-specific criteria.

Team Staffing will be identified based on team size and composition and in alignment with Archery Canada's Athlete Protection and Travel Guidelines. A minimum of two staff will be identified, taking into consideration a balance of genders or specific skill sets to support the team. The HPM has the sole discretion to select the support staff, which may include a team leader, coaches, members of the IST team and the Junior National Recurve Coach. The role of the staff members will be set out by the HPM in advance of team travel.

V. Event Specific Criteria

The following criteria will be used to select the group of athletes that will represent Canada at the Youth Pan Am Championships in San Salvador, El Salvador:

A. Defined Competition - Youth Pan Am Selection Trials

To be selected to the Recurve team for the Youth Pan Am Championships, archers will need to register and participate in a Selection trials, to be held in Brampton, ON on March 29-31 at Peel Archery Club.

Athletes can register for the trials here:

<https://2mev.com/#!/events/6889-2024-youth-pan-am-selection-trials>

Registration closes March 15 2024. No late registrations will be accepted.

At this time, Archery Canada is anticipating that the following number of athletes can be selected:

- U15 Men: 4 Athletes
- U15 Women: 4 Athletes
- U18 Men: 4 Athletes
- U18 Women: 4 Athletes
- U21 Men: 4 Athletes
- U21 Women: 4 Athletes

The format for the camp will be as follows:

1. (1) 720 Qualification Round
2. Round Robin Match Play
3. Team Match Simulation

The full schedule and format for the camp will be distributed to all registered athletes and participants at the trials at least (1) week before the start of the trials.

Selection to the team will be determined at the trials through a points accumulation system, as outlined below. Archers will be expected to achieve a minimum of 10 points through the weekend to be eligible for selection Points will be determined by:

a) 720 Qualification Round - Selection Points

Athletes will be expected to achieve a Minimum Qualification Score and/or a specific Podium Result Track score (<https://archerycanada.ca/wp-content/uploads/2020/12/Podium-Result-Track-Writing.pdf>).

Points:

Selection Points will be awarded based on the athletes 720 score, in relation to the published MQS/PRT score, and will be awarded as follows:

Age Category	Gender	720 Score	Points	Age Category	Gender	Points from PRT	Points	Age Category	Gender	720 Score	Points
U15	Female	570+	10	U18	Female	PRT-2 or higher	10	U21	Female	PRT-2 or higher	10
		560	7			-10 points	7			-10 points	7
		550	4			-20 Points	4			-20 Points	4
		540	3			-30 points	3			-30 points	3
		530	2			-40 points	2			-40 points	2
		520	1			-50 points	1			-50 points	1
		510 or lower	0			-60 points or lower	0			-60 points or lower	0
	Male	580+	10		Male	Achieve PRT-2	10		Male	Achieve PRT-2	10
		570	7			-10 points	7			-10 points	7
		560	4			-20 Points	4			-20 Points	4
		550	3			-30 points	3			-30 points	3
		540	2			-40 points	2			-40 points	2
		530	1			-50 points	1			-50 points	1
		520 or lower	0			-60 points or lower	0			-60 points or lower	0

Table 1: Minimum Qualification Scores/PRT levels

*As per World Archery Americas, for this event the U15 athletes will be shooting at 40m on a 122 cm face, instead of the typical, 50m on a 122 cm face. As a result PRT scores for U15 will not be used, as they are calculated at a distance of 50m.

b) Round Robin - Individual Match Play - Selection Points

Athletes will participate in a number of individual matches, in a Round Robin format. The total number of matches will be determined by the number of registrants at the Selection Trials.

Note: Depending on the number of archers registered in each category at the trials, a cut may be implemented for the round robin matches. This information will be shared to all registered archers following the closure of registration, by March 22nd 2024

Athletes will earn selection points as outlined in the table below:

Match Win	2
Draw	1
Match Loss	0

c) Tie Break

If following the completion of the 720 Round and the Round Robin Matches, should two or more athletes be tied with the same point total, the tie-break for selection will be determined by:

- 1) Calculating each archers Arrow Average of the 720 and Round Robin Matches

- 2) Arrow Average will be calculated by dividing the total score divided by the total number of arrows shot
- 3) The archers with the higher arrow average will be selected to the team.

