

<i>Policy Name</i>		
2027 Archery Canada Para Teams High Performance and Development Teams Selection Addendum		
<i>Date of Approval</i> Feb. 26	<i>Activation Date</i> Mar. 1 2026	<i>Updated:</i> N/A
<i>Review Cycle</i>		<i>Linking to</i>
Written by: High Performance Manager, Head Coach Paralympic Team Reviewed by: Para Archery Technical Advisory Group Revised by: High Performance Manager Approved by: Archery Canada Board of Directors		<ul style="list-style-type: none"> ● Athlete Intent form ● Archery Canada event calendar ● World Archery event calendar ● Archery Canada Policies ● Archery Canada Contact emails

1. General

Archery Canada strives to select athletes that have great performance potential at international events such as the Paralympic Games and World Championships, while continuing to develop and grow the sport of Para Archery in Canada. Great performance potential is defined as athletes who would be considered contenders for a final ranking within the Top 16 of the field at each specified event.

2. Introduction:

The purpose of this document is to set out the process and criteria that will be used by Archery Canada to select the athletes for selection to either the Para National High Performance Team or Para National Development Team.

The Para High Performance team will consist of archers who consistently achieve high levels of competitive scores on the international field, and will represent Canada at major High Performance events each season.

The Para National Development team will consist of newly classified and or currently classified and developing archers who are on a performance pathway to achieving international competitive standards in the next 2-3 years. The goal of the National Development team will be to further develop their skills as competitive archers, and prepare them for international competitions.

3. Eligibility

All athletes who wish to be eligible for selection to either team must:

- Be eligible to compete for Canada under World Archery (WA) eligibility rules as outlined in Book 1, chapter 2, section 2.4.
- Hold a valid passport that will not expire for 6 months after the conclusion of an event in 2027. The valid passport must be presented to Archery Canada upon acceptance of selection to the team(s).

- Be a current registrant of Archery Canada in good standing.
- Have been national classified in an eligible Para Archery category
 - Athletes seeking classification should contact kcawley@archerycanada.ca
- Complete the Coaching Association of Canada's online Safe Sports training
- Sign and submit an Archery Canada athlete agreement for the relevant competitive year, and be in compliance with its terms and conditions.
- Submit their intent for selection, as outlined in 5.1 below.

4. Decision Making Authority

The Technical Leadership team, composed of the High Performance Manager (HPM), The Paralympic Head Coach and the Para Technical Advisory Group, is accountable to select athletes and staff in accordance with the Canadian Team Selection Policy and any event specific criteria.

5. Selection Criteria:

5.1 Athlete Intent

All or any Para Athlete wishing to be considered for selection to either the Para High Performance National Team and/or the Para National Development team, must submit an intent for consideration through the following link by Oct. 1st 2026

https://docs.google.com/forms/d/e/1FAIpQLSe31_6r3XukRdLZE6ozXOZQDWG6Ae-kMALphuWSSRhI5bwFaA/viewform

Athletes do not need to declare which team in which they are applying for. Athletes who submit intent will be evaluated and selected to the appropriate team based on the criteria as outlined in sections 5.2 and 5.3

5.2 Performance Criteria:

5.2.1.1 Minimum Performance Expectation

Para athletes who meet the eligibility requirements as outlined in sections 5.2.2 and 5.2.3, must demonstrate the ability to be competitive on the international stage and or are progressing to this level of performance within the next 2-3 years. This is expected to be demonstrated by the athletes being able to consistently obtain the identified scores, to be referred to as the Minimum Performance Expectation (MPE) throughout this addendum.

For the High Performance Team, the MPE's will be identified as **MPE - HP**. For the Development teams, they will be identified as **MPE - DEV**

5.2.1.2 Eligibility Period and Eligible Events for MPE's

MPE scores, either - HP or - Dev, can be obtained from any of the following eligible events:

- A World Archery or World Archery America's Para World Ranking Event
- Canadian National Championships
- Canada Cups

- Provincial Championships
- An Archery Canada local registered 720 (the event must appear in the Archery Canada Calendar: <https://archerycanada.ca/tournaments/>)
- A World Archery member association registered event (the event must appear in the World Archery calendar: <https://www.worldarchery.sport/events/calendar>)
 - I.E. USA Archery USAT's

Events marked with an asterisk (*) are events with elimination style match play. If an athlete attends or plans to attend an event that they are unsure would be eligible for consideration, information on this event should be provided to the High Performance Manager, kcawley@archerycanada.ca, for approval.

