

<i>Policy Name</i>		
<b>Jr. Pan Am Games, Final Qualification Event Buenos Aires, Argentina, March 18th - 23rd 2025</b>		
(the “Policy”)		
<i>Date of Approval</i> Aug 22 2024	<i>Activation Date</i> Sept 16 2024	<i>Updated:</i> N/A
<i>Review Cycle</i> High Performance Manager, Junior National Recurve Coach, Compound Coordinator, Recurve TAG, Compound TAG, Archery Canada Board of Directors		<i>Linking to</i> Athlete Intent form, Athlete ranking, Archery Canada Policies and Procedures

## 1. Purpose

It is the purpose of this selection policy to outline a clear, fair, and transparent process for selecting athletes to represent Canada at the final qualification event for the Junior Pan Am Games, in Buenos Aires Argentina from March 18th - 23rd 2025.

Event specific selection criteria will be utilized to select athletes in alignment with the strategic value of an event in order to achieve Archery Canada’s (AC) central performance objective, which is to create sustainable podium potential at the Olympic Games and World Championship level.

## 2. Selection Eligibility

All athletes who wish to be eligible for selection must meet the following standard eligibility criteria:

- a. Be eligible to compete for Canada under the International Federations, World Archery (WA), and Archery Canada's eligibility rules.
- b. Be a Canadian citizen and have a Canadian passport.
- c. For this event, must be born in between 2005 to 2009 to compete (please see 5.1 for details)
- d. Hold the status of good standing with AC.
- e. Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.
- f. Demonstrate a positive and professional attitude towards teammates, coaches, support staff and AC.
- g. Comply with the Canadian Anti-Doping Policy and the Canadian Centre for Ethics in Sport, Athlete Whereabouts and Doping control programs.
- h. Complete specified education as required by Archery Canada annually in alignment with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and the Canadian Centre for Ethics in Sport (CCES) as set out below:
  - i. CCES on-line anti-doping education module (True Sport Clean module) requirements at least two (2) weeks prior to departure for a national team event

- or to any international event where registration for the event must be through AC.
- ii. Complete Safe Sport Training modules as outlined by the High Performance Manager
  - iii. Failure to do so will result in the athlete being suspended from participation in the national team event or international event until the requirements are completed.
- i. Pay any and all required fees to AC by the timelines communicated by AC.
  - j. Have shot any applicable qualifying scores in eligible, defined competitions under governance by the following organizations:
    - Archery Canada
    - Archery Canada's High Performance Program
    - World Archery
    - Member organization of World Archery

### 3. Selection Authority

AC's selection will be guided by objective or subjective criteria, or a combination of both. It is AC's objective to provide as much information as possible related to the application of the selection criteria in order for the athlete to be provided with the best opportunity to understand and to achieve selection.

The identified Technical Lead (National Coach, National Team Advisor, the Junior National Coach (JNC)) or designate is accountable to nominate athletes to the High Performance Manager (HPM) for participation at events in accordance with the Selection Policy and event specific criteria. The HPM will ratify any such nomination and approve event selection, except for Major Events (Olympics, Pan American Games, World Championships, and Commonwealth Games). For Major Events, the HPM is responsible for recommending athletes to the Selection Ratification Panel to ratify selection in accordance with the Selection Policy and any Event Specific Criteria.

### 4. Event Specific Criteria

At this event, Canada will be able to earn the following quotas for the Junior Pan Am Games:

- Recurve Women - None, full quota already earned
- Recurve Men - Team, (1) individual quota earned
- Compound Women: Mixed team and/or Individual
- Compound Men: Mixed Team and/or Individual

Recurve: As this event will be contested as a U21 event, athletes must be able to achieve the following criteria shooting at 70m. Selection will be limited to athletes currently eligible as a U18 or U21

Quotas earned at this event are awarded to Archery Canada, and athlete nominations will be determined by the Internal Nomination Procedure. The INP is awaiting approval by the Canadian Olympic Committee and will be posted and linked here when available following approval.

Athletes interested in being considered for selection for this event **must** complete the intent form, posted below. Athletes will have until Nov. 30 2024 to submit their interest for selection.

Intent Form:

[https://docs.google.com/forms/d/e/1FAIpQLScBEHq8m3Zmtwlja0HiKY47ELYxejph3X5K\\_YpyNmxFsUpLg/viewform](https://docs.google.com/forms/d/e/1FAIpQLScBEHq8m3Zmtwlja0HiKY47ELYxejph3X5K_YpyNmxFsUpLg/viewform)

#### **4.1 Selection Criteria**

Athletes will be selected based on the following criteria:

##### **4.1.1 Recurve - PRT achievement:**

At this event athletes will be expected to compete as a U21 athlete. Therefore to meet eligibility requirements, athletes must submit the following:

At least (1) 720 round scores that meets or exceeds the published Podium Results Track (PRT) score as outlined below:

Gender	Age	PRT -1 Score
Male	U21 (2005-2008)	624
Female	U21 (2005-2008)	620

Athletes with 2 scores will then be ranked on the Squad Selection Ranking List, in order based on their highest submitted eligible 720 score. Points can then be earned through match play performances. These performances can be from any event between May 1 2024 to Nov. 30 2024. Athletes must compete in at least (1) event with a match to be selected to the team.

##### **4.1.2 Recurve Match Play Performance Points:**

Athletes are eligible to submit up to three (3) match play results from events with Match Play, where the athletes AAV will be evaluated to determine the performance points earned. Athletes may earn up to an additional 15 points.

