

Policy Name 2027 Pan American Games, Lima Peru Internal Nomination Procedure (the “Policy”)		
Date of Approval Aug. 4th 2026	Activation Date Aug. 4th 2026	Updated: N/A
Review Cycle Drafted by: High Performance Manager Reviewed By: National Coach, Olympic Programs, Recurve Technical Advisory Group, Compound Technical Advisory Group Approved/Ratified By: AC Board of Directors, Canadian Olympic Committee (COC)		Linking to • Athlete Long List Intent Form • Archery Canada Event Registration System • World Archery Calendar • Discipline Specific Athlete Selection Long Lists • Archery Canada Policies

1. General

The Archery Canada High Performance Manager (HPM) in consultation with the National Coach, Olympic Team (NC), the Recurve Technical Advisory Group (TAG) and the Compound Technical Advisory Group is responsible for the development and implementation of the selection procedures for the 2027 Pan American Games. The 2027 Pan American Games are being hosted by Pan Am Sports, in Lima Peru from July 23rd - Aug. 8th 2027.

All team nominations, including alternates and staff, will be presented to a Selection Ratification Panel, who will be responsible for ensuring this document was properly followed and will ratify the nominations to the Canadian Olympic Committee. The Selection Ratification Panel (SRP) will consist of:

- (1) Archery Canada Board of Directors Member
- (2) Neutral Parties

A neutral party is defined as an individual who has knowledge of the Canadian Sport system or selection processes, but is not an archer, coach, or has a conflict of interest in relation to the athletes in contention for selection.

2. Introduction

The purpose of this document is to outline the qualification process and selection procedures of Archery Canada for determining those athletes who will be selected to represent Canada at the 2027 Pan American Games in Lima Peru as members of the Canadian Games team.

For the Pan American Games, Archery Canada’s primary objective is to earn LA 2028 Olympic Games quota spots in both Recurve and Compound disciplines. At this event Canada can earn the following quotas:

Recurve:

- 1 Mixed Team (1 male, 1 female)
- 1 Individual Male
- 1 Individual Female

Compound:

- 1 Mixed Team (1 male, 1 female)

3. Decision Making Authority

The High Performance Manager, following consultation with the NC and TAGs, will have the final authority over the selection of nominees. While the HPM has the authority to select the nominated athletes pursuant to the selection process, the Selection Ratification Panel will ratify the final nominations of the team to ensure that the criteria were adhered to and that the decisions were made in an objective and impartial manner.

All nominations of athletes and staff, following ratification by the SRP, is also subject to final approval by the COC.

During the actual competition period onsite at the 2027 Pan American Games, all final decision making authority will reside with the appointed team leader or head coach in the absence of the team leader.

4. Eligibility Criteria

To be eligible for nomination for the Pan American Games athletes must meet the following eligibility criteria:

- Be a Canadian citizen
- Have a valid Canadian passport that does not expire on or before Feb. 9 2028 (passports usually have to be valid for up to 6 months after the Games).
- Be in compliance with all relevant World Archery (WA), International Olympic Committee (IOC) and/or Pan Am Sports requirements for eligibility.
- Sign, submit, and comply with the COC Athlete Agreement and Organising Committee (OCOG) Conditions of Participation Form, deadline June 14 2027
- Be a 2027 member in good standing of Archery Canada
- Not be subject to a provisional suspension, other interim measure or period of ineligibility for an anti-doping rule violation or any sanction imposed by Archery Canada, Sport Integrity Canada, an SDRCC Safeguarding Tribunal or Appeal Tribunal, or any other relevant sport organization that would prevent or restrict the athlete's ability to participate in or adequately prepare for the Games.
- Athletes must have paid all outstanding invoices to AC at least 14 days prior to departure.
- Have submitted their name to the Long List by Jan. 15, 2027
 - Athletes should ensure they are available for the selection event in their region before they submit their intent (section 5)
 - Long List Intent Form: <https://forms.gle/8BCBPSNm5n5mQqfd7>
 - Athletes who do not submit intent, will not be added to the COC Long List. Athletes or Staff not on the COC long list following the Jan. 15 2027 deadline, cannot be added to the list and therefore will be ineligible for selection.
- Must meet all selection process criteria, as outlined in section 5 below.

5. Selection Process

5.1 Team Size

At the time of publication, Canada has earned (1) Male Recurve and (1) Female Recurve country quota for the 2027 Pan Am Games. There will be an opportunity to earn more quota spots for a full team in April 2027.

The full team size, if full quota's are obtained, would be:

- 3 Recurve Men
- 3 Recurve Women
- 2 Compound Men
- 2 Compound Women

The number of staffing positions will be determined based on our final team size. The ratio for staffing at a Pan Am Games is, on average, 1 staff per 3 athletes.

5.2 Minimum Performance Expectation (MPE) Score

As set by Technical Leadership, to be eligible for selection to the Pan American Games teams, athletes must demonstrate the ability to meet the following Minimum Performance Expectation scores, by achieving or exceeding the stated MPE score at least three (3) times between June 1 2026 - May 16 2027.