Athletes looking to be selected to the Para High Performance or Para Development team must meet the selection criteria, below, between April 1st 2026 and Oct. 31st 2026.

Throughout the 2027 season, new athletes who have met the criteria outside of the Oct. 31st deadline, may be invited to attend Para Development Team Training camp and/or a Para World Ranking if they meet the stated criteria published for event specific selection addendums.

5.2.2 Para National High Performance Team

5.2.2.1 Automatic Nomination: Athletes who are nominated and confirmed for Senior Level carding (either International or National) for the 2026-2027 AAP Carding Cycle, will automatically be nominated to the Para National High Performance Team

Criteria for carding nominations are not yet published, but will be added to this document when available.

5.2.2.2 Non-Automatic Nomination

Para Athletes who meet the eligibility requirements, outlined in section 3, may be nominated to the Para National High Performance Team if they meet the following Performance Criteria:

- Score their respective MPE - HP score at least twice throughout the eligibility period
 - At minimum, one of these scores must come from an event with elimination style Match Play.

Chart 1: MPE - HP Scores - scores are based on the Top 70% of the field based on scores from the previous 5 editions of the Para World Championships and previous 3 editions of the Paralympic Games

Minimum Performance Expectations (MPE - HP)		
Category	Men	Women
Compound Open	678	667
Recurve Open	614	581
W1	638	614
Visually Impaired 1	370	
Visually Impaired 2/3	523	

Athletes selected to the Para High Performance National Team will be eligible for selection to all identified key events in 2027. Events will be identified, when the schedule is known.

5.2.3 Para National Development Team

Para athletes who meet the eligibility requirements as outlined in section 3, but have not met the Performance Criteria for the High Performance team may be selected to the Para National Development Team if they meet at least one (1) of the following criteria:

5.2.3.1 Automatic Nomination: Athletes who are nominated for a Development Card in the 2026-2027 AAP Carding Cycle with Sport Canada, will automatically be nominated to the Para Development team in 2027.

Criteria for carding nominations are not yet published, but will be added to this document when available.

5.2.3.1 Score their respective MPE - Dev score two times throughout the eligibility period

- At minimum, one of these scores must come from an event with elimination style Match Play.

Chart 2: MPE - DEV Scores - HP Scores - scores are based on the Lower 40% of the field based on the scores shot at Para World Ranking events in 2025 and 2026.

Minimum Performance Expectations (MPE - Dev)		
Category	Men	Women
Compound Open	624	591
Recurve Open	510	456
W1	557	495
Visually Impaired 1	200	
Visually Impaired $\frac{2}{3}$	401	

5.2.3.2 Have competed and/or participated in:

- At minimum, (2) registered local 720's - local clubs, Provincial Championships etc
- At minimum, (1) Canadian National Domestic event - Canada Cup (West or East) and/or Nationals

Athletes selected to the Para National Development team will be eligible for selection to program identified key events domestically and/or internationally in 2027. Para Development Team Athletes will be supported to events exposing them to their overall development and competition preparation at Canada Cups, USAT's and at minimum (1) Para World Ranking event in the 2027 calendar year.

Participation at other international events will be dependent on the overall program budget and the athletes progression in the 2027 year.

If a Para Development Athlete demonstrates progression in the 2027 season, they may be eligible for selection to further international events, if they meet any stated criteria in published Event specific addendums. These addendums will be distributed and found online at:

<https://archerycanada.ca/target-archery-programs/selection-processes/>

5.2.4 Team Composition

All athletes, Para National High Performance and/or Development team will be under the supervision of the High Performance Manager, the Head Coach - Paralympic Team and the Para Technical Advisory Group.

Athletes named to either team are athletes of the Canadian Para National team. The distinction in High Performance versus development is intended to ensure athletes are receiving the appropriate levels of support and competition experience based on their abilities, performances and development pathway.

