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| Policy Name | | |
| 2025 Senior Target Compound Squad Selection Addendum | | |
| <i>Date of Approval</i> | <i>Activation Date</i> | <i>Updated:</i> |
| August 12 2024 | August 22 2024 | Sept 9 2024 |
| <i>Approved by:</i> | | <i>Linking to</i> |
| Archery Canada Compound Coordinator Compound Technical Leadership Group | | Compound Canadian Team Selection Policy Selection Addendum Ranking List Intent Form |

1. General

Archery Canada strives to select athletes that have great performance potential at international events such as the World Championships and Pan American Games, while continuing to develop and grow the sport of Compound Archery in Canada. Great performance potential is defined as athletes who would be considered contenders for a final ranking within the Top 16 of the field at each specified event.

2. Introduction

The purpose of this document is to set out the process in which athletes will be selected to the Senior Target Compound National Team. Athletes named to this team will be the ones who will be named to represent Archery Canada at World Archery (WA) Outdoor Target events in the 2025 Calendar Year.

3. Eligibility Requirements for the 2025 Senior Compound National Squad

All athletes who wish to be eligible for selection to either team must:

- Be eligible to compete for Canada under World Archery (WA) eligibility rules as outlined in Book 1, chapter 2, section 2.4.
- Hold a valid passport that will not expire for 6 months after the conclusion of an event in 2025 (should not expire before June 2026). The valid passport must be presented to Archery Canada upon acceptance of selection
- Be a current registrant of Archery Canada in good standing.
- Have met all requirements as set out in the athlete agreement including anti-doping and safe sport education modules. New members to the team will be provided a deadline in which these courses must be completed. \

4. Decision Making Authority

The Technical Leadership team, composed of the High Performance Manager (HPM), and the Compound Technical Advisory Group, is accountable to select athletes and staff, in accordance with the Canadian Team Selection Policy and any event specific criteria.

5. Selection Criteria

The number of archers to be selected for the Men's and Women's Senior National Squad is as follows:

- Men's Senior Squad: 8
- Women's Senior Squad: 8

Athletes will be selected to squads based on the 'Squad Selection Ranking List' as of November 1, 2024

Minimum Average Arrow Value (AAV): Eligible scores (combination of 720 & Matchplay) for the 'Squad Selection Ranking List must meet or exceed the following Minimum Qualifying Score equivalent listed below:

- Men: 9.6 or higher (691)
- Women: 9.33 or higher (672)

To meet eligibility for the Squad Selection Ranking List, archers must submit the following:

A combined AAV from at least (1) 'Major Event'* 720 Round or Local 720 Round Score & One 'Major Event' Matchplay Score that meets or exceeds the MQS AAV of 9.6 (691) for men or 9.33 (672) for women. The major event score and the matchplay score are not required to be from the same event.

Athletes will be ranked on the Squad Selection Ranking List in order based on their highest combined AAV score plus any additional match play performance points earned between April 1st, 2024, and Oct. 31, 2024. The Squad Selection Ranking List"

Match Play Performance Points

Athletes are eligible to submit up to three (3) Match Play Scores from 'Major Events' to obtain a maximum of 15 additional performance points. Match Play Performance Points will be added to the athlete's 720 round score. The following chart outlines potential performance points earned based on matchplay score submission:



| Matchplay Performance Points | | |
|------------------------------|-----------|-----------|
| Points | Men | Women |
| Match PP = 5 | 148+ | 145+ |
| Match PP = 4 | 147 & 146 | 142 - 144 |
| Match PP = 3 | 145 & 144 | 141 & 140 |
| Match PP = 2 | 143 - 141 | 139 - 137 |
| Match PP = 1 | 140 | 136 & 135 |

Event Definitions

*Major Events - Archery Canada National Outdoor Target Events - Canada Cup(s) & Outdoor Target National Championships, USA Archery USAT Events, World Archery World Ranking Events.

Intent

All athletes not currently named to the 2024 National Compound Squad who would like to be considered for selection to the 2025 National Compound Squad must register their intention by October 15, 2024. Any eligible scores shot after the intent registration and that exceed any prior submitted scores, must be emailed to the Archery Canada High-Performance Manager Kylah Cawley, at kcawley@archerycanada.ca on or before October 31, 2024,

All 2024 National Compound Squad athletes will be automatically added to the 2025 National Compound Squad Selection Ranking List.

To register intent: <https://forms.gle/HX2suHKmFrLSWANbA>

6. Team Selection Deadlines

It is the intention of Archery Canada to identify and notify the athletes selected for each team by Nov. 8 2024.

7. Team Announcements

The prospective team will be announced no later than Nov. 8 2024, archers will have until November 22nd, 2024, to challenge any of the selected archer's placings on the 'Squad Selection Ranking List'

Archers selected to the 2025 Senior Target Compound Squad are the athletes eligible to be named to a Senior International Compound Team in the calendar year 2025. Event-specific selection addendums may determine Senior International Team Selection.

In any case, where an event-specific selection addendum is not published, the top four (4) ranked athletes will have priority in selection. If one (1) of the top four (4) archers declines a spot on a team, that position will go to the next archer until the 8th position is exhausted.

The selected archers will be required to sign the athlete's agreement for 2025 and complete and submit all appropriate athlete documentation to the Archery Canada office.

8. Removal/Withdrawal from the team

Once selected, athletes will be required to demonstrate their continued preparation, soundness and ability by reporting on their ongoing training through outlined channels. All athletes must maintain active communication with the Technical Leadership Team as outlined in section 4 in relation to their training and preparation or risk having their selection be revoked.

An athlete who is to be nominated to a Team as outlined within this Addendum by Archery Canada may be removed as a nominee for any of the following reasons:

Voluntary withdrawal. Athletes must submit a written request via email to Archery Canada's High Performance Manager at kcawley@archerycanada.ca.

- Inability to maintain high training standards;
- Injury, illness or for other medical reasons as determined by appointed medical staff and in consultation with athletes medical staff;
- Violation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or the Archery Canada Code of Conduct (refer to <https://archerycanada.ca/about-us/policies/>);
- Detrimental conduct to the team and/or the image of Archery Canada or the national team program;
- Failure to adhere to the anti-doping rules or requirements of any anti-doping organization with authority over the athlete.

In the case of injury or illness, the individuals with Decision Making Authority will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Manager in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team to the selected event until this requirement has been satisfied. If it is determined that the athlete is not competition ready prior to departure for the event, the athlete will be removed from participation in the event, and an alternate, if applicable, will be nominated in their stead.

If it is discovered that an athlete has not disclosed an injury or illness, they may be asked to return home immediately and may be held responsible for any penalties and other associated costs associated with their removal from the event.



9. **Amendments and Unforeseen Circumstances**

AC may make modifications to this Selection Policy if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

Should any event specified in this selection document be canceled, postponed, rescheduled or replaced, Archery Canada shall update the selection procedures indicated in this addendum, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified addendum on its website, prior to the postponed, rescheduled or replacement event.

10. **Appeals**

Archery Canada's Appeals Policy will guide any appeals related to the 2024 Team Selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

A final decision in any appeal must be made no later than Nov. 22nd 2024

By 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

11. Funding

Funding for the 2024-2025 season has yet to be determined. Athletes should anticipate some events to be fully funded, self-funded, or split levels of funding, dependent on budget.

Starting in 2025, there will be an annual program levy of \$500 to all athletes who accept their role on the team. The intent of this levy is to support the development of the Compound program, and will go back into the program for support at events and training through the year.