

<i>Policy Name</i> 2025 Archery Canada Para High Performance and Para Development Teams Selection Addendum		
<i>Date of Approval</i> June 6th 2024	<i>Activation Date</i> June 10 2024	<i>Updated:</i> N/A
<i>Review Cycle</i> High Performance Manager, Para Technical Advisory Group		<i>Linking to</i> Athlete Intent form, Archery Canada policies

1. General

Archery Canada strives to select athletes that have great performance potential at international events such as the Paralympic Games and World Championships, while continuing to develop and grow the sport of Para Archery in Canada. Great performance potential is defined as athletes who would be considered contenders for a final ranking within the Top 16 of the field at each specified event.

2. Introduction:

The purpose of this document is to set out the process and criteria that will be used by Archery Canada to select the athletes for selection to either the Para National High Performance Team or Para National Development Team.

The Para High Performance team will consist of archers who consistently achieve high levels of competitive scores on the international field, and will represent Canada at major High Performance events.

The Para National Development team will consist of newly classified and or developing archers who are on a performance pathway to achieving international competitive standards in the next 2-3 years. The goal of the National Development team will be to further develop their skills as competitive archers, and prepare them for international competitions.

3. Eligibility

All athletes who wish to be eligible for selection to either team must:

- Be eligible to compete for Canada under World Archery (WA) eligibility rules as outlined in Book 1, chapter 2, section 2.4.
- Hold a valid passport that will not expire for 6 months after the conclusion of an event in 2025 (should not expire before June 2026). The valid passport must be presented to Archery Canada upon acceptance of selection
- Be a current registrant of Archery Canada in good standing.
- Have been national classified in an eligible Para Archery category
 - Athletes seeking classification should contact pararchery@archerycanada.ca
- Complete the Coaching Association of Canada's online Safe Sports training

- Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.

4. Decision Making Authority

The Technical Leadership team, composed of the High Performance Manager (HPM), and the Para Technical Advisory Group, is accountable to select athletes and staff, in accordance with the Canadian Team Selection Policy and any event specific criteria.

5. Selection Criteria:

5.1 Athlete Intent

All or any Para Athlete wishing to be considered for selection to either the Para High Performance National Team and/or the Para National Development team, must submit an intent for consideration through the following link by September. 30 2024

https://docs.google.com/forms/d/e/1FAIpQLSe31_6r3XukRdLZE6ozXOZQDWG6Ae-kMALphuWSSRhI5bwFaA/viewform

Athletes do not need to declare which team in which they are applying for. Athletes who submit intent will be evaluated and selected to the appropriate team based on the criteria as outlined in sections 5.2 and 5.3

5.2 Minimum Qualification Score - Para High Performance National Team

Para athletes who meet the eligibility requirements as outlined in section 3, must achieve either the Tier One Minimum Qualification Score (MQS) at least twice or the Tier Two Qualification score, at least three times within the 2024 season and shot not later than Nov. 31st 2024

Chart 1: MQS Tier 1 and Tier 2

Tier One	
Category	720 Score
Compound Men Open	683
Compound Women Open	665
Recurve Men Open	617
Recurve Women Open	564
Men W1 Open	628
Women W1 Open	550
Visually Impaired 1 (Men and Women)	397
Visually Impaired 2/3 (Men and Women)	560

Tier Two

Compound Men Open	650
Compound Women Open	620
Recurve Men Open	570
Recurve Women Open	530
Men W1 Open	590
Women W1 Open	520
Visually Impaired 1 (Men and Women)	297
Visually Impaired 2/3 (Men and Women)	458

Note: Tier 1 MQS scores were determined based on the average Podium and Top 16 results at the 2023 Nove Mesto WRE, 2023 Para Pan Am Games, and 2023 World Championships, then adjusted to remain competitive at Canadian levels. Tier Two MQS scores are the MQS scores as outlined by World Archery and the IPC for Olympic Games.

Visually Impaired scores were based on the Top 6 scores for Tier One, for each category at the 2023 World Championships (genders were combined) and the average of the field for Tier Two.

Athletes selected to the Para High Performance National Team will be eligible for selection to all identified key events at the international level in 2025. This includes, but is not limited to, Para World Ranking Events and/or the Para World Championships in Gwangju, Korea.

5.3 Para National Development Team

Para athletes who meet the eligibility requirements as outlined in section 3, but have not achieved the above Tier One or Tier Two Minimum Qualification scores may be selected to the Para National Development Team if they meet the following criteria:

- Athletes **must be** Nationally classified
- have submitted intent for consideration and;
- have competed at, the following:
 - At least (2) registered local 720's - local clubs, Provincial Championships etc
 - At least (1) Canadian Domestic event - Canada Cup (West or East) and/or Nationals

Athletes selected to the Para National Development team will be eligible for selection to identified key events at the international level in 2025 if they are able to obtain the above MQS through the 2025 season. Otherwise they will be eligible for support at domestic events, USAT's and at least (1) Para World Ranking event in 2025.

All athletes, Para National High Performance and/or Development team will be under the supervision of the High Performance Manager and the Para Technical Advisory Group.

Note: Please note that both teams will be considered as members of the Para National team, the distinction in High Performance versus development is intended to ensure athletes are receiving the appropriate levels of support and competition experience based on their current performances and development pathway. Athletes on the Development team can be eligible for selection to further international events if their performance begins to skew towards achieving the MQS scores as identified throughout the season or if the technical leadership assesses an international event to be appropriate for their development.

6. Team Selection Deadlines:

It is the intention of Archery Canada to identify and notify the athletes selected for each team by Dec. 6th 2024.

7. Team Announcements:

It is the intention of Archery Canada to formally announce the selected team through their usual communication channels within a week of the athlete notifications for each event.

8. Removal/Withdrawal from the team

Once selected, athletes will be required to demonstrate their continued preparation, soundness and ability by reporting on their ongoing training through outlined channels. All athletes must maintain active communication with the Technical Leadership Team as outlined in section 4 in relation to their training and preparation or risk having their selection be revoked.

An athlete who is to be nominated to a Team as outlined within this Addendum by Archery Canada may be removed as a nominee for any of the following reasons:

- Voluntary withdrawal. Athletes must submit a written request via email to Archery Canada's High Performance Manager at kcawley@archerycanada.ca.
- Inability to maintain high training standards;
- Injury, illness or for other medical reasons as determined by appointed medical staff and in consultation with athletes medical staff;
- Violation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or the Archery Canada Code of Conduct (refer to <https://archerycanada.ca/about-us/policies/>);
- Detrimental conduct to the team and/or the image of Archery Canada or the national team program;
- Failure to adhere to the anti-doping rules or requirements of any anti-doping organization with authority over the athlete.

In the case of injury or illness, the individuals with Decision Making Authority will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Manager in consultation with the athlete's personal

coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team to the selected event until this requirement has been satisfied. If it is determined that the athlete is not competition ready prior to departure for the event, the athlete will be removed from participation in the event, and an alternate, if applicable, will be nominated in their stead.

If it is discovered that an athlete has not disclosed an injury or illness, they may be asked to return home immediately and may be held responsible for any penalties and other associated costs associated with their removal from the event.

9. Amendments and Unforeseen Circumstances

AC may make modifications to this Selection Policy if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

Should any event specified in this selection document be canceled, postponed, rescheduled or replaced, Archery Canada shall update the selection procedures indicated in this addendum, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified addendum on its website, prior to the postponed, rescheduled or replacement event.

10. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2024 Team Selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

A final decision in any appeal must be made no later than Dec. 22nd 2024

By 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.