If a tie persists after calculation of the arrow average, then the archer with the highest 720 score in the previous 12 month window will be selected

d) Team Match Simulation

Athletes will be expected to run through a team match simulation round. Points will not be awarded for the simulation round. This round is intended to introduce Team Match Format rules to archers who may have little to no experience in team match rounds.

VI. Exceptions and/or Exemptions

Conditional Selection

- Except as explicitly stated in the Selection Criteria Document, conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection or eligibility criteria.
- Any such circumstance shall be reviewed and approved by the designated individual with authority, in this instance Junior National Coach and/or High Performance Manager

Extenuating Circumstances:

- These may include any number of circumstances and prohibitive causes by which an athlete is unable to meet the requirements in this selection policy or the addendum within the defined timelines.
- In the event that there are more spots than athletes who meet the minimum selection points, Archery Canada reserves the right to nominate athletes that have not achieved the Minimum selection points to complete a team for participation in either the team round or mixed team round competitions.

Such circumstances taken into consideration, but not limited to, are as follows:

- Significant health related reasons, including injury or illness, whereby AC may request appropriate, qualified documentation defining any such health related reasons by the athlete's medical practitioner. AC may conduct an independent review of the documentation for its validity, which may include consultation with the athlete's medical practitioner.
- Uncontrollable travel delays
- Lost or stolen equipment
- Family bereavement (spouse, parents, siblings)
- or other factors, which may be considered

AC may make modifications to this Selection Policy prior to a selection event taking place if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes

with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

VII. Requirements after Selection

Following selection, all athletes must comply with the following requirements:

1. All requirements laid out in this Selection Policy or any applicable Selection Criteria Document.
2. All requirements in the AC Athlete agreement
3. Immediately inform the JNC or HPM of any illness or injury that reasonably impacts the athlete's ability to perform at the level expected for the applicable event.
4. Comply with and meet AC code of conduct and abide with all AC policies
5. Provide AC all required documents.
6. Participate in all required events, activities and meetings and comply with the established travel plans for the event and any specific pre-event training camp.
 - a. A Training Camp will be held in San Salvador, El Salvador before the start of the event
 - b. At this time Archery Canada is waiting on confirmation from the HOC on the dates in which we can use the facility. Details will be communicated to all registered trials participants once known.
7. Adhere to any specific program policy guidelines (e.g. equipment, clothing)
8. Pay all required fees and levies, by the specified date.

VIII. Athlete De-Selection or Removal from an Event

Any Athlete may be removed from the team and/or event, who:

- A. Breaches AC's Articles, Bylaws and/or Policies.
- B. Breaches the requirements in the AC Athlete Agreement.
- C. Due to health related reasons is unable to perform to the required standard in the opinion of the NC, JNC, HPM, IST Lead and/or SRP (after having received advice from a medical practitioner).
- D. Has failed to sustain their performance and/or adhere to the event specific selection criteria as outlined in the selection addendum.
- E. Has failed to satisfy the minimum training standards set out by the NC, JNC, or HPM for the competition.
- F. Voluntarily withdraws.
- G. Provides fraudulent or misleading information.

IX. Unusual or Unforeseen Circumstances

In the event of unusual or unforeseen circumstances, as related to the implementation of this policy, and as determined by Archery Canada's HPC, the HPC has full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant. Note: Any such exercise of discretion shall be subject to the Canadian administrative law of principles of fairness.

X. Discrepancies and Amendments

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the

selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Selection Criteria Documents are based on the latest information available to Archery Canada. However, selections are always subject to unforeseen circumstances, and may not account for every possible contingency.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

XI. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the team selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.