

<i>Policy Name</i>		
<b>2025 Para World Ranking Events Event Specific Selection Addendum</b>		
(the “Policy”)		
<i>Date of Approval</i> Mar. 27th 2025	<i>Activation Date</i> Apr. 1st 2025	<i>Updated:</i> N/A
<i>Review Cycle</i> <b>Written by:</b> AC High Performance Manager <b>Reviewed/Edited by:</b> Paralympic Head Coach, Para Technical Advisory Group <b>Approved by:</b> AC Board of Directors		<i>Linking to</i> <ul style="list-style-type: none"> <li>● Archery Canada Policies</li> <li>● Para National Team Selection Policy</li> <li>● Archery Canada Master Classification List</li> <li>● Intent Form</li> <li>● Archery Canada Event Calendar</li> <li>● World Archery Event Calendar</li> <li>● Event Cost Estimate(s)</li> </ul>

## 1. Purpose

---

It is the purpose of this selection policy to outline a clear, fair, and transparent process for selecting athletes of the Para Development Team or other Para Athletes to represent Canada at Para World Ranking Events in 2025.

Athletes named to the 2025 Para Development team and/or Nationally classified Para Athletes pursuing international competition, may be eligible for selection to Para World Ranking Events, listed below, if the athletes demonstrate performance progression or demonstrate competitive potential throughout the 2025 season. Performance Progression criteria is outlined Section 4.

This Event specific selection addendum will be applied for team selection for:

- 2025 America’s Para Cup - Leg # 2 - Chicago USA, August 28- 31 2025 or;
- 2025 Para World Championships, Gwanju, KOR - Sept. 22-28 2025, and;
- 2025 Para World Ranking Event, Dubai, UAE, Nov. 2025 (Exact dates not yet published).

Discipline specific selection criteria will be utilized to select athletes in alignment with the strategic value of an event in order to achieve Archery Canada’s (AC) central performance objective, which is to create sustainable podium potential at the international competitions, and to focus on the development of paralympic archers in Canada, supporting them through to Senior High Performance competition.

## 2. Selection Eligibility

---

All athletes who wish to be eligible for selection must meet the following standard eligibility criteria:

- a. Be eligible to compete for Canada under the International Federations, World Archery (WA), and Archery Canada's eligibility rules.

- b. Be a Nationally Classified Para Athlete. Classified athletes can be found at the following: [https://docs.google.com/spreadsheets/d/e/2PACX-1vT2elx0V6aQI8Jgihl7cSZ1pf0cmFvir1-DM8YKOR1ZYKlnANtCjU6FI53dkHLMNYcZi\\_usW7MEuN9/pubhtml](https://docs.google.com/spreadsheets/d/e/2PACX-1vT2elx0V6aQI8Jgihl7cSZ1pf0cmFvir1-DM8YKOR1ZYKlnANtCjU6FI53dkHLMNYcZi_usW7MEuN9/pubhtml)
- c. Hold the status of good standing with AC.
- d. Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.
- e. Demonstrate a positive and professional attitude towards teammates, coaches, support staff and AC.
- f. Comply with the Canadian Anti-Doping Policy and the Canadian Centre for Ethics in Sport, Athlete Whereabouts and Doping control programs.
- g. Complete specified education as required by Archery Canada annually in alignment with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and the Canadian Centre for Ethics in Sport (CCES) as set out below:
  - i. CCES on-line anti-doping education module (True Sport Clean module) requirements at least two (2) weeks prior to departure for a national team event or to any international event where registration for the event must be through AC.
  - ii. Complete Safe Sport Training modules as outlined by the High Performance Manager
  - iii. Failure to do so will result in the athlete being suspended from participation in the national team event or international event until the requirements are completed.
- h. Pay any and all required fees to AC by the timelines communicated by AC.
- i. Have shot any applicable qualifying scores in eligible, defined competitions under governance by the following organizations:
  - Archery Canada
  - Archery Canada's High Performance Program
  - World Archery
  - Member organization of World Archery

### 3. Selection Authority

AC's selection will be guided by objective and subjective criteria. It is AC's objective to provide as much information as possible related to the application of the selection criteria in order for the athlete to be provided with the best opportunity to understand and to achieve selection.

