

Policy Name Internal Nomination Procedure 2025 Pan American Junior Games Asuncion, Paraguay Aug. 9-23 2025		
(the "Policy")		
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Review Cycle Written by: High Performance Manager Reviewed/Edited By: - Canadian Olympic Committee - Recurve Technical Advisory Group - Compound Technical Advisory Group Approved by: - Canadian Olympic Committee - AC Board of Directors		Linking to - Final Qualifier Selection Addendum - Qualification Procedures - Athlete Intent Form - Jr. Pan Am Selection Pool Ranking - Canada Cup Event Information Pages - Compound Selection Processes - Recurve Selection Processes - Archery Canada Policies

1. Purpose

The purpose of this document is to set out the process and criteria that will be used by Archery Canada (AC) to select athletes to the Asuncion 2025 Junior Pan American Games. At time of publication, Archery Canada has been allocated the following quotas by the Canadian Olympic Committee (COC):

- 2 U21 Recurve Women
- 1 U21 Recurve Men

The objective of the Internal Nomination procedure is to select the team of athletes that have the ability to achieve a podium level performance at the Asuncion 2025 Junior Pan American Games. Additionally, this event will provide international competition opportunities for national and national development athletes as part of Archery Canada's High Performance Program.

2. Decision Making Authority (DMA)

The High Performance Manager (HPM), in consultation with the appropriate Technical Advisory Groups, is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

During the competition period, onsite at the 2025 Junior Pan American Games, final decision making authority related to the team and/or mixed team composition will reside with the High Performance Manager, or the head coach, in absence of the High Performance Manager. As per competition regulations, standard practice for teams and/or mixed team compositions will consist of the highest ranked archers following qualification rounds, but the DMA may choose to make changes to the team

composition up to the end of day on qualification day (9 pm EST) and will be communicated to selected archers by that time.

3. Athlete Eligibility

In order for athletes to be eligible for nomination to the Canadian Olympic Committee for the Junior Pan American Games team selection, an athlete must:

- Be a Canadian citizen,
- Have a valid Canadian passport that does not expire on or before Feb. 23, 2026 (passports usually have to be valid for up to 6 months after the Games).
- Be in compliance with all relevant IF, and IOC (or PASO) requirements for eligibility.
- Sign, submit, and comply with the COC Athlete Agreement and Local Organising Committee (LOC) Eligibility form no later than June 26, 2025. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Be a member in good standing of Archery Canada
- Athletes must have paid all outstanding invoices to AC at least 14 days prior to departure.
- Competitors must be eligible for the U21 category, meaning they are 20 or younger by Dec. 31 2025 (Birth year of 2005 or later)

4. Selection Announcement Details

The 2025 Junior Pan Am Games team will be selected and nominated to the Canadian Olympic Committee (COC) no later than June 30th 2025, following the final qualification tournament in Argentina in 2025.

Changes or updates to currently published information and dates will be provided for any affected parties.

5. Team Size

The team size is determined by the number of Junior Pan Am Games quota spots earned by Team Canada. Archery Canada will nominate athletes as per the following COC quota allocations

- Recurve U21 Women: 2
- Recurve U21 Men: 1

For full qualification procedures, please refer here: <https://www.panamsports.org/en/documents/>

6. Amendments & Unforeseen Circumstances

In the event of changes by World Archery (WA) and/or World Archery America's (WAA) to the selection and eligibility criteria, Archery Canada is bound by these changes and will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the

relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection policy and approach as stated herein. Should it be necessary to make any decision in this manner, Archery Canada will communicate with all affected individuals as soon as possible.

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the High Performance Manager or designate, in consultation with the designated National Coach and the Selection Ratification Panel, reserves the right to rule on an appropriate course of action.

Should any event specified in this INP be canceled, postponed, rescheduled or replaced, Archery Canada shall update the nomination procedures indicated in this INP, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified INP on its website, prior to the postponed, rescheduled or replacement event.

