

<i>Policy Name</i>		
2025 Youth World Championships Selection Addendum Recurve and Compound Teams Winnipeg, MB - August 17-24th 2025		
(the "Policy")		
<i>Date of Approval</i> Dec. 3rd 2024	<i>Activation Date</i> Jan. 1 2025	<i>Updated:</i> N/A
<i>Review Cycle</i>		<i>Linking to</i>
Written by: AC High Performance Manager Reviewed/Edited by: Recurve Technical Advisory Group, Compound Technical Advisory Group Approved by: AC Board of Directors		<ul style="list-style-type: none"> ● Archery Canada policies ● Athlete Registration form ● Canada Cup East Event Page ● Canada Cup West Event Page, ● AC Rule Book 2

1. Purpose

It is the purpose of this selection policy to outline a clear, fair, and transparent process for selecting athletes to represent Canada at the 2025 Youth World Championships to be held in Winnipeg, Manitoba from August 17th - 24th 2025.

Discipline specific selection criteria will be utilized to select athletes in alignment with the strategic value of an event in order to achieve Archery Canada's (AC) central performance objective, which is to create sustainable podium potential at the international competitions, and to focus on the development of youth category archers in Canada, supporting them through to Senior High Performance competition.

2. Selection Eligibility

All athletes who wish to be eligible for selection must meet the following standard eligibility criteria:

- a. Be eligible to compete for Canada under the International Federations, World Archery (WA), and Archery Canada's eligibility rules.
- b. For this event, must be born in between the years 2005-2012 to be eligible for selection
 - i. This event contests U21 and U18 age categories. Athletes eligible for selection will be permitted to age up, but by only (1) age class.
 1. For example, a U18 athlete can put intent in to be selected for the U21 age class. A U15 can submit intent for the U18 age class. A U15 athlete **cannot** submit intent for selection for the U21 age class
- c. Hold the status of good standing with AC.
- d. Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.
- e. Demonstrate a positive and professional attitude towards teammates, coaches, support staff and AC.

- f. Comply with the Canadian Anti-Doping Policy and the Canadian Centre for Ethics in Sport, Athlete Whereabouts and Doping control programs.
- g. Complete specified education as required by Archery Canada annually in alignment with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and the Canadian Centre for Ethics in Sport (CCES) as set out below:
 - i. CCES on-line anti-doping education module (True Sport Clean module) requirements at least two (2) weeks prior to departure for a national team event or to any international event where registration for the event must be through AC.
 - ii. Complete Safe Sport Training modules as outlined by the High Performance Manager
 - iii. Failure to do so will result in the athlete being suspended from participation in the national team event or international event until the requirements are completed.
- h. Pay any and all required fees to AC by the timelines communicated by AC.
- i. Have shot any applicable qualifying scores in eligible, defined competitions under governance by the following organizations:
 - Archery Canada
 - Archery Canada's High Performance Program
 - World Archery
 - Member organization of World Archery

3. Selection Authority

AC's selection will be guided by objective and subjective criteria. It is AC's objective to provide as much information as possible related to the application of the selection criteria in order for the athlete to be provided with the best opportunity to understand and to achieve selection.

The identified Technical Lead or designate is accountable to nominate athletes to the High Performance Manager (HPM) for participation at events in accordance with the Selection Policy and event specific criteria. The HPM will ratify any such nomination and approve event selection, except for Major Events (Olympics, Pan American Games, World Championships, and Commonwealth Games). For Major Events, the HPM is responsible for recommending athletes to the Selection Ratification Panel to ratify selection in accordance with the Selection Policy and any Event Specific Criteria.

For this event, a selection ratification panel will be established and will be composed of the following:

- An Archery Canada Board Member
- (2) Independent, neutral members

Final composition of the Selection Ratification Panel will be communicated once confirmed.