The identified Technical Lead or designate is accountable to nominate athletes to the High Performance Manager (HPM) for participation at events in accordance with the Selection Policy and event specific criteria. The HPM will ratify any such nomination and approve event selection, except for Major Events (Olympics, Pan American Games, World Championships, and Commonwealth Games). For Major Events, the HPM is responsible for recommending athletes to the Selection Ratification Panel to ratify selection in accordance with the Selection Policy and any Event Specific Criteria.

## 4. Selection Process

---

### 4.1 Para Development Team Athletes

Athletes selected to the 2025 Para Development team, will be selected to at least (1) International Para Archery event annually, as outlined in the 2025 Para National Team Selection Policies, please see: <https://archerycanada.ca/wp-content/uploads/2024/06/2025-Para-Team-Selection-Addendums.pdf>

In 2025, the identified event in which all Para Development Team athletes will automatically be eligible for selection is the America's Para Cup, Leg 1, in Morelia Mexico, from July 17-20th 2025.

To be eligible for selection for further international Para Archery events, 2025 Para Development Team Athletes must demonstrate performance progression through the 2025 season in advance of final selection for each Para WRE or Para World Championships.

2025 Para Development Team Athletes will be eligible for selection for further Para WRE's and/or the Para World Championships if they are able to obtain the following Minimum Performance Expectation Scores (MPE's) at least two (2) times at the identified eligible events (see section 4.1.1)

Minimum Performance Expectations (MPE - Dev)		
Category	Men	Women
Compound Open	636	635
Recurve Open	528	466
W1	565	512
Visually Impaired 1	213	
Visually Impaired 2/3	403	

#### 4.1.1 Eligible Events

MPE's must be obtained from any of the following events:

- A World Archery or World Archery America's Para World Ranking Event
- Canadian National Championships
- Canada Cups - West and/or East
- Provincial Championships
- An Archery Canada local registered 720
  - the event must appear in the Archery Canada Event Calendar: <https://archerycanada.ca/tournaments/>
- A World Archery member association registered event
  - the event must appear in the World Archery calendar: <https://www.worldarchery.sport/events/calendar>

If an athlete attends or plans to attend an event that they are unsure would be eligible for consideration, information on this event should be provided to the High Performance Manager, [kcawley@archerycanada.ca](mailto:kcawley@archerycanada.ca), for approval.

## 4.2. Nationally Classified Athletes

---

Para Athletes, who have been classified Nationally, but may not have been eligible or nominated to the Para National Teams at Para World Ranking events in 2025. Athletes may be eligible for invitation to participate at a Para World Ranking event, if they meet the following criteria:

### 4.2.1 Athlete Intent

All or any Para Athlete wishing to be considered for invitation to participate at a Para World Ranking event, must submit an intent for consideration form through the link below by the event specific deadlines:

- America’s Para Cup, Leg 2 - Chicago USA: Deadline: **July 16th 2025**
- Para World Ranking Event, Dubai UAE. Deadline: **Sept. 15th 2025**
  - Note, as this is not an identified key event, this event will be a self-funded event.

Intent Form:

<https://docs.google.com/forms/d/e/1FAIpQLSemPcjW2sIMHlwEe4qnsIzKUL2KNIMcRLbXsbB31sIS160jqA/viewform?usp=dialog>

### 4.2.2 Minimum Performance Expectations (MPE’s)

Para Athletes who have submitted intent for consideration by the stated deadlines, may be eligible for invitation to participate at the (3) events above, if they meet the following MPE’s, at least twice at any of the identified eligible events (see section 4.2.3):

Minimum Performance Expectations (MPE - Dev)		
Category	Men	Women
Compound Open	636	635
Recurve Open	528	466
W1	565	512
Visually Impaired 1	213	
Visually Impaired ⅔	403	

### 4.2.3 Eligible Events

MPE’s must be obtained from any of the following events:

- Canadian National Championships
- Canada Cups - West and/or East
- Provincial Championships
- An Archery Canada local registered 720
  - the event must appear in the Archery Canada Event Calendar: <https://archerycanada.ca/tournaments/>
- A World Archery member association registered event
  - the event must appear in the World Archery calendar: <https://www.worldarchery.sport/events/calendar>

If an athlete attends or plans to attend an event that they are unsure would be eligible for consideration, information on this event should be provided to the High Performance Manager, [kawley@archerycanada.ca](mailto:kawley@archerycanada.ca), for approval.

#### 4.2.4 World Championships

Nationally classified athletes, who were not nominated to a 2025 Para National Team, will not be eligible for selection to the Para World Championships in 2025.