7. Team Nomination and Selection Procedures:

7.1 Selection Process

7.1.1 General Information - Registration Requirements

Athletes must apply to participate in the Junior Pan Am Games Selection pool. An athlete may apply if they meet all of the eligibility requirements outlined in section 3 (Athlete eligibility) of this addendum, and if they meet the minimum qualification scores below. These scores must have been achieved at one of the following events:

- A Canadian Ranking event (events registered with Archery Canada and eligible for Canadian Records). These events can be found in Ianseo, and on the Archery Canada website
 - Ianseo: <https://can.service.ianseo.net/General/CompetitionList.php>
 - Archery Canada: <https://archerycanada.ca/tournaments/>
- A Provincial Championship (2024)
- A National Event
 - 2024 Canada Cups
 - 2024 Canadian Outdoor Target Championships
 - 2025 Canada Cup West
- An international event, eligible events listed below:
 - **2024 USATS**
 - 2024 Arizona Cup, Gator Cup, SoCal Showdown, Buckeye Classic
 - 2024 Youth and Masters Pan Am Championships
 - 2025 Final Jr. Pan Am Games Qualification Event, Buenos Aires ARG
 - Santiago 2025 South American Youth and Master Open Championships
 - 2025 USATS - Arizona Cup, Gator Cup

And shot the minimum score in their category as outlined in the table below:

	Men (U21)	Women (U21)
Compound	677	659
Recurve	636	620

All athletes must submit their application by Google form, no later than **June 15th 2025**

Athlete Intent Form:

<https://docs.google.com/forms/d/e/1FAIpQLSeUeOB8le5OU3gnv9dKichhPYt3xk2YM19JYnONxPBsweM9ag/viewform?usp=sharing>

Any athlete applying will have their application validated only after confirmation by email from Archery Canada and after eligibility criteria and a signed Athlete Agreement are confirmed. Once validated, the athlete will be named to the Jr. Pan Am Selection Pool (JPSP)

To see the list of archers in the selection pool please see the following:

https://docs.google.com/spreadsheets/d/e/2PACX-1vS-MB94YEbs5ASiAlxNzYv1-NpY5JIZgMXFJ3Foot0pic6jbtvA4L_E7MuHGbxYXnlyKL7V30eFNP5e/pubhtml

7.1.2 Criteria Application - Individual and Team Quota

- **7.1.2.1 Individual Quota Spot:** If only an individual quota spot is secured for Canada, then the Defined competition INPSS criteria will apply an INP Scoring system for ranking as defined in section 7.1.4 of this document below. This ranking will be used to nominate the top ranked athlete along with the first and second alternate
- **7.1.2.2 Team Quota Spot:** If a team quota is achieved, the top ranked athlete from the INPSS will be nominated as one (1) of the two (2) athletes quota spots, by gender. The Podium Pathway evaluation criteria (7.1.5) will be applied to nominate the second athlete and the first and second alternates to the Selection Ratification Panel.

Note: If a team quota spot has not yet been achieved before the Final Qualifier in Argentina in March 2025, Archery Canada reserves the right to not compete for a team quota spot at this event, based on team competitiveness and quality of opportunity to secure a quota place.

7.1.4 Defined Competition(s)

Individual performance at the following identified domestic and international competitions (defined competitions) will determine ranking as set out under the JPSP scoring system. These competitions may be funded, partially funded, or completely self-funded.

As the Junior Pan Am Games is a U21 event, with Recurve Archers shooting at 70m and Compound shooting at 50m, scores from the following competitions must be shot in the U21 category to be eligible for ranking points.

7.1.4.1 Domestic Competitions:

- Canada Cup West
 - May 30th - June 1 2025
 - Calgary, Alberta
 - Web: <https://archerycanada.ca/canada-cup-west/>
- Canada Cup East
 - June 20-22 2025
 - Caledon, Ontario
 - Web: <https://archerycanada.ca/canada-cup-east/2025>

7.1.4.2 International Competitions:

- 2024 Youth Pan Am Championships, San Salvador, El Salvador
- 2025 Junior Pan Am Games Final Qualification Tournament, Buenos Aires, ARG, Mar 18-25 2025
- 2025 USATS:
 - Arizona Cup, Apr. 3 - 6th 2025
 - Gator Cup, Apr. 24th - 27th 2025
- Note: Athletes can only submit scores for consideration from (1) USAT event.