4. Selection Process

4.1 Registration Requirements

Athletes must submit a notice of intent, to be listed within the Youth Worlds Selection Long List. An athlete may submit their intent if they meet all the stated eligibility requirements in section 2 - Eligibility criteria, of this addendum and if they meet one of the following performance criteria:

1. Have or will compete at a Major event in 2024 and/or 2025. A Major event is an event that consists of elimination style match play. Eligible events include:
 - a. Canadian Outdoor Target Championships
 - b. Canada Cup East and/or Canada Cup West
 - c. United States Archery Team (USAT) Qualifier Series (USATs)
 - d. Outdoor Provincial Target Championships - athletes will be asked to provide a link to Provincial Championship elimination results as not all Provincial Championships run match play. Only Provincial Championships where elimination match play follows the format as outlined in the Archery Canada Rule Books (Book 2), will be accepted
2. Have shot, the minimum stated score for their age category (outlined in tables 1 and 2 below), **between May 1 2024 through to July 13 2025:**
 - a. any registered, approved and listed 720 event in the Archery Canada Calendar (<https://archerycanada.ca/tournaments/>) and Ianseo system (<https://can.service.ianseo.net/General/CompetitionList.php>). This includes:
 - i. Local, Nationally registered, Club events - Events must be registered with Archery Canada a week prior to the start of the event. Last minute registrations will not be accepted and will not be approved by Archery Canada.
 - ii. Provincial Events
 - iii. Archery Canada Regional Canada Cup and/or National Championships
 - b. any World Archery member registered international event (USATs,), or;
 - c. Any World Archery or World Archery America's Youth Championships event:
 - i. 2024 Youth and Masters Pan Am Championships
 - ii. Final Junior Pan Am Games Qualification Event
 - iii. Santiago 2025 Youth and Masters Open Championships

Table 1: Compound Minimum Qualification Scores

Gender Category	Age Category	International Standard Score
Women	U18	635
	U21	650
Men	U18	662
	U21	660

Table 2: Recurve Minimum Qualification Scores

Gender Category	Age Category	International Standard Score
Women	U18	594
	U21	596
Men	U18	604
	U21	614

Athletes intent must be submitted through the following Google form not later than May 23 2025. The intent form is to allow for leadership to be notified at the specific events of athletes to evaluate for Depth Pool Ranking, which is outlined below.

4.2 Athlete Depth Pool Ranking

Athletes that have submitted their intent by the deadline and are eligible for selection to the 2025 Youth World Championships team will be nominated for selection to the team based on the 2 areas of evaluation:

1. Gold Medal Profile Evaluation (see appendix A), completed at any of the events outlined below in 4.2.1
2. Athlete Performance, as outlined below in 4.2.2

4.2.1 Gold Medal Profile:

Athletes who meet the MQS and have submitted their intent will require at least (1) evaluation by discipline Technical leadership against the Gold Medal Profile. Gold Medal Profile evaluation(s) will be completed by the High Performance Manager and other identified Technical Leaders at the following events:

Event	Location	Dates	Event Info and Registration
Canada Cup West	Calgary, AB	May 30-June 1 2025	Event Information
Canada Cup East	Caledon, ON	June 20-22nd 2025	Event Information

The Archery Canada Gold Medal profile evaluates athlete on subjective competencies that address the following areas:

1. Competitive Readiness - includes technical posture/alignment, “attacking” the shot, and the athletes tactical decision making
2. Team Dynamics - the athlete's ability to work as a team, communication, leadership skills and

athlete-to-athlete and athlete-to-coach relationships

To see the full Gold Medal Profile Evaluation, please refer to Appendix A of this Addendum.

Archery Canada identified staff at each event will observe the identified athletes and complete the evaluation at the end of the competition. Athletes will receive a copy of their evaluation, and scores will be made available on the Archery Canada website. Scores and links to be added once evaluations begin.

If an athlete attends more than one of the above events, and receives multiple evaluations, their final evaluation will consist of an average of all of the evaluations received.

An athlete's score from the Gold Medal Profile will equate to a total out of 32. Their final score will account for 25% of their selection points (25% weighting)

4.2.2 Athlete Performance Points

Having met the Minimum Qualification scores (see Tables 1 and/or 2), athletes will be expected to demonstrate their abilities to be competitive on the international stage.

The eligible athletes scores will be collected, averaged, and charted against the Archers Skill level (ASL) data. This value will be charted and compared to the international medal potential standards for their age and discipline. This will produce an ASL score for each athlete and be recorded as the athletes "Performance Points" in the Depth Ranking Chart. The Performance points will equate to 75% of their selection points on the Athlete Depth Ranking chart.

Athletes performance points will be averaged from a total of **(4) 720 scores, consisting of the following:**

- Their Submitted Minimum Qualification Score
- (1) 2025 Canada Cup Score - West or East
- 2 additional 720 Round scores
 - Must be from eligible events, identified in section 4.2.3 below.

The final weighting of the Performance Points and the Gold Medal Profile evaluation will then be combined to determine the final ranking, and order of nomination of athletes to the 2025 Youth World Championships team.