Matchplay Performance Points		
Total Points	AAV - Men	AAV - Women
Match PP = 5	8.83 or higher	8.61 or higher
Match PP = 4	8.69-8.82	8.53-8.60
Match PP = 3	8.58-8.68	8.44-8.52
Match PP = 2	8.28-8.57	8.25-8.43
Match PP = 1	8.00-8.27	8.00-8.24
Match PP = 0	7.99 or lower	7.99 or lower

For full ranking please see:

[https://docs.google.com/spreadsheets/d/e/2PACX-1vSYQMRmUpfLF1cP1pF1tc68S2h5xnh3pWAh2H0un5aipnNZ60Ux3q8lzS7NZi6nh1\\_w7bLDThSu\\_ocF/pubhtml](https://docs.google.com/spreadsheets/d/e/2PACX-1vSYQMRmUpfLF1cP1pF1tc68S2h5xnh3pWAh2H0un5aipnNZ60Ux3q8lzS7NZi6nh1_w7bLDThSu_ocF/pubhtml)

Athletes will be ranked based on the total of their highest 720 eligible score and total match play points. In case of a tie, the athletes Total AAV (720 + Match Play) will be used to break the tie.

#### 4.2 - Compound Minimum Qualification Scores (MQS)

At this event athletes will be expected to compete as a U21 athlete. Therefore to meet eligibility requirements, athletes must submit the following:

At least (1) 720 round scores, that meets or exceeds the published Minimum Qualification scores as outlined below:

Gender	Age	MQS
Male	U21 (2005-2008)	670
Female	U21 (2005-2008)	665

Athletes with scores will then be ranked on the Squad Selection Ranking List, in order based on their highest submitted eligible 720 score. Points can then be earned through match play performances. These performances can be from any event between May 1 2024 to Nov. 30 2024. Athletes must compete in at least (1) event with a match to be selected to the team.

##### 4.1.2 Compound Match Play Performance Points:

Athletes are eligible to submit up to three (3) match play results from events with Match Play, where the athletes AAV will be evaluated to determine the performance points earned. Athletes may earn up to an additional 15 points.

<b>Matchplay Performance Points</b>		
<b>Total Points</b>	<b>Men</b>	<b>AAV - Women</b>
Match PP = 5	148+	145+
Match PP = 4	146-147	142-144
Match PP = 3	144-145	140-141
Match PP = 2	141-143	137-139
Match PP = 1	139-140	135-136
Match PP = 0	Lower than 139	Lower than 135

For full ranking please see:

[https://docs.google.com/spreadsheets/d/e/2PACX-1vSYQMRmUpfLF1cP1pF1tc68S2h5xnh3pWAh2H0un5aipnNZ60Ux3q8lzS7NZi6nh1\\_w7bLDThSu\\_ocF/pubhtml](https://docs.google.com/spreadsheets/d/e/2PACX-1vSYQMRmUpfLF1cP1pF1tc68S2h5xnh3pWAh2H0un5aipnNZ60Ux3q8lzS7NZi6nh1_w7bLDThSu_ocF/pubhtml)

Athletes will be ranked based on the total of their highest 720 eligible score and total match play points. In case of a tie, the athletes Total AAV (720 + Match Play) will be used to break the tie.

#### **5. Team Selection Deadlines:**

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It is the intention of Archery Canada to identify and notify the athletes selected for each team by Dec. 15 2024

#### **6. Team Announcements:**

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It is the intention of Archery Canada to formally announce the selected team through their usual communication channels within a week of the athlete notifications for each event.

#### **7. Removal/Withdrawal from the team**

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Once selected, athletes will be required to demonstrate their continued preparation, soundness and ability by reporting on their ongoing training through outlined channels. All athletes must maintain active communication with the Technical Leadership Team as outlined in section 4 in relation to their training and preparation or risk having their selection be revoked.

An athlete who is to be nominated to a Team as outlined within this Addendum by Archery Canada may be removed as a nominee for any of the following reasons:

- Voluntary withdrawal. Athletes must submit a written request via email to Archery Canada's High Performance Manager at [kcawley@archerycanada.ca](mailto:kcawley@archerycanada.ca).
- Inability to maintain high training standards;
- Injury, illness or for other medical reasons as determined by appointed medical staff and in consultation with athletes medical staff;
- Violation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or the Archery Canada Code of Conduct (refer to <https://archerycanada.ca/about-us/policies/>);
- Detrimental conduct to the team and/or the image of Archery Canada or the national team program;
- Failure to adhere to the anti-doping rules or requirements of any anti-doping organization with authority over the athlete.

In the case of injury or illness, the individuals with Decision Making Authority will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Manager in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team to the selected event until this requirement has been satisfied. If it is determined that the athlete is not competition ready prior to departure for the event, the athlete will be removed from participation in the event, and an alternate, if applicable, will be nominated in their stead.

If it is discovered that an athlete has not disclosed an injury or illness, they may be asked to return home immediately and may be held responsible for any penalties and other associated costs associated with their removal from the event.

## **8. Amendments and Unforeseen Circumstances**

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AC may make modifications to this Selection Policy if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or

committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

Should any event specified in this selection document be canceled, postponed, rescheduled or replaced, Archery Canada shall update the selection procedures indicated in this addendum, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified addendum on its website, prior to the postponed, rescheduled or replacement event.

## **9. Appeals**

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Archery Canada's Appeals Policy will guide any appeals related to the 2024 Team Selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

A final decision in any appeal must be made no later than Dec. 15th 2024

By 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

## **10. Funding**

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Athletes attending this event should plan for this event to be a fully self-funded event. Selected athletes will be required to pay all invoiced fees for this event within 30 days of receipt.

If funding becomes available it will be communicated to all athletes who submitted intent as soon as possible.

Full costs of this event are currently unknown.

Once information has been made available by World Archery Americas, this section will be updated accordingly.