For international events in which Archery Canada is responsible to select and name a team, the event specific selection addendums will be found at the following links:

- Compound: <https://archerycanada.ca/our-compound-program/selection-processes/>
- Recurve: <https://archerycanada.ca/our-recurve-program/selection-processes/>

7.1.5 JPSP Scoring System

The JPSP Scoring System will provide a final ranking list of athletes, by gender, in the JPSP. The defined competitions from 7.1.4.1 and 7.1.4.2 will be used to determine ranking points. Points can be earned and accumulated based on the chart below.

If a tie on the ranking list is achieved, the top JPSP Scoring System result achieved by an archer at any event will be used to break the tie. If a tie remains, the JPSP Scoring System result score will be used. Should a tie still remain, the breaking of the tie will be at the discretion of the High Performance Manager.

Number of points per event was determined based on the overall competitive depth available at each event. Therefore, a more competitive event yields more points for a higher placement. Ranking points are earned based on the athletes final placing in the **Match Play** rounds.

Youth Pan Am Championships		Youth Pan Am Championships Final Qualification Event		USATS		Canada Cups	
Placing	Points	Placing	Points	Placing	Points	Placing	Points
1st	25	1st	15	1st	10	1st	8
2nd	20	2nd	13	2nd	9	2nd	7
3rd	15	3rd	11	3rd	8	3rd	6
4th	10	4th	9	4th	7	4th	5
5th	9	5th	8	5th	6	5th	4
6th	8	6th	7	6th	5	6th	3
7th	7	7th	6	7th	4	7th	2
8th	6	8th	5	8th	3	8th	1
9th-16th	5	9th-16th	3	9th-16th	2	9th-16th	0
17th-32nd	3	17th-32nd	1	17th-32nd	1	17th-32nd	0
33+	1	33+	0	33+	0	33+	0
Number of Events /Opportunities	1	Number of Events /Opportunities	1	Number of Events /Opportunities	3	Number of Events /Opportunities	2

Scoring Example

Ranking Example			
Event Finish - Athlete A	Athlete A Points	Athlete B Points	Event Finish - Athlete B
Youth Pan Ams - 3rd	15	13	Final Qualifier - 2nd
CCW - 4th	5	8	SoCal Showdown - 3rd
Gator Cup -17th	1	7	Canada Cup West - 2nd
Final Qualifier 10th	3	5	Canada Cup East - 4th
Total Points	24	33	Total Points

8. Performance Readiness and Injury

Athletes must agree to participate in any Archery Canada designated camps related to this event. Failure to comply will lead to removal from the team.

Once selected to the athlete pool or to the 2025 Junior Pan American Games team, all athletes will be expected to be training towards, or to meet the standards outlined by the coaching staff. If an athlete is unable to compete at a selection camp due to injury or illness, Archery Canada may nominate said athlete to participate as a member of the team. The athlete may be asked for documentation to support their status as injured or ill. In such an instance the third-place finisher from the JPSP Ranking List will be submitted for nomination as a non-traveling alternate.

9. Fees and Levies

The Canadian Olympic Committee (COC) has confirmed that the COC will be providing partial funding to all athletes and the Team Leader for the 2025 Junior Pan Am Games. Archery Canada will confirm further funding and support following the confirmation of the 2025-2026 fiscal year budget, in Feb. 2025. At this time, athletes can anticipate the potential costs:

- Registration Fee: \$70.00
- Travel: \$1800
- Meals and Transportation - Provided by Host Committee
- Insurance : \$50
- SIM Card (Mandatory) : \$50.00
- COC Travel Grant: -\$500
- Panam Sports Travel Grant*: -\$800
- **Estimated Total to Athlete: \$670.00**

*The Panam sports travel grant is for flights on COPA Airlines through Panama, departing from Toronto. Athletes not in Toronto may see extra travel costs for connecting flights.