4.2.3 Identified, Eligible events

Scores eligible for Athlete Performance Points must be obtained from any of the events outlined in section 4.1.2 above, **between May 1 2024 through to July 13 2025.**

4.2.4 Distance to International Medal Potential Line

Athletes can earn additional bonus points based on their final averaged 720 scores (total of 4 scores), as outlined in 4.2.2, and the difference between their final ASL value, and that of the International Medal Potential Line (IMP) . Bonus points will be awarded on the final average ASL and not on the weighted ASL, then added to their final score as follows:

- Athletes Average is equal to the IMP: +2 Bonus Points
- Athletes Average Exceeds IMP: +5 Bonus points
- Athletes Average is below IMP: No Bonus points awarded

IMP is determined by averaging out the 720 scores of international competitive athletes who have consistently obtained a Top 8 result at World Archery and International events, averaged out through their careers, and adjusted back to the appropriate scores for the specific age categories and distances. For each IMP value, please see the table below:

Table 3: Recurve IMP Values

Gender Category	Age Category	International Medal Potential Value	Est. Average 720 Score
Male	U18	91.6	656
Female	U18	86.5	642
Male	U21	96.8	670
Female	U21	92.0	658

Table 4: Compound IMP Values:

Gender Category	Age Category	International Medal Potential Value	Est. Average 720
Male	U18	106	676
Female	U18	99.0	658
Male	U21	106	676
Female	U21	99.0	658

4.3 Depth Chart Ranking Example

Below is an example of 2 hypothetical archers Gold Medal Profile evaluation, Performance Points, and Bonus points for ranking:

Table 5. Ranking Example

Name	Competitive Readiness Score	Team Dynamics Score	Total GMP Score	GMP 25% Weighted Score	IMP	ASL	ASL Weighted (75%)	Bonus Points	Total Score	Rank
A1	12.30	17.30	29.60	7.400	91.6	76.2	57.150	0	64.55	2
A2	11.40	10.30	21.70	5.425	91.6	97.7	73.275	8.1	86.8	1

4.4 - Athlete Nomination and Team Announcement

Following the final deadline of **July 13th 2025** for eligible scores, the final Depth Chart ranking will be published and distributed to all eligible athletes. The Top 3 archers per gender, age and discipline + 1 alternate will be nominated to the Selection Ratification Panel (SRP) for final selection to the 2025 Youth Worlds Championships team by July 15th 2025.

Nominations to the 2025 Youth Worlds Championships team is not official until the nominations are ratified by the SRP.

Nominated athletes will be notified of their nomination to the panel, then of ratification by the panel. If for some reason an athletes nomination is not ratified by the panel, the explanation will be provided in writing to the athlete.

Once ratified, and all positions are accepted by the athletes, Archery Canada will publicly announce the team through our regularly used communication channels.

5. Exceptions and Exemptions

Conditional Selection

- Except as explicitly stated in the Selection Criteria Document, conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection or eligibility criteria.
- Any such circumstance shall be reviewed and approved by the designated individual with authority, in this instance Junior National Coach and/or High Performance Manager

Extenuating Circumstances:

- These may include any number of circumstances and prohibitive causes by which an athlete is unable to meet the requirements in this selection policy or the addendum within the defined timelines.
- In the event that there are more spots than athletes who meet the minimum selection points, Archery Canada reserves the right to nominate athletes that have not achieved the Minimum

selection points to complete a team for participation in either the team round or mixed team round competitions.

Such circumstances taken into consideration, but not limited to, are as follows:

- Significant health-related reasons, including injury or illness, whereby AC may request appropriate, qualified documentation defining any such health-related reasons by the athlete's medical practitioner. AC may conduct an independent review of the documentation for its validity, which may include consultation with the athlete's medical practitioner.
- Uncontrollable travel delays
- Lost or stolen equipment
- Family bereavement (spouse, parents, siblings)
- or other factors which may be considered

AC may make modifications to this Selection Policy prior to a selection event taking place if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

6. Requirements after Selection

Following selection, all athletes must comply with the following requirements:

1. All requirements laid out in this Selection Policy or any applicable Selection Criteria Document.
2. All requirements in the AC Athlete agreement
3. Immediately inform the CPC or HPM of any illness or injury that reasonably impacts the athlete's ability to perform at the level expected for the applicable event.
4. Comply with and meet AC code of conduct and abide with all AC policies
5. Provide AC all required documents.
6. Participate in all required events, activities and meetings and comply with the established travel plans for the event and any specific pre-event training camp.
 - a. At this time Archery Canada is waiting on confirmation from the HOC on the dates in which we can use the facility. Details will be communicated to all registered trials participants once known.
7. Adhere to any specific program policy guidelines (e.g. equipment, clothing)
8. Pay all invoiced feeds by **August 1st 2025**.
 - a. Archery Canada will issue an invoice upon selection to the Youth Worlds Team. As Final Payment to the host committee will be due before the above stated deadline, if there is a discrepancy between the estimated invoice and final payment, an adjusted invoice and/or follow up invoice may be required for each athlete.