6. Team Selection Deadlines:

It is the intention of Archery Canada to identify and notify the athletes selected for each team by Nov. 15th 2026

7. Team Announcements:

It is the intention of Archery Canada to formally announce the selected team through their usual communication channels within a week of the athlete notifications for each event.

8. Removal/Withdrawal from the team

Once selected athletes will be required to demonstrate their continued preparation, soundness and ability by reporting on their ongoing training through outlined channels. All athletes must maintain active communication with the Technical Leadership Team as outlined in section 4 in relation to their training and preparation or risk having their selection be revoked.

An athlete who is to be nominated to a Team as outlined within this Addendum by Archery Canada may be removed as a nominee for any of the following reasons:

- Voluntary withdrawal. Athletes must submit a written request via email to Archery Canada's High Performance Manager at kawley@archerycanada.ca.
- Inability to maintain high training standards;
- Injury, illness or for other medical reasons as determined by appointed medical staff and in consultation with athletes medical staff;
- Violation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or the Archery Canada Code of Conduct (refer to <https://archerycanada.ca/about-us/policies/>);
- Detrimental conduct to the team and/or the image of Archery Canada or the national team program;
- Failure to adhere to the anti-doping rules or requirements of any anti-doping organization with authority over the athlete.

In the case of injury or illness, the individuals with Decision Making Authority will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Manager in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team to the selected event until this requirement has been satisfied. If it is determined that the athlete is not competition ready prior to departure for the event, the athlete will be removed from participation in the event, and an alternate, if applicable, will be nominated in their stead.

If it is discovered that an athlete has not disclosed an injury or illness, they may be asked to return home immediately and shall be held responsible for any penalties and other associated costs associated with their removal from the event.

9. Amendments and Unforeseen Circumstances

AC may make modifications to this Selection Policy if AC determines that doing so is required to implement AC's stated performance objective as stated herein or to otherwise facilitate the selection process. However, any such modifications shall not, to the extent possible, and notwithstanding any

unforeseen or exceptional circumstances, change the substantive criteria to assess athletes for the purpose of selection, unless it is possible to provide impacted athletes with sufficient notice to allow them to prepare for the selection event. Any modifications to this Selection Policy shall be communicated to impacted athletes as early as possible through AC's usual means of communication.

Selection Criteria Documents and event eligibility are based on World Archery rules and regulations as presently known and understood. In the event of changes by World Archery (WA) that could impact the selection and eligibility criteria, Archery Canada will be bound by these changes. At such time the WA regulations will be distributed to the affected athletes immediately, and Archery Canada will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Selection Addendum to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the Selection Criteria Document, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, AC will communicate with all affected individuals as soon as possible.

Should any event specified in this selection document be canceled, postponed, rescheduled or replaced, Archery Canada shall update the selection procedures indicated in this addendum, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified addendum on its website, prior to the postponed, rescheduled or replacement event.

10. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2027 Team Selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/aboutus/policies/>.

A final decision in any appeal must be made no later than Dec. 15th 2026 by 4:59pm EST. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

Any challenges related to language interpretation between English and French versions for any selection, shall see the English version take precedence over the French version.

11. Funding

Athletes named to a High Performance and/or Development team, and accept their spot on the team, will be required to pay an annual program fee. This fee is intended to act as an investment into the overall Paralympic Archery Program development and will be utilized for projects that benefit and/or support the Paralympic team and its members.

For details on the Annual Program fee, please refer to:

https://archerycanada.ca/wp-content/uploads/2025/05/FINAL_V2_2026-National-Team-Program-Fee.pdf

At the time of publication of the addendum, the 2027 Fiscal year budget is not yet known. Therefore the level of Paralympic Team support and identified events is not yet known. Athletes named to a High Performance and/or Development team should not anticipate further costs outside of their annual Program fee, unless an athlete or the team attends an event that was not a communicated key event for the season. This may include an international training camp, in which Team Canada is invited to attend, that was outside of the established annual program.

Funding of non-key events may be available, but athletes anticipate these events to be:

- fully funded, or;
- Self-funded or;
- Partially funded

Exact funding levels will be communicated to the National Team members when known.