10. Withdrawal from the team

If an athlete is named to the 2025 Junior Pan American Games team but cannot attend and withdraws from the team for any reason before **July 15th 2025**:

1. The designated first alternate will be substituted and nominated to the COC to replace that athlete, provided they have met all minimum eligibility standards
2. The second alternate will become the first alternate

If an athlete is named to the 2025 Junior Pan American Games team but has to withdraw due to injury, illness, or exceptional circumstances after **July 15th 2025** above and/or before **Aug. 9th 2025**, then:

1. They may be substituted by the first, or if necessary, the second alternate after consultation with World Archery Americas and/or the COC
2. To be replaced after nomination to the COC, they are subject to approval of the COC team Selection committee
3. Any such replacements after **July 19th 2025** are also subject to the Late Athlete replacement policy

11. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2025 Junior Pan American Games selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/about-us/policies/>.

If both parties are in agreement, the Archery Canada Appeals Policy can be bypassed, and the matter can be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeals process.

Notwithstanding the deadline to file an appeal indicated in the Archery Canada Appeal Policy, appeals regarding Junior Pan American Games selection that are to be heard under the Appeal Policy must be filed no later than **July 11th 2025**. Decisions rendered under Archery Canada's Appeal Policy may be appealed to the Sport Dispute Resolution Centre of Canada (SDRCC) and must be filed no later than **July 11th 2025**.

Notwithstanding the aforementioned, if all parties agree, and provided that an appeal has otherwise been filed in accordance with the Archery Canada Policy, Archery Canada's internal appeal process may be bypassed and the appeal may be heard directly before the SDRCC as a first and final appeal instance.

A final decision in any appeal must be made no later than **July 14th 2025** EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

12. Staff Appointments

The number of staff for the Junior Pan Am Games will be limited to the number of staff accreditations awarded to Canada by the Organizing Committee. At this time this number will be at least (1) staff.

Under the guidance of the High Performance Manager, or designate, the 2025 Junior Pan American Games staff team will be determined through the following process:

1. A call for interested, qualified, coaches will be distributed to PTSO's, Provincial Coaching chairs, and through communication channels such as the AC newsletter and social media.
2. Interested coaches will be asked to submit an application for consideration by the stated deadlines
3. Applicants will be reviewed by the High Performance Manager and the Technical Advisory Groups
4. A coach/staff member will be nominated to the Selection Ratification Panel for approval.

Interested coaches will have to meet the following criteria:

- Be 18 years of age or older
- Have a valid passport that does not expire until at least Feb 23 2026 (passports usually have to be valid for up to 6 months after the Games).
- If a coach, be a registered or chartered coach with the Coaching Association of Canada (CAC) by June 26th 2025
- Sign, submit, and comply with the COC Support Staff Agreement and Local Organising Committee (LOC) Eligibility form no later than June 26, 2025
- Be in compliance with all relevant COC, IF, and Panam Sports requirements for eligibility.
- Be a registered coach in good standing of Archery Canada.
- Submit their name to the long list for selection by May 1st 2025
 - <https://docs.google.com/forms/d/e/1FAIpQLSe61if8OaSPqia8f9mWZDQZNHUqTzWmlcT4ksJ3Snxst4Ep0w/viewform?usp=dialog>

13. Timelines Summary

Date	Examples
Insert Date of Approval	INP published/circulated
May 2024 - April 2025	Qualification period (specify IF or NSO)
May 2024 March 2025	Youth and Masters Pan Am Championships, San Salvador, El Salvador Final Junior PAG Qualification Event, Buenos Aires, Argentina
June 15th 2025	Deadline to declare intent to be considered for selection
June 20th 2025	Date team will be selected
June 27th 2025	Date athlete must accept their selection (Yes, they will participate in the Games or No, thanks)
July 11th 2025	Timeline or deadline for filing an Appeal
July 15, 2025	Date team will be nominated to the COC