7. Athlete De-Selection or Removal from an Event

Any Athlete may be removed from the team and/or event, who:

- A. Breaches AC's Articles, Bylaws and/or Policies.
- B. Breaches the requirements in the AC Athlete Agreement.
- C. Due to health related reasons is unable to perform to the required standard in the opinion of the CPC, HPM, IST Lead and/or SRP (after having received advice from a medical practitioner).
- D. Has failed to sustain their performance and/or adhere to the event specific selection criteria as outlined in the selection addendum.
- E. Has failed to satisfy the minimum training standards set out by the CPC, or HPM for the competition.
- F. Voluntarily withdraws.
- G. Provides fraudulent or misleading information.

8. Unusual or Unforeseen Circumstances

In the event of unusual or unforeseen circumstances, as related to the implementation of this policy, and as determined by Archery Canada's HPC, the HPC has full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant. Note: Any such exercise of discretion shall be subject to the Canadian administrative law of principles of fairness.

9. Discrepancies and Amendments

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Selection Criteria Documents are based on the latest information available to Archery Canada. However, selections are always subject to unforeseen circumstances, and may not account for every possible contingency.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

10. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the team selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

11. Funding

Until the 2024-2025 Fiscal year budget has been announced and finalized by Archery Canada Funding partners (Sport Canada, Own the Podium etc.), funding levels for this event are not yet known.

Once known, this document will be updated and potential funding will be communicated to all registered athletes at that time. Archery Canada anticipates the budget to be finalized with event specific support determined in February to March 2025.

Appendix A: Gold Medal Profile

GMP Criterion	Competency	1	2	3	4
Competitive Readiness	"Attacking the Shot" (Letting Down)	Athlete rarely attacks the shot/	Athlete sometimes attacks the shot	Athlete often attacks the shot	Athlete always attacks the shot
	Athletes' response to challenges (such as weather, mental etc.) Tactical Decision Making	Athlete rarely is able to adapt shots based on the constraints/conditions to maximize outcome	Athlete sometimes is able to adapt shots based on the constraints/conditions to maximize outcome	Athlete often is able to adapt shots based on the constraints/conditions to maximize outcome	Athlete always is able to adapt shots based on the constraints/conditions to maximize outcome
	720 Rounds: Athletes ability to remain focused and execute performance plans (PPs)	Athlete rarely sustains focus for entire 720 round	Athlete sometimes sustains focus for entire 720 round	Athlete often sustains focus for entire 720 round	Athlete always sustains focus for entire 720 round
	Technical Posture/Alignment	Athlete rarely maintains appropriate technique and posture	Athlete sometimes maintains appropriate technique and posture	Athlete often maintains appropriate technique and posture	Athlete always maintains appropriate technique and posture
Athletes Total Competitive Readiness Score					/16
GMP Criterion	Competency	1	2	3	4
Team Dynamics	Team work	Athlete rarely supports team mates training and performance	Athlete sometimes supports team mates training and performance	Athlete often supports team mates training and performance	Athlete always supports team mates training and performance
	Communication	Athlete rarely communicates with technical leadership or team mates	Athlete sometimes communicates with technical leadership or team mates	Athlete often communicates with technical leadership or team mates	Athlete always communicates with technical leadership or team mates
	Leadership	Athlete rarely shows initiative or desire to be a leader of the team	Athlete sometimes shows initiative or desire to be a leader of the team	Athlete often shows initiative or desire to be a leader of the team	Athlete always shows initiative or desire to be a leader of the team
	Athlete-Coach Relationship	Athlete and coach relationship is rarely compatible	Athlete and coach relationship is sometimes compatible	Athlete and coach relationship is often compatible	Athlete and coach relationship is always compatible.
Athletes Total Team Dynamics Score					/16
Athletes Total Score					/32