The athletes highest 3 scores that meet or exceed either of the MPE Score ranges, outlined in table 1 below, will be tracked and listed as an eligible score in the respective disciplines 2027 Team Long Lists. Please see applicable links below.

Scores will be recognized from any Archery Canada registered or higher, World Archery registered, event. The event must appear in the Archery Canada event registration system (<https://can.service.ianseo.net/General/CompetitionList.php>), or in the World Archery calendar (<https://www.worldarchery.sport/events/calendar>), for international club based events.

Category	MPE Score A	MPE Score B Range
Recurve Men	655+	647-654
Recurve Women	640+	632-639
Compound Men	690+	683-689
Compound Women	675+	668-674

- [2027 Recurve Teams, Athlete Long List](#)
- [2027 Compound Teams, Athlete Long List](#)

5.3 Comparative Performance Evaluation

Athletes who achieve the stated MPE scores the three (3) times as defined in 5.2 will be invited and expected to participate in the final stage of selection in the form of a Comparative Performance Evaluation Weekend. The Evaluation Weekend is in the later stages of planning. It will either consist of 2 events, 1 per region, in which the athlete attends the event in their region, or one centralized trial.

The comparative performance evaluation will occur over a weekend, taking no longer than 2 days. Logistics for the performance evaluation weekend will be finalized in August 2026.

The weekend will consist of 2 separate 720 Rounds, one held on each day and Round Robin Match Play. Additionally, athletes may be asked to participate in a Functional Fitness Assessment over the course of the weekend. The purpose of the assessment is to provide Technical Leaders with a base line evaluation of all athletes in contention to provide appropriate training plans to the athletes in the lead up to the Pan Am Games, but the results of the assessment will not be used as a criteria for selection.

- Day 1:
 - (1) Standard 720 Round - Morning
 - Match Play - Afternoon
- Day 2:
 - (1) Standard 720 Round
 - Functional Fitness Assessment (at field, after 720)

For the West and East Region(s), the Comparative Performance Evaluation session will be scheduled for late May 2027. Exact dates and locations will be published when finalized.

Nomination Procedure:

Following the conclusion of the Comparative Performance Evaluation weekends, the Selection Score for each athlete will be calculated and ranked as follows:

Selection Score = Three (3) Highest MPE scores + Highest 720 Score from CPE event + Bonus Points

- The 3 MPE scores will be combined with the archers highest of the (2) 720 scores shot from on the Comparative Performance Evaluation weekend, to create a cumulative total score of 4 scores.
- Bonus points will be awarded to the athletes Top 3 scores, from either the (3) MPE scores or the (2) 720 scores. An athlete can earn bonus points on no more than 3 scores.
 - Scores achieved that meet or exceed the Score A MPE level will be awarded 3 points per score
 - Scores achieved that do not meet the stated Score A, but fall within the MPE Score B range, will be awarded (1) point per score

All scores and bonus points will be added to produce the athletes overall selection points. Athletes will then be ranked from highest to lowest in the Long List. The top ranked athlete will be selected first, followed by the second highest and so forth until all quota spots are filled + 1 non-travelling alternate position.

Tie-Break:

In the case of a tie in accumulated points, the tie break will be determined as follows:

- The athlete with the Higher Average Arrow Value, across both Comparative Performance Evaluation 720 rounds, will be nominated
- If a tie persists, then the athlete who has matched or exceeded the stated MQS scores the most times throughout the eligibility period will be nominated

Archery Canada will nominate athletes up to the total number of quotas earned, as well as selecting (1) non-travelling alternate per gender. As of June 27th 2026, Canada has earned the following quotas for the 2027 Pan American Games:

- (1) Recurve Male
- (1) Recurve Female

The next opportunity to earn quotas will be at the Final Qualification event, to be held in San Salvador, El Salvador, in April 2027.

6. Team Nomination and Team Announcements

Following the conclusion of the East and West Selection Events, Technical Leadership will review all score cards and data from the camp to ensure accuracy. Nominations will then be sent to the Selection Ratification Panel, for review and ratification by no later than May 31, 2027

Athletes will then be notified of nomination by June 1, 2027

The Team will be publicly announced, following the closure of the appeal period, on June 15, 2027

7. Amendments & Unforeseen Circumstances

In the event of changes by World Archery (WA) to the selection and eligibility criteria, Archery Canada is bound by these changes and will review and amend this document to comply with the new regulations or conditions.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection policy and approach as stated herein. Should it be necessary to make any decision in this manner, Archery Canada will communicate with all affected individuals as soon as possible.

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the High Performance Manager or designate, in consultation with the designated National Coach and the Selection Ratification Panel, reserves the right to rule on an appropriate course of action.

Should any event specified in this INP be canceled, postponed, rescheduled or replaced, Archery Canada shall update the nomination procedures indicated in this INP, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified INP on its website, prior to the postponed, rescheduled or replacement event.