### 4.4 - Athlete Nomination and Team Announcement

---

For each Para World Ranking Event and/or Para World Championships, nominated athletes will be announced as follows:

- **America's Para Cup # 2 - Chicago USA:** July 23rd 2025
- **Para World Championships:** Aug. 31 2025\*
- **Dubai Para WRE:** Sept. 22nd 2025

\*Nominations to the 2025 Para World Championships team is not official until all nominations are ratified by a Selection Ratification Panel. Nominated athletes will be notified of their nomination to the panel, then of ratification by the panel. If for some reason an athletes nomination is not ratified by the panel, the explanation will be provided in writing to the athlete.

Once ratified, and all positions are accepted by the athletes, Archery Canada will publicly announce the team through our regularly used communication channels.

## 5. Exceptions and Exemptions

---

### Conditional Selection

- Except as explicitly stated in the Selection Criteria Document, conditional selection of an athlete may be made based on circumstances where the athlete is provided an extension to meet the required selection or eligibility criteria.
- Any such circumstance shall be reviewed and approved by the designated individual with authority, in this instance the Paralympic Head Coach and/or High Performance Manager

### Extenuating Circumstances:

- These may include any number of circumstances and prohibitive causes by which an athlete is unable to meet the requirements in this selection policy or the addendum within the defined timelines.
- In the event that there are more spots than athletes who meet the minimum selection points, Archery Canada reserves the right to nominate athletes that have not achieved the Minimum selection points to complete a team for participation in either the team round or mixed team round competitions.

**Such circumstances taken into consideration, but not limited to, are as follows:**

- Significant health-related reasons, including injury or illness, whereby AC may request appropriate, qualified documentation defining any such health-related reasons by the athlete's medical practitioner. AC may conduct an independent review of the documentation for its validity, which may include consultation with the athlete's medical practitioner.
- Uncontrollable travel delays
- Lost or stolen equipment
- Family bereavement (spouse, parents, siblings)
- or other factors which may be considered

AC may make modifications to this Selection Policy prior to a selection event taking place if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

## **6. Requirements after Selection**

---

Following selection, all athletes must comply with the following requirements:

1. All requirements laid out in this Selection Policy or any applicable Selection Criteria Document.
2. All requirements in the AC Athlete agreement
3. Immediately inform the HPM of any illness or injury that reasonably impacts the athlete's ability to perform at the level expected for the applicable event.
4. Comply with and meet AC code of conduct and abide with all AC policies
5. Provide AC all required documents.
6. Adhere to any specific program policy guidelines (e.g. equipment, clothing)
7. Pay all invoiced fee, is applicable, by stated deadlines.

## **7. Athlete De-Selection or Removal from an Event**

---

Any Athlete may be removed from the team and/or event, who:

- A. Breaches AC's Articles, Bylaws and/or Policies.
- B. Breaches the requirements in the AC Athlete Agreement.
- C. Due to health related reasons is unable to perform to the required standard in the opinion of the HPM, IST Lead and/or SRP (after having received advice from a medical practitioner).

- D. Has failed to sustain their performance and/or adhere to the event specific selection criteria as outlined in the selection addendum.
- E. Has failed to satisfy the minimum training standards set out by Technical Leadership and/or the HPM for the competition.
- F. Voluntarily withdraws.
- G. Provides fraudulent or misleading information.

## **8. Unusual or Unforeseen Circumstances**

---

In the event of unusual or unforeseen circumstances, as related to the implementation of this policy, the HPM has full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant. Note: Any such exercise of discretion shall be subject to the Canadian administrative law of principles of fairness.

## **9. Discrepancies and Amendments**

---

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Selection Addendum Documents are based on the latest information available to Archery Canada. However, selections are always subject to unforeseen circumstances, and may not account for every possible contingency.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

## **10. Appeals**

---

Archery Canada's Appeals Policy will guide any appeals related to the team selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

## **11. Funding**

---

Athletes nominated to the 2025 Para Development Team who are selected for additional international events and have paid in full their annual Program Fee, should anticipate the events in which they are

selected to be fully funded or majority funded by Archery Canada, pending the 2025-2026 program budget. If any changes in this expectation, funding will be communicated directly to the athletes prior to selection.

Nationally Classified Para Athletes, invited to participate at an event should anticipate that any events they are invited to participate in to be partially funded or completely self-funded by the athlete.