8. Performance Readiness and Injury

Athletes must agree to participate in any Archery Canada designated camps related to this event. Failure to comply will lead to removal from the team, and the nomination of the first alternate in their stead.

If an athlete is named to the 2027 Pan American Games team, but must withdraw due to injury, illness or exceptional circumstances after June 15, 2027 but before June 17, 2027 then:

1. They may be substituted by the first, or if necessary, by the second alternate after consultation with World Archery
2. To be replaced after nomination to the COC, they are subject to the approval of the COC Team Selection Committee.
3. Any such replacements after June 17, 2027 will be subject to the 2027 Pan American Games Late Athlete Replacement Policy.

The final date for athlete replacement will be no later than July 2nd 2027.

Once selected to the athlete pool or to the 2027 Pan American Games, all athletes will be expected to be training towards, or to meet the standards outlined by the coaching staff.

9. Funding

As this event is a Canadian Olympic Committee team event, funding for this event will be provided to selected athletes and staff through the Canadian Olympic Committee. The financial requirements will be communicated to all athletes on the long list, as soon as the information is available, not later than the final date of selection.

At the time of publication, the full level of funding available is not yet known. Athletes and staff should anticipate the following items to be covered through the COC:

- Any registration fee's
- Hotel and accommodations
- Travel (may be through a subsidy)
- Team Canada Clothing Kit

Athletes and staff may be responsible for any additional costs outside of those items, such as:

- Travel, if it exceeds the subsidy
- Insurance
- E-Sim's/Cellular
- Other items, as they arise.

10. Withdrawal from The Team

If an athlete is named to the 2027 Pan American Team, but cannot attend the Games and withdraws from the team for any reason before June 15, 2027

1. The designated first alternate will be substituted and nominated to the COC to replace that athlete provided they have met any minimum performance standards.
2. The second alternate will become the first alternate.

11. Appeals

Archery Canada's Appeals Policy will guide any appeals related to the 2027 Pan American Games selections. The policy can be found posted on the Archery Canada website at <https://archerycanada.ca/about-us/policies/>.

If both parties are in agreement, the Archery Canada Appeals Policy can be bypassed, and the matter can be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeals process.

Notwithstanding the deadline to file an appeal indicated in the Archery Canada Appeal Policy, appeals regarding the Pan American Games selection that are to be heard under the Appeal Policy must be filed no later than June 14, 2027. Decisions rendered under Archery Canada's Appeal Policy may be appealed to the Sport Dispute Resolution Centre of Canada (SDRCC) and must be filed no later than June 14, 2027

Notwithstanding the aforementioned, if all parties agree, and provided that an appeal has otherwise been filed in accordance with the Archery Canada Policy, Archery Canada's internal appeal process may be bypassed and the appeal may be heard directly before the SDRCC as a first and final appeal instance.

A final decision in any appeal must be made no later than June 16, 2027. For the avoidance of doubt, a decision is considered to be final where there is no further right of appeal, or the party(ies) have waived their right to a further appeal before the SDRCC.

12. Staff Appointments

Under the guidance of the High Performance Manager or designate, the 2027 Pan American Games team will be led by the National Coach Olympic Programs, and High Performance Manager.

If, due to unforeseen circumstances, the National Coach, Olympic Programs or High Performance Manager is unable to attend this event, the Team Leader will be selected as follows:

Eligibility:

- Potential Team Leaders must submit an application, via email, to kcawley@archerycanada.ca
- They must have a valid passport that does not expire until at least Feb. 9, 2028 (passports usually have to be valid for up to 6 months after the Games).
- If a coach, be a registered or chartered coach with the Coaching Association of Canada (CAC).
- Sign, submit, and comply with the COC Support Staff Agreement and Organising Committee (OCOG) Conditions of Participation form no later than June 14 2027
- Must be 18 years old as of the date of Team Nomination, June 14 2027
- Be a registered coach in good standing of Archery Canada.

Selection:

Potential Team Leaders will be invited to a short interview, to evaluate their fit for this role with the team. Selection will be based on the team leaders coaching experience, certification level, and international event experience.

13. Contact

Questions related to the Nomination Process should be directed to the Archery Canada High Performance Manager at kcawley@archerycanada.ca

14. Timeline Summary

Athlete Intent Deadline	Jan. 15, 2027
Athlete Games Portal Info Deadline	March 17, 2027
Minimum Performance Expectation Score Eligibility Window	June 1, 2026 - May 16, 2027
Comparative Performance Evaluation Event (West and/or East)	Late May 2027, earliest date would be May Long weekend 2027
Athlete Nomination Notification	June 1 2027
Appeal Deadline	June 14 2027
Appeals Decision Deadline	June 16, 2027
Registration Requirements Deadline	June 14, 2027
Archery Canada Team Nomination to COC	June 17, 2027
Entry by Name Deadline	July